



Grant Thornton

**Annual Corporate and Consolidated Financial
Statements
for the year from 1st July 2015 till 30th June 2016
according to IFRS
as adopted by the European Union**

The attached annual Financial Statements were approved by the Board of Directors of Grant Thornton SA on 30/10/2016 and have been posted on the Company's website www.grant-thornton.gr.

It is noted that the publicized financial statements and information arising from the Financial Statements aim at providing the reader with a general view on the Company's financial condition and results but do not provide the reader with a complete picture of the financial position and developments as well as cash flows of the Company according to the International Financial Reporting Standards.

GRANT THORNTON SA CHARTERED ACCOUNTANTS MANAGEMENT CONSULTANTS

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Societe Anonyme Registry Num.: 30422/01NT/B/94/49(09)

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I. STATUTORY AUDITOR'S REPORT

To the Shareholders of “GRANT THORNTON S.A. CHARTERED ACCOUNTANTS MANAGEMENT CONSULTANTS”.

Report on the Corporate and Consolidated Financial Statements.

We have audited the accompanying Financial Statements of GRANT THORNTON S.A. CHARTERED ACCOUNTANTS MANAGEMENT CONSULTANTS which comprise the separate and consolidated statement of financial position as at June 30, 2016, the separate and consolidated statements of comprehensive income, changes in equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements.

Management is responsible for the preparation and fair presentation of these separate and consolidated financial statements in accordance with International Financial Reporting Standards that have been adopted by the European Union, as well as for internal control procedures the Management defines as necessary to ensure the preparation of separate and consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility.

Our responsibility is to express an opinion on these separate and consolidated financial statements based on our audit. We conducted our audit in accordance with the International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the separate and consolidated financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the separate and consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the separate and consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control procedures relevant to the entity's preparation and fair presentation of the separate and consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control procedures. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the separate and consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the abovementioned separate and consolidated Financial Statements present fairly, in all material respects, the financial condition of the Company and its subsidiary as of June 30, 2016, their financial performance and the Cash Flows for the year then ended in accordance with International Financial Reporting Standards that have been adopted by the European Union.

Report on Other Legal Requirements.

We verified the agreement and correspondence of the content of the Board of Directors' Report with the abovementioned separate and consolidated financial statements, in the context of the requirements of Articles 43 a (par. 3 a), 108 and 37 of Law 2190/1920.

**PKF EUROELEGTIKI S.A.****Certified Public Accountants****Kifisias Ave. 124,****115 26 Athens****Athens, December 9, 2016****Certified Public Accountant****ANTONIOS A. PROKOPIDIS****SOEL REG. NUM.: 14511**

II. REPORT OF THE BOARD OF DIRECTORS OF «GRANT THORNTON S.A. CHARTERED ACCOUNTANTS MANAGEMENT CONSULTANTS» ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED AS AT 30th June 2016

The Board of Directors and the CEO of Grant Thornton SA hereby present the report on the Company's Consolidated audited Financial Statements for the year ended as at 30th June 2016.

We are presenting to your attention the consolidated financial statements of the company "**GRANT THORNTON S.A.**", for the year ended as at 30/06/2016.

The consolidated financial statements comprise the Consolidated Statement of Financial Position, the Consolidated Income Statement, the Consolidated Statement of Changes in Equity and the Consolidated Statement of Cash Flows.

FINANCIAL AND BUSINESS INFORMATION

A. COURSE OF DEVELOPMENT

The income statement is presented as positive, since consolidated earnings before tax amounted to Euro 2.117.663. The Consolidated Statement of Financial Position presents the general total of Assets and Liabilities of Euro 15.888.166.

In respect of the individual items of the Statement of Financial Position, there is to be mentioned as follows:

A.1. NON-CURRENT ASSETS

1. The net book value of tangible fixed assets in the consolidated financial statements amounts to Euro 118.594.
2. The net book value of intangible assets in the consolidated financial statements amounts to Euro 11.381.
3. Other non-current assets in the consolidated financial statements amount to Euro 150.763.

A.2 CURRENT ASSETS

As far as the Current Assets in the consolidated financial statements are concerned, there is to be mentioned as follows:

1. The receivables, amounting to Euro 11.728.626, arise from current transactions of the group and

are due receivables, apart from those defined as bad receivables.

2. Cash available as at 30/06/2016 amount to Euro 2.551.032 and cover the group's needs.

A.3 EQUITY AND LIABILITIES ACCOUNTS

1. The group's Equity amounts to Euro 4.111.805.
2. The Company's and the group's share capital currently amounts to € 746.564, divided into 127.400 nominal ordinary shares of nominal value € 2,93 each and 127.400 nominal preference shares of nominal value € 2,93 each.
3. Short term maturity obligations of the group amount to Euro 11.261.607.

A.4 INCOME STATEMENT

The group's turnover amounted to Euro 26.551.315, thus presenting an increase of 6%, as compared to the previous year. Cost of sales amounted to Euro 21.128.614, increased by 4%, while the gross results amounted to Euro 5.422.701, increased by 12%. Net earnings before tax amounted to Euro 2.117.663 increased by 157% versus the previous FY.

A.5 FINANCIAL RATIOS

FINANCIAL RATIOS		30/6/2016	30/6/2015
LIQUIDITY RATIOS			
CURRENT RATIO	Current Assets		
	Short term Liabilities	137%	130%
QUICK RATIO	Current Assets – Inventory		
	Short term Liabilities	137%	129%
ACID TEST RATIO	Cash available		
	Short term Liabilities	23%	21%
CAPITAL STRUCTURE RATIOS			
DEBT TO EQUITY	Debt Capital		
	Equity	2,9	3,5
CURRENT LIABILITIES TO NET WORTH	Short term Liabilities		
	Equity	2,7	3,4
OWNER'S EQUITY TO TOTAL LIABILITIES	Equity		
	Total Liabilities	35%	29%
CURRENT ASSETS TO TOTAL ASSETS RATIO	Current Assets		
	Total Assets	97%	97%
PROFITABILITY RATIOS			
GROSS PROFIT MARGIN	Gross Profit		
	Turnover	20%	19%
NET PROFIT MARGIN	Total Operating Profit		
	Turnover	8%	3%
Return on Equity/ Profit (Loss) before interest, taxes, depreciation and amortization	Profit (Loss) before interest, taxes, depreciation and amortization		
	Equity	57%	33%
OPERATING EXPENSES RATIOS			
OPERATING RATIO	Cost of Sales + Operating Expenses		
	Turnover	91%	96%
OPERATING EXPENSES TO NET SALES	Operating Expenses		
	Turnover	91%	96%

B.PROJECTED COURSE OF DEVELOPMENT

We believe that through taking advantage of its experience, sound reputation, as well as relying on good organization and dedication of the skilled personnel, the group will continue making good progress.

C. RISKS AND UNCERTAINTIES – RISK HEDGING POLICIES

The group does not face particular risks, apart from the following:

(1) Currency risk

A very small part of the company's receivables and liabilities arise from non-Euro zone countries.

(2) Interest rate risk

The company's and the group's operating income is not affected by interest rates fluctuation since there is no borrowing burden.

(3) Credit risk

The company faces credit risk, arising from its clients; therefore, their financial condition is constantly monitored and relative provisions for impairment are made when deemed necessary.

(4) Liquidity risk

The amount of the group's cash available is deemed sufficient to meet any possible need for cash.

There are no significant uncertainties related to its operation.

D. BRANCHES

The Company has offices in Athens, Thessalonica, Crete and Ioannina.

E. SIGNIFICANT POST REPORTED DATE EVENTS

There are no events that affect the current report up to date.

CONCLUSIONS

The development of the group within the current year was positive, given the current financial environment in Greece, since the turnover presented an increase of 6%, which is due to the constant efforts of all the company's personnel.

Moreover, in the context of the Corporate Social Responsibility, Grant Thornton has decided to financially support the Foundations and Associations in need of assistance on a monthly basis.

The present Board of Directors members have every potential for good operation and development of the company, maintaining its high growth rate, and it is certain that the company and the group will continue their rising course.

The group's employees make every effort to contribute to sound operation.

We would like to assure you that the efforts of all of us will be continued in order to achieve better results in the following years.

Following the aforementioned, the shareholders are kindly asked to provide their approval, which can

be modified, of the consolidated and separate financial statements of the 21st financial year as from 1/7/2015 to 06/30/2016, and release the members of the Board of Directors and Auditors from any liability and appoint two auditors for the following year.

Athens, October 30, 2016

As and on behalf of the Board of Directors,

VASSILIS KAZAS
MANAGING DIRECTOR

III. STATEMENT OF FINANCIAL POSITION

<i>Amounts in €</i>	Note	THE GROUP		THE COMPANY	
		30/6/2016	30/6/2015	30/6/2016	30/6/2015
ASSETS					
Non-Current Assets					
Tangible assets	5	118.594	125.315	93.197	98.313
Goodwill		0	0	0	0
Intangible assets	6	11.381	14.795	2.591	3.465
Investments in associates		0	0	0	0
Investments in subsidiaries	7	0	0	49.000	49.000
Other intangible assets	8	150.763	143.879	132.299	134.093
Deferred tax assets	9	149.278	182.410	126.297	163.648
Total		430.016	466.399	403.385	448.519
Current Assets					
Inventories	10	13.491	14.437	13.491	14.437
Clients and other trade receivables	11	11.728.626	11.115.545	9.908.552	9.746.457
Other receivables	12	1.029.498	431.448	987.216	357.265
Other current assets	13	135.502	351.693	95.241	266.263
Cash and cash equivalents	14	2.551.032	2.350.561	2.078.617	1.889.667
Total		15.458.149	14.263.683	13.083.117	12.274.088
Total Assets		15.888.166	14.730.082	13.486.501	12.722.607
EQUITY & LIABILITIES					
Equity					
Share capital	15	746.564	746.564	746.564	746.564
Other reserves	15	283.655	299.143	291.871	311.223
Retained earnings	15	2.787.739	1.839.383	2.542.335	1.504.408
Equity attributable to the shareholders of the Parent		3.817.958	2.885.089	3.580.770	2.562.195
Non-controlling interest		293.847	387.073	0	0
Total equity		4.111.805	3.272.163	3.580.770	2.562.195
Long-term liabilities					
Employee termination benefits liabilities	16	514.753	451.576	435.508	379.417
Total		514.753	451.576	435.508	379.417
Short-term liabilities					
Suppliers and other liabilities	17	2.224.294	2.520.180	2.000.382	2.387.586
Income taxes payable	18	1.243.842	231.104	877.250	65.000
Other short-term liabilities	19	7.793.472	8.255.059	6.592.590	7.328.409
Total		11.261.607	11.006.343	9.470.223	9.780.995
Total Liabilities		11.776.360	11.457.919	9.905.732	10.160.412
Total equity and Liabilities		15.888.166	14.730.082	13.486.501	12.722.607

IV. STATEMENT OF COMPREHENSIVE INCOME
Amounts in €

	Note	THE GROUP		THE COMPANY	
		01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
Sales	20	26.551.315	25.162.293	22.259.145	22.414.290
Cost of sales	21	-21.128.614	(20.319.116)	-17.954.655	-18.697.288
Gross profit		5.422.701	4.843.177	4.304.490	3.717.002
Administrative expenses	21	(2.212.323)	(2.733.663)	-1.994.980	-2.320.154
Distribution expenses	21	(910.560)	(1.074.839)	-862.214	-1.028.644
Other operating income	22	132.586	108.228	229.857	240.529
Other operating expenses	22	(284.747)	(273.804)	-242.034	-267.691
EBITDA		2.147.658	869.099	1.435.119	341.042
Other financial results	23	(9.935)	(10.508)	168.077	-9.028
Financial expenses	24	(20.477)	(36.523)	-16.993	-33.839
Financial income	24	417	2.586	417	1.543
Earnings before taxes		2.117.663	824.654	1.586.621	299.718
Income tax	25	(767.899)	(251.692)	(548.694)	(112.872)
Earnings after taxes		1.349.764	572.962	1.037.926	186.846
Earnings after taxes		1.349.764	572.962	1.037.926	186.846
Other comprehensive income:					
Revaluation of employee benefit obligations	16	(2.676)	(57.714)	(6.541)	(43.688)
Other comprehensive income after tax		(2.676)	(57.714)	(6.541)	(43.688)
Total comprehensive income after tax		1.347.088	515.248	1.031.386	143.158
Earnings after taxes					
Distributable to:					
Shareholders of the parent		1.100.756	376.043		
Non-controlling interest		249.008	196.919		
Total comprehensive income after tax					
Distributable to:					
Shareholders of the parent		1.096.109	318.329		
Non-controlling interest		250.979	196.919		

V. STATEMENT OF CHANGES IN EQUITY

THE GROUP						
<i>Amounts in €</i>	Share capital	Other reserves	Retained earnings	Total	Non-controlling interest	Total equity
Balance as at 1/7/2014	746.564	347.434	2.165.749	3.259.748	293.476	3.553.223
Profit/loss for the year			376.043	376.043	196.919	572.962
Transfer to reserves		9.423	-9.423	0		0
Total recognized income and expenses for the year	746.564	356.857	2.532.370	3.635.790	490.395	4.126.185
Other changes			-692.987	-692.987	-103.322	-796.308
Revaluation of employee benefit obligations		-57.714		-57.714		-57.714
Balance as at 30/6/2015	746.564	299.143	1.839.383	2.885.089	387.073	3.272.163
Balance as at 1/7/2015	746.564	299.143	1.839.383	2.885.089	387.073	3.272.163
Profit/loss for the year			1.100.756	1.100.756	249.008	1.349.764
Transfer to reserves				0		0
Total recognized income and expenses for the year	746.564	299.143	2.940.139	3.985.845	636.082	4.621.927
Other changes		-12.811	-152.400	-165.211	-342.234	-507.445
Revaluation of employee benefit obligations		-2.676		-2.676		-2.676
Balance as at 30/6/2016	746.564	283.655	2.787.739	3.817.958	293.847	4.111.805

THE COMPANY					
<i>Amounts in €</i>	Number of shares	Share capital	Other reserves	Retained earnings	Total equity
Balance as at 1/7/2014	254.800	746.564	354.911	1.956.693	3.058.168
Profit/loss for the year				186.846	186.846
Transfer to reserves					0
Revaluation of employee benefit obligations			(43.688)		(43.688)
Total recognized income and expenses for the year		746.564	311.223	2.143.539	3.201.326
Other changes		0		(639.130)	(639.130)
Balance as at 30/6/2015	254.800	746.564	311.223	1.504.408	2.562.195
Balance as at 1/7/2015	254.800	746.564	311.223	1.504.408	2.562.195
Profit/loss for the year				1.037.926	1.037.926
Transfer to reserves					0
Revaluation of employee benefit obligations			(6.541)		(6.541)
Total recognized income and expenses for the year		746.564	304.682	2.542.334	3.593.581
Other changes		0	(12.811)		(12.811)
Balance as at την 30/6/2016	254.800	746.564	291.871	2.542.334	3.580.770

VI. STATEMENT OF CASH FLOWS
Statement of Cash Flows
Amounts in €

		THE GROUP		THE COMPANY	
	Note	30/6/2016	30/6/2015	30/6/2016	30/6/2015
Cash flows from operating activities					
Profit /(loss) for the year before tax		1.349.764	572.962	1.037.926	186.846
Adjustments for:					
Income tax		767.899	251.692	548.694	112.872
Depreciation	5,6	197.385	203.755	164.008	172.288
(Profit)/Loss from assets disposal		(573)	0	(573)	0
Changes in liabilities due to personnel retirement		53.965	45.211	46.880	38.255
Provisions		0	0	0	0
Foreign currency exchange differences	22	0	0	0	0
Credit Interest and similar income	24	(417)	(2.586)	(417)	(1.543)
Debit Interest and similar expenses	24	20.477	36.523	16.993	33.839
Total adjustments		1.038.736	534.596	775.585	355.710
Cash flows from operating activities prior to changes in working capital		2.388.500	1.107.558	1.813.511	542.556
Changes in working capital					
(Increase) / Decrease in inventories		946	0	946	0
(Increase)/Decrease in trade receivables		(504.371)	683.078	(315.652)	974.027
Increase / (Decrease) in liabilities		(1.262.594)	(1.120.768)	(1.122.348)	(1.219.805)
Cash flows from operating activities		622.481	669.867	376.457	296.779
Interest paid		(20.477)	(36.523)	(16.993)	(33.839)
Income tax paid		(166.104)	(210.345)	0	(65.762)
Net cash flows from operating activities		435.899	422.999	359.464	197.177
Cash flows from investing activities					
Purchase of tangible assets	5	(153.864)	(242.064)	(133.427)	(212.344)
Purchase of intangible assets	6	(33.487)	(1.405)	(27.355)	(1.405)
Disposal of assets		0	0	2.662	12.805
Interest received	24	417	2.585	417	1.543
Investments in subsidiaries		0	0	0	0
Net cash flows from investing activities		(186.934)	(240.883)	(157.703)	(199.400)
Cash flows from financing activities					
Issue of ordinary shares		(12.811)	0	(12.811)	0
Disposal / (Acquisition) of Equity Shares		(35.683)	0	0	0
Net cash flows from financing activities		(48.494)	0	(12.811)	0
Net (decrease) /increase in cash and cash equivalents		200.472	182.116	188.950	(2.223)
Opening cash and cash equivalents	14	2.350.561	2.168.445	1.889.667	1.891.890
Closing cash and cash equivalents	14	2.551.032	2.350.561	2.078.617	1.889.667

1. Nature of the Company operations

Grant Thornton Greece was founded in 1994. Its legal status is Societe Anonyme and the full title is «GRANT THORNTON S.A. CHARTERED ACCOUNTANTS MANAGEMENT CONSULTANTS» and its registered office is in Palaio Faliro.

Grant Thornton has been a member firm of Grant Thornton International since 1998 and has all the rights and liabilities arising from this membership. The Company is registered in SOEL Registry, Reg. Num. 127 as well as in the Public Company Accounting Oversight Board (PCAOB). The PCAOB is a nonprofit entity, created following the Sarbanes-Oxley Act in 2002 for the supervision of auditors of public entities in order to further protect the interests of investors and the public interest in general. The enrollment in the PCAOB provides Grant Thornton with the possibility to participate in auditing of the companies, listed on American Stock Exchanges.

Today, Grant Thornton is one of the largest firms of Chartered Accountants and Management Consultants in Greece, having developed a new approach to providing integrated and modern high quality services.

The company has offices in 4 largest cities of Greece, in particular, in Athens, Thessalonica, Heraklion (Crete) and Ioannina, while as at 24/7/2012, the company proceeded with establishing GRANT THORNTON TAX S.A., at which it holds participating interest of 49%.

The Company's personnel as at June 30th, 2016 comes to 480 persons (30/06/2015: 437 persons).

The attached Financial Statements as of June 30th, 2016 were approved by the Company Board of Directors on October 30, 2016 and are subject to final approval of the Regular General Meeting of the shareholders.

2. Basis for preparation of Financial Statements

2.1 IFRS compliance statement

The group's and the company's Financial Statements for the financial year ended 30th June 2016, covering the financial year starting on January 1st July 2015 to 30th June 2016, have been prepared on the basis of the going concern principle, according to the International Financial Reporting Standards (IFRS), which were issued by the International Accounting Standards Board (IASB) and according to their interpretations, which have been published by the International Financial Reporting

Interpretations Committee (IFRIC) and have been adopted by the European Union up to June 30, 2016.

The Group and the Company implement all the International Accounting Standards (IAS), International Financial Reporting Standards (IFRS) and interpretations as they apply to its operations. The relevant accounting policies, a summary of which is presented below in Note 3, have been applied consistently to all the periods presented.

The Group's and the Company's Financial Statements have been prepared based on historic cost principle and are presented in Euro, which is the company's operating currency.

2.2 Use of Estimates

The preparation of the financial statements according to IFRS requires the use of estimates and judgments on applying the Company's accounting policies. Opinions, assumptions and Management estimations affect the valuation of several asset and liability items, the amounts recognized during the financial year regarding specific income and expenses as well as the presented estimates and contingent liabilities.

The assumptions and estimates are assessed on a continuous basis according to experience and other factors, include expectations on future event outcomes, considered as reasonable given the current conditions. The estimates and assumptions relate to the future and, consequently, the actual results may deviate from the accounting calculations.

The items requiring the highest degree of judgment as well as the assumptions and estimates affecting the Financial Statements are presented in note 4 to the Financial Statements.

2.3 Changes in Accounting Policies

2.3.1 New Standards, Interpretations, revisions and amendments to the existing Standards that are effective and have been adopted by the European Union

The following amendments and interpretations of the IFRS have been issued by IASB, have been adopted by the European Union and their application is mandatory starting on or after 01.01.2015.

Annual Improvements cycle 2011-2013 (effective for annual periods starting on or after 01/07/2015)

In December 2013, the IASB issued Annual Improvements to IFRSs 2011-2013 Cycle, a collection of amendments to four IFRSs, constituting a part of annual improvements to Standards. The amendments are effective for annual periods beginning on or after 1 July 2014, although entities are permitted to apply them earlier. The issues included in this cycle are the following: IFRS 1: Meaning of effective IFRSs, IFRS 3: Scope exceptions for joint ventures; IFRS 13: Scope of paragraph 52 (portfolio exception); and IAS 40: Clarifying the interrelationship of IFRS 3 Business Combinations and IAS 40 Investment Property when classifying property as investment property or owner-occupied property. The amendments have no effect on the separate and consolidated Financial Statements.

Defined Benefit Plans: Employee Contributions (Amendments to IAS 19) (effective for annual periods starting on or after 01/02/2015)

In November 2013, the IASB published narrow scope amendments to IAS 19 “Employee Benefits” entitled Defined Benefit Plans: Employee Contributions (Amendments to IAS 19). The narrow scope amendments apply to contributions from employees or third parties to defined benefit plans. The objective of the amendments is to simplify the accounting for contributions that are independent of the number of years of employee service, for example, employee contributions that are calculated according to a fixed percentage of salary. The amendments have no effect on the separate and consolidated Financial Statements.

Annual Improvements cycle 2010-2012 (effective for annual periods starting on or after 01/07/2015)

In December 2013, the IASB issued Annual Improvements to IFRSs 2010-2012 Cycle, a collection of amendments to eight IFRSs, constituting a part of annual improvements to Standards. The amendments are effective for annual periods beginning on or after 1 July 2014, although entities are permitted to apply them earlier. The issues included in this cycle are the following: IFRS 2: Definition of 'vesting condition', IFRS 3: Accounting for contingent consideration in a business combination, IFRS 8: Aggregation of operating segments, IFRS 8: Reconciliation of the total of the reportable segments' assets to the entity's assets, IFRS 13: Short-term receivables and payables, IAS 7: Interest paid that is capitalised, IAS 16/IAS 38: Revaluation method—proportionate restatement of accumulated depreciation and IAS 24: Key management personnel. The Company will examine the impact of the above on its separate and consolidated Financial Statements. The amendments have no effect on the separate and consolidated Financial Statements.

2.3.2 New Standards, Interpretations, revisions and amendments to existing Standards that are not effective yet and have been adopted by the European Union

The following new Standards, Revised Standards as well as the following Interpretations to the existing Standards have been publicized but have not taken effect yet or have not been adopted by the European Union. In particular:

Amendment to IAS 27: “Equity Method in Separate Financial Statements” (effective for annual periods starting on or after 01/01/2016):

In August 2014, the IASB published narrow scope amendments to IAS 27 “Equity Method in Separate Financial Statements “. Under the amendments, entities are permitted to use the equity method to account for investments in subsidiaries, joint ventures and associates in their separate Financial Statements – an option that was not effective prior to the issuance of the current amendments. The Company will examine the effect of the above on its separate and consolidated Financial Statements, although it is not expected to have any. The above was adopted by the European Union in December 2015.

Annual Improvements cycle 2012-2014 (effective for annual periods starting on or after 01/01/2016)

In September 2014, the IASB issued Annual Improvements to IFRSs 2012-2012 Cycle, a collection of amendments to four IFRSs, constituting a part of annual improvements to Standards. The amendments are effective for annual periods beginning on or after 1 January 2016, although entities are permitted to apply them earlier. The issues included in this cycle are the following: IFRS 5: Changes in methods of disposal, IFRS 7: Servicing Contracts and Applicability of the amendments to IFRS 7 to Condensed Interim Financial Statements, IAS 19: Discount rate: regional market, and IAS 34: Disclosure of information elsewhere in the interim financial report. The Group and the Company will examine the effect of the above on their Financial Statements, although it is not expected to have any. The above was adopted by the European Union in December 2015.

Amendments to IAS 16 and IAS 41: “Agriculture: Bearer Plants” (effective for annual periods starting on or after 01/01/2016)

In June 2014, the IASB published amendments that change the financial reporting for bearer plants. The IASB decided that bearer plants should be accounted for in the same way as property, plant and equipment in IAS 16. Consequently, the amendments include bearer plants within the scope of IAS 16, instead of IAS 41. The produce growing on bearer plants will remain within the scope of IAS 41. The Group and the Company will examine the effect of the above on their Financial Statements, although it is not expected to have any. The above was adopted by the European Union in November 2015.

Amendments to IFRS 11: “Accounting for Acquisitions of Interests in Joint Operations” (effective for annual periods starting on or after 01/01/2016)

In May 2014, the IASB issued amendments to IFRS 11. The amendments add new guidance on how to account for the acquisition of an interest in a joint operation that constitutes a business and specify the appropriate accounting treatment for such acquisitions. The Group and the Company will examine the effect of the above on their Financial Statements, although it is not expected to have any. The above was adopted by the European Union in November 2015.

Amendments to IAS 1: “Disclosure Initiative” (effective for annual periods starting on or after 01/01/2016)

In December 2014, the IASB issued amendments to IAS 1. The aforementioned amendments address settling the issues pertaining to the effective presentation and disclosure requirements as well as the potential of entities to exercise judgment under the preparation of Financial Statements. The Group and the Company will examine the effect of the above on their Financial Statements, although it is not expected to have any. The above was adopted by the European Union in December 2015.

Amendments to IAS 16 and IAS 38: “Clarification of Acceptable Methods of Depreciation and Amortisation” (effective for annual periods starting on or after 01/01/2016)

In May 2014, the IASB published amendments to IAS 16 and IAS 38. IAS 16 and IAS 38 both establish the principle for the basis of depreciation and amortisation as being the expected pattern of consumption of the future economic benefits of an asset. The IASB has clarified that the use of revenue-based methods to calculate the depreciation of an asset is not appropriate because revenue generated by an activity that includes the use of an asset generally reflects factors other than the consumption of the economic benefits embodied in the asset. The Group and the Company will examine the effect of the above on their Financial Statements, although it is not expected to have any. The above was adopted by the European Union in December 2015.

IFRS 14 “Regulatory Deferral Accounts” (effective for annual periods starting on or after 01/01/2016)

In January 2014, the IASB issued a new Standard, IFRS 14. The aim of this interim Standard is to enhance the comparability of financial reporting by entities that are engaged in rate-regulated activities. Many countries have industry sectors that are subject to rate regulation, whereby governments regulate the supply and pricing of particular types of activity by private entities. The Group and the Company will examine the impact of the above on their Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union, until the issuance of the final Standard.

IFRS 15 “Revenue from Contracts with Customers” (effective for annual periods starting on or after 01/01/2018)

In May 2014, the IASB issued a new Standard, IFRS 15. The Standard fully converges with the requirements for the recognition of revenue in both IFRS and US GAAP. The key principles on which the Standard is based are consistent with much of current practice. The new Standard is expected to improve financial reporting by providing a more robust framework for addressing issues as they arise, increasing comparability across industries and capital markets, providing enhanced disclosures and clarifying accounting for contract costs. The new Standard will supersede IAS 11 “Construction Contracts”, IAS 18 “Revenue” and several revenue related Interpretations. The Group and the Company will examine the impact of the above on their Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

IFRS 9 “Financial Instruments” (effective for annual periods starting on or after 01/01/2018)

In July 2014, the IASB issued the final version of IFRS 9. The package of improvements introduced by the final version of the Standard, includes a logical model for classification and measurement, a single, forward-looking “expected loss” impairment model and a substantially-reformed approach to hedge accounting. The Group and the Company will examine the impact of the above on their Financial Statements. The above have not been adopted by the European Union.

Amendments to IFRS 10 and IAS 28: “Sale or Contribution of Assets between an Investor and its Associate or Joint Venture” (the IASB postponed the effective date of this amendment indefinitely)

In September 2014, the IASB published narrow scope amendments to IFRS 10 and IAS 28. The objective of the aforementioned amendments is to address an acknowledged inconsistency between the requirements in IFRS 10 and those in IAS 28, in dealing with the sale or contribution of assets between an investor and its associate or joint venture. In December 2015, the IASB postponed the effective date of these amendments indefinitely pending the outcome of its research project on the equity method of accounting. The Group and the Company will examine the impact of the above on their Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

Amendments to IFRS 10, IFRS 12 and IAS 28: “Investment Entities: Applying the Consolidated Exception” (effective for annual periods starting on or after 01/01/2016)

In December 2014, the IASB published narrow scope amendments to IFRS 10, IFRS 12 and IAS 28. The aforementioned amendments introduce explanation regarding accounting requirements for investment entities, while providing exemptions in particular cases, which decrease the costs related to the implementation of the Standards. The Group and the Company will examine the impact of the above on their Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

IFRS 16 “Leases” (effective for annual periods starting on or after 01/01/2019)

In January 2016, the IASB issued a new Standard, IFRS 16. The objective of the project was to develop a new Leases Standard that sets out the principles that both parties to a contract, i.e. the customer (‘lessee’) and the supplier (‘lessor’), apply to provide relevant information about leases in a manner that faithfully represents those transactions. To meet this objective, a lessee is required to recognise assets and liabilities arising from a lease. The Group and the Company will examine the impact of the above on their Financial Statements. The above have not been adopted by the European Union.

Amendments to IAS 12: “ Recognition of Deferred Tax Assets for Unrealized Losses” (effective for annual periods starting on or after 01/01/2017)

In January 2016, the IASB published narrow scope amendments to IAS 12. The objective of the amendments is to clarify the accounting for deferred tax assets for unrealized losses on debt instruments measured at fair value. The Group and the Company will examine the impact of the above on their Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

Amendments to IAS 7: “Disclosure Initiative” (effective for annual periods starting on or after 01/01/2017)

In January 2016, the IASB published narrow scope amendments to IAS 7. The objective of the amendments is to enable users of Financial Statements to evaluate changes in liabilities arising from financing activities. The amendments will require entities to provide disclosures that enable investors to evaluate changes in liabilities arising from financing activities, including changes arising from cash flows and non-cash changes. The Group and the Company will examine the impact of the above on their Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

Clarification to IFRS 15 “Revenue from Contracts with Customers” (effective for annual periods starting on or after 01/01/2018)

In April 2016, the IASB published clarifications to IFRS 15. The amendments to IFRS 15 do not change the underlying principles of the Standard, but clarify how those principles should be applied. The amendments clarify how to identify a performance obligation in a contract, how to determine whether a company is a principal or an agent and how to determine whether the revenue from granting a license should be recognized at a point in time or over time. The Group and the Company will examine the impact of the above on their Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

Amendment to IFRS 2: “Classification and Measurement of Share-based Payment Transactions” (effective for annual periods starting on or after 01/01/2018)

In June 2016, the IASB published narrow scope amendment to IFRS 2. The objective of this amendment is to clarify how to account for certain types of share-based payment transactions. More specifically, the amendments provide requirements on the accounting for the effects of vesting and non-vesting conditions on the measurement of cash-settled share-based payments, for share-based payment transactions with a net settlement feature for withholding tax obligation, as well as, a modification to the terms and conditions of a share-based payment that changes the classification of the transaction from cash-settled to equity-settled. The Group and the Company will examine the impact of the above on their Financial Statements. The above have not been adopted by the European Union.

3. Summary of key accounting policies**3.1 Consolidation**

The consolidated financial statements include the financial statement of the company and its subsidiary. Subsidiaries are all entities regarding which the group exercises control over the operations. Control exists when the Group has the power to define decisions concerning the financial and operating policies of a company. The group considers the existence of control when it can define the financial and operating policies of a company based on the de-facto control, while it does not hold more than 50% of the voting rights. Subsidiaries are fully consolidated from the date on which control is transferred to the group and cease to be consolidated from the date on which control ceases.

In the financial statements of the parent, investments in subsidiaries are stated at cost less impairment losses, if any. The financial statements of subsidiaries are prepared on the same date. Intercompany transactions, balances and not accrued gains / losses on transactions between the group companies are eliminated.

3.2 Tangible assets

Tangible assets are recognized in the Financial Statements at acquisition cost, less the accumulated depreciation and any potential impairment losses. The acquisition cost includes all the direct costs stemming from the acquisition of the assets.

Subsequent expenses are recorded as an increase in the book value of tangible assets or as a separate asset only to the degree that the said expenses increase the future financial gains anticipated from the use of the fixed asset and their cost can be measured reliably. The cost of repair and maintenance works is recognized in the income statement when the said works are carried out.

Depreciation of tangible assets is calculated based on the straight-line method over their estimated useful life as follows:

Tangible Assets	Useful life (in years)
Buildings on third party property	1-10
Office and other equipment	1-5

No residual value is calculated in respect of tangible assets, while their useful life is re-examined at the end of every financial year. When the book values of tangible assets are higher than their recoverable value, then the difference (impairment) is recognized directly as an expense in the income statement. Upon sale of tangible assets, the differences between the sale price and their book value are recognized as profit or loss in the income statement.

3.3 Intangible assets

Intangible assets include mainly software licenses. An intangible asset is initially recognized at acquisition cost. Following initial recognition, the intangible assets are measured at cost less amortization or impairment loss. Amortization is recorded based on the straight-line method during the useful life of the said assets. All intangible assets have a finite useful life which is between 3 and 5 years. The period and method of amortization are redefined at least at the end of every financial year.

Software

The maintenance of software programs is recognized as an expense when it is incurred. On the contrary, the costs incurred for the improvement or prolongation of the efficiency of software programs beyond their initial technical specifications, or respectively the costs incurred for the modification of software, are incorporated into the acquisition cost of the intangible asset, up on the necessary condition that they can be measured reliably.

3.4 Inventory

Inventory is valued at the lowest price between cost and net liquidation value. The cost of finished and semi-finished products includes all costs incurred to obtain and utilize all raw materials, labor costs, general industrial expenses (based on normal operating capacity but excluding cost of debt) and packaging costs. Costs of raw material and finished products are defined according to the average cost. The net realizable value of finished and semi-finished products is the estimated selling price during the regular Company operations less the estimated costs for the completion and the estimated costs for their sale. Raw materials net liquidation value is the estimated replacement cost during the Company's normal operating activity. A provision for slow-moving or impaired inventories is formed when necessary.

3.5 Receivables and credit policy

Short-term receivables are presented at their nominal value after provisions for bad debts whereas the long-term receivables (balances which are not compatible with the regular credit policies) are measured at amortized cost based on the effective rate method. The Company has set criteria for credit facilities to customers generally based on the volume of the customer's activities with a simultaneous assessment of financial information. On reporting date all delays or bad debts are assessed to define the necessity to form a provision for bad debts. The remaining balance of bad debts is adjusted accordingly on every balance sheet closing date in order to reflect the possible risks. Every write-off of various clients is performed by debiting the provision for doubtful debts. It is the Company's policy not to write-off any doubtful debts until every possible legal action have been taken for the collection of the debts.

3.6 Cash and cash equivalents

Cash and cash equivalents include cash held in banks, sight deposits and term deposits. The Company considers time deposits that have a maturity of less than 3 months as cash available.

3.7 Share capital

The company's shares are mandatory nominal and reserved in their entirety. Following a decision of the General Meeting, it is permitted to define a preference in favor of existing or newly issued shares. The preference constitutes the right to exclusively participate in profits from the corporate operation in respect of services provided by the shareholders who hold preference, without a possibility of participating in profits from the corporate operation in respect of other (common) shareholders.

Dividends

Dividends to be paid to shareholders are recognized as a liability in the financial year when they are approved by the Company Shareholders General Meeting.

3.8 Income tax and deferred tax

The income tax charge includes current taxes, deferred tax and the differences of preceding financial years' tax inspection.

Current income tax

Current tax is calculated based on tax assets of the Company according to the tax legislation applicable in Greece. The income tax expense includes income tax based on the Company's profits as presented on tax declarations and provisions for additional taxes and potential ones in case of unaudited tax years and is calculated based on the tax rates set by the regulators.

Deferred tax

Deferred taxes are the taxes or the tax relieves from the financial encumbrances or benefits of the financial year in question, which have been allocated or shall be allocated to different financial years by tax authorities. Deferred income tax is determined under the liability method deriving from the temporary differences between the book value and the assets and liabilities tax base. There is no deferred income tax if it derives from the initial recognition of an asset or liability in transaction other than a business combination and the recognition did not affect either the accounting or the tax profit or loss.

Deferred tax assets and liabilities are measured in accordance with the tax rates set to be in effect in the financial year during which an asset or a liability shall be settled, taking into account tax rates (and tax regulations) which have been and effectively are in force until the Balance Sheet date. In case it is not possible to clearly determine the time needed to reverse the temporary differences, the tax rate to be applied is the one in force in the financial year under the following reporting date.

Deferred tax assets are recognized when there is taxable income and a temporary difference which creates a deferred tax asset. Deferred tax assets are re-examined on each reporting date to assess the extent to which there will be sufficient taxable income to make use of the benefit of the whole or part of the deferred tax asset.

Changes in deferred tax assets and liabilities are recognized as a part of tax expenses in the income statement for the financial year. Only those changes in assets and liabilities which affect the items recognized in other comprehensive income or directly in equity are also recognized in other comprehensive income or directly in equity.

3.9 Revenues-Expenses recognition

Revenue comprises the fair value of consideration collected from professional services rendered during the year, including direct costs associated with clients and net of VAT. Revenue is recognized when it is probable that future economic benefits will flow into the entity and these benefits can be reliably measured. The amount of revenue can be efficiently measured when all liabilities relating to the sale have been settled. When the result of a transaction can be measured reliably, revenue associated with the transaction is recognized in the Income Statement based on the stage of completion at the date of the Financial Statements and on the fact that the right to receive consideration has been achieved through the provision of services. Thus, the service contracts revenue represents the costs analogous to the stage of completion of any contract plus attributable profit less any amounts recognized in prior periods where applicable.

When the result of a transaction cannot be estimated reliably, revenue is recognized only to the extent the cost of rendering services is recoverable. No amount of revenue is recognized if there is material uncertainty regarding the recoverability of the receivable consideration or when the right to receive

consideration is not effective for reasons out of the control of the company. The expected losses are recognized immediately when deemed possible under the latest estimates of revenue and costs.

Interest and dividend income

Interest income is recognized as earned using the effective rate method. Dividends are recognized as income upon establishing their collection right.

Operating expenses

Operating expenses are recognized in the Income Statement as the services are consumed or under the date costs are incurred.

3.10 Operating leases

Leases where the lessee maintains all the risks and benefits from holding the asset are recognized as operating lease payments. The operating lease payments are recognized as an expense in the income statement on a constant basis during the lease term.

3.11 Employee benefits**Short-term benefits**

Short-term benefits to personnel (except for termination of employment benefits) in cash and kind are recognized as an expense when considered accrued. Any unpaid amount is recognized as a liability, whereas in case the amount already paid exceeds the benefits' amount, the Company identifies the excessive amount as an asset (prepaid expense) only to the extent that the prepayment shall lead to a future payments' reduction or refund.

Retirement benefits

Benefits following termination of employment include lump-sum severance grants, pensions and other benefits paid to employees after termination of employment in exchange for their service. The Company's liabilities for retirement benefits cover both defined contribution plans and defined benefit plans.

The defined contribution plan accrued cost is recognized as an expense in the financial year in question. Pension plans adopted by the Group are partly financed through payments to insurance companies or state social security funds.

(a) Defined Contribution Plan: Defined contribution plans pertain to contribution payment to Social Security Organizations (e.g. Social Security Fund (IKA)) and therefore, the Company does not have any legal obligation in case the State Fund is incapable of paying a pension to the insured person. The employer's obligation is limited to paying the employer's contributions to the Funds. The payable contribution by the Company in a defined contribution plan is identified as a liability after the deduction of the paid contribution, while accrued contributions are recognized as an expense in the income statement.

(b) Defined Benefit Plan (non-funded): The Company's defined benefit plan regards the legal commitment to pay lump-sum severance grant, pursuant to L. 2112/1920. Vesting participation right in these plans is conditional upon the employee's work experience until retirement.

The liability recognized in the Statement of Financial Position for defined benefit plans is the present value of the liability for the defined benefit less the plan assets' fair value (reserve from payments to an insurance company), the changes deriving from any actuarial profit or loss and the service cost. The defined benefit commitment is calculated on an annual basis by an independent actuary through the use of the projected unit credit method. A Long-term Greek bonds' rate is used for discounting.

Actuarial profits and losses form part of the Company's commitment to grant the benefit and of the expense which shall be recognized in the income statement. The adjustments' outcome based on historical data, if below or above a 10% margin of the accumulated liability, is recognized in the income statement within the expected insurance period of the plan's participants. Service cost is directly recognized in the income statement except for the case where plan's changes depend on employees' remaining years of service. In such a case, the service cost is recognized in the income statement using the fixed method during the maturity period.

3.12 Provisions, contingent liabilities and assets

Provisions are recognized when the Company has present legal or imputed liabilities as a result of past events; their settlement is possible through resources' outflow and the exact liability amount may be estimated reliably. On the reporting date, provisions are examined and adjusted accordingly to reflect the present value of the expense expected to be necessary for the liability settlement. When the effect of time value of money is significant, the provision is calculated as the present value of the expenses expected to be incurred in order to settle this liability.

If it is not probable that an outflow will be required in order to settle a liability for which a provision has been formed, then it is reversed. In cases where the outflow due to current commitments is considered improbable or the provision amount cannot be reliably estimated, no liability is recognized in the Financial Statements.

Contingent liabilities are not recognized in the Financial Statements but are disclosed except if there is a probability that there will be an outflow which encompasses economic benefits. Possible outflows from economic benefits of the Company which do not meet the criteria of an asset are considered a contingent asset and are disclosed when the outflow of economic benefits is probable.

3.13 Impairment of assets

The assets with an indefinite useful life are not depreciated and are subject to an impairment review annually and when some events suggest that the book value may not be recoverable. Assets that are depreciated are subject to an impairment review when there is evidence that their value will not be recoverable. The recoverable value is the greater between the net sales value and the value in use. An impairment loss is recognized by the company when the book value of these assets (cash generating unit- CGU) is greater than its recoverable amount.

Net sales value is the amount received from the sale of an asset at an arm's length transaction in which participating parties have full knowledge and participate voluntarily, after deducting any additional direct cost for the sale of the asset, while value in use is the present value of estimated future cash flows that are expected to flow into the company from the use of the asset and from its disposal at the end of its estimated useful life.

4. Significant accounting estimates and assessments of the Management

Significant estimates of the Management pertaining to application of the Company's accounting policy, mostly affecting its Financial Statements, are presented below.

4.1 Estimates

Revenue

The Management estimates the stage of completion of every contract, taking into account all the available information at the end of the reporting period. In this process, the Management determines all significant considerations in respect of the main points of each contract, the actual work performed and the estimated costs until the completion of each project.

Deferred tax assets

In determining the amount of the deferred tax assets that can be recognized, there are required considerable assessments and estimates of the Management, based on future tax profits in combination with future tax strategies to be followed. In particular, the assessment of the potential existence of future taxable income on which the deferred tax assets will be used is based on the calculations of the

Management that are adapted following the substantial amounts of non-taxable income and expenses as well as particular limits to using any unused tax profit or loss.

4.2 Estimates in respect of uncertainties

Preparation of the Financial Statements requires making evaluations, estimates and assumptions in respect of assets and liabilities, contingent assets and liabilities disclosures as well as revenue and expenses during the periods presented.

The actual results may differ from assessments, estimates and assumptions made by the Management and rarely coincide with the estimated results.

Information on assessments, estimates and assumptions that have the most significant effect on the recognition and valuation of assets, liabilities, revenues and expenses of the Company is presented below.

Useful life of depreciated assets

The Management examines depreciated assets useful life every reporting period. On 30/06/2016, the Management estimates that the useful lives represent the anticipated assets remaining useful life (further information in notes 3.2 and 3.3). Actual results, however, may differ mainly because of technological obsolescence of specific equipment, software and information systems.

Revenue

Revenue recognized from the service contracts of the Company constitutes the best estimate of the Management regarding the outcome of the contract and the stage of its completion. The Management estimates the profitability of contracts in progress on a monthly basis using extensive project management processes.

Provision for personnel compensation

The provision amount for personnel compensation is based on actuarial study under specific assumptions on discount rate, employees' remuneration increase rate, consumer price index increase and the expected remaining working life. The assumptions used have a significant uncertainty and the Company Management makes a continuous estimate (see further information in Note 16).

Provision for doubtful debts

The Company makes provisions for doubtful debts concerning specific customers when data or indications highlight that collecting a receivable is totally or partly improbable. The Company

Management examines periodically the provision efficiency on doubtful debts based on the entity's credit policy and taking into account information from the Company's Legal Consultant derived from analyzing historical data and recent developments of litigious cases (see further information in Note 11).

5. Tangible assets

The Company's and the group's tangible assets comprise buildings and facilities on third party property, furniture and other equipment. The book value of tangible assets is analyzed as follows:

<i>Amounts in €</i>	Buildings and facilities	THE GROUP Furniture and other equipment	Total
Book value as at 1/7/2014	366.117	1.989.328	2.355.445
Accumulated depreciation	(355.372)	(1.916.183)	(2.271.555)
Net book value as at 1/7/2014	10.745	73.145	83.890
Additions	30.330	211.734	242.064
Other changes		19.927	19.927
Depreciation for the period	(12.492)	(188.147)	(200.639)
Other changes		(19.926)	-19.926
Book value as at 30/6/2015	396.447	2.220.989	2.617.436
Accumulated depreciation	(367.864)	(2.124.257)	(2.492.121)
Net book value as at 30/6/2015	28.583	96.732	125.315
Book value as at 1/7/2015	396.447	2.220.989	2.617.436
Accumulated depreciation	(367.864)	(2.124.257)	(2.492.121)
Net book value as at 1/7/2015	28.583	96.732	125.315
Additions	0	156.527	156.527
Other changes	0	(2.508)	(2.508)
Depreciation for the period	(2.381)	(158.103)	(160.484)
Other changes	0	(256)	-256
Book value as at 30/6/2016	396.447	2.375.007	2.771.455
Accumulated depreciation	(370.245)	(2.282.616)	(2.652.860)
Net book value as at 30/6/2016	26.202	92.392	118.594

Amounts in €

	Buildings and facilities	THE COMPANY Furniture and other equipment	Total
Book value as at 1/7/2014	366.117	1.942.739	2.308.856
Accumulated depreciation	(355.372)	(1.884.266)	(2.239.639)
Net book value as at 1/7/2014	10.745	58.472	69.217
Additions	30.330	182.014	212.344
Other changes	(2.415)	9.537	7.122
Depreciation for the period	(12.492)	(157.951)	(170.443)
Other changes		(19.926)	-19.926
Book value as at 30/6/2015	394.032	2.134.290	2.528.322
Accumulated depreciation	(367.864)	(2.062.144)	(2.430.009)
Net book value as at 30/6/2015	26.168	72.146	98.313
Book value as at 1/7/2015	394.032	2.134.290	2.528.322
Accumulated depreciation	(367.864)	(2.062.144)	(2.430.009)
Net book value as at 1/7/2015	26.168	72.146	98.313
Additions		133.427	133.427
Other changes		(2.508)	-2.508
Depreciation for the period	(2.381)	(133.399)	(135.779)
Other changes		(256)	-256
Book value as at 30/6/2016	394.032	2.265.209	2.659.241
Accumulated depreciation	(370.245)	(2.195.799)	(2.566.044)
Net book value as at 30/6/2016	23.787	69.411	93.197

Tangible fixed assets are measured at cost while accumulated depreciation is recalculated after the redefinition of the useful life of each asset. There are no mortgages or pledges, or any other encumbrances on the fixed assets as against borrowing.

6. Intangible assets

Intangible assets comprise only software programs. Their book value in respect of all the periods is analyzed as follows:

Amounts in €
THE GROUP

	Software programs	Total
Book value as at 1/7/2014	631.192	631.192
Accumulated depreciation	(614.686)	(614.686)
Net book value as at 1/7/2014	16.506	16.506
Additions	1.405	1.405
Depreciation for the period	(3.116)	(3.116)
Book value as at 30/6/2015	632.597	632.597
Accumulated depreciation	(617.801)	(617.801)
Net book value as at 30/6/2015	14.795	14.795
Book value as at 1/7/2015	632.597	632.597
Accumulated depreciation	(617.801)	(617.801)
Net book value as at 1/7/2015	14.795	14.795
Additions	33.487	33.487
Depreciation for the period	(36.901)	(36.901)
Book value as at 30/6/2016	666.084	666.084
Accumulated depreciation	(654.702)	(654.702)
Net book value as at 30/6/2016	11.381	11.381

Amounts in €
THE COMPANY

	Software programs	Total
Book value as at 1/7/2014	614.823	614.823
Accumulated depreciation	(610.918)	(610.918)
Net book value as at 1/7/2014	3.905	3.905
Additions	1.405	1.405
Depreciation for the period	(1.845)	(1.845)
Book value as at 30/6/2015	616.228	616.228
Accumulated depreciation	(612.763)	(612.763)
Net book value as at 30/6/2015	3.465	3.465
Book value as at 1/7/2015	616.228	616.228
Accumulated depreciation	(612.763)	(612.763)
Net book value as at 1/7/2015	3.465	3.465
Additions	27.355	27.355
Depreciation for the period	(28.229)	(28.229)
Book value as at 30/6/2016	643.583	643.583
Accumulated depreciation	(640.992)	(640.992)
Net book value as at 30/6/2016	2.591	2.591

7. Investments in subsidiaries

As at 30.06.2016, the Group structure is as follows:

The Company	Country of operations	% Parent Investment	Consolidation method
GRANT THORNTON S.A.	Greece	Parent	
GRANT THORNTON TAX S.A.	Greece	49%	Full consolidation

In the separate financial statements, the subsidiary GRANT THORNTON TAX S.A. is presented at acquisition cost of 49.000, while there are no indications of impairment.

8. Other non-current assets

Other non-current assets of the group are analyzed in the table below:

Amounts in €	THE GROUP	
	30/6/2016	30/6/2015
Guarantees	150.763	143.879
Other long term receivables		
Net book value	150.763	143.879

Amounts in €	THE COMPANY	
	30/6/2016	30/6/2015
Guarantees	132.299	134.093
Other long term receivables		
Net book value	132.299	134.093

9. Deferred tax assets

Deferred income tax derives from temporary differences between book value and tax bases of the assets and liabilities and is calculated based on the tax rate which is expected to be applied in the financial years when it is expected that the temporary taxable and deductible differences will reverse.

Deferred tax assets and liabilities are offset when there exists an applicable legal right to offset current tax assets against current tax liabilities and when the deferred taxes refer to the same tax authority. A deferred tax asset is recognized for tax losses carried forward to the extent that the realization of a relevant tax benefit is possible through future taxable profits.

Deferred tax assets of the group and the company, calculated under 29% rate, are analyzed as follows:

Amounts in €

	THE GROUP			
	30/6/2016		30/6/2015	
	Def. tax assets	Def. tax liabilities	Def. tax assets	Def. tax liabilities
Employee termination benefit liabilities	149.278	0	117.410	0
Other short-term liabilities	0		65.000	
Total	149.278	0	182.410	0
Offset deferred tax assets & liabilities	0	0	0	0
Deferred tax assets / (liabilities)	149.278	0	182.410	0

Amounts in €

	THE COMPANY			
	30/6/2016		30/6/2015	
	Def. tax assets	Def. tax liabilities	Def. tax assets	Def. tax liabilities
Employee termination benefit liabilities	126.297	0	98.648	0
Other short-term liabilities			65.000	
Total	126.297	0	163.648	0
Offset deferred tax assets & liabilities	0	0	0	0
Deferred tax assets / (liabilities)	126.297	0	163.648	0

10. Inventory

Amounts in €

	THE GROUP / THE COMPANY	
	30/6/2016	30/6/2015
Inventory	13.491	14.437
Net book value	13.491	14.437

11. Clients and other trade receivables

The trade receivables of the group and the company are analyzed as follows:

Amounts in €

	THE GROUP	
	30/6/2016	30/6/2015
Third party trade receivables	11.569.015	10.258.470
Notes payable		
Checks payable	889.290	1.325.133
Less: Provision for impairment	-729.679	-468.059
Net trade receivables	11.728.626	11.115.545
Current assets	11.728.626	11.115.545
Current assets	11.728.626	11.115.545
Total	11.728.626	11.115.545

Amounts in €

	THE COMPANY	
	30/6/2016	30/6/2015
Third party trade receivables	9.759.774	8.904.792
Checks payable	838.457	1.301.345
Less: Provision for impairment	-689.679	-459.679
Net trade receivables	9.908.552	9.746.457
Current assets	9.908.552	9.746.457
Current assets	9.908.552	9.746.457
Total	9.908.552	9.746.457

The total of trade receivables pertains to short-term receivables from clients. The net book value of the item is a reasonable estimate of its fair value.

Changes in provisions for doubtful receivables within the years ending as at 30/06/2016 and 30/06/2015 are as follows:

Amounts in €

	THE GROUP	
	30/6/2016	30/6/2015
Balance as at 1st July	468.059	246.682
Write off	0	-6.476
Provisions for the period	261.620	227.853
Balance as at 30th June	729.679	468.059

Amounts in €

	THE COMPANY	
	30/6/2015	30/6/2014
Balance as at 1st July	459.679	246.682
Write off		-6.476
Provisions for the period	230.000	219.473
Balance as at 30th June	689.679	459.679

12. Other receivables

Other receivables of the group and the company are analyzed as follows:

<i>Amounts in €</i>	THE GROUP	
	30/6/2016	30/6/2015
Receivables from Greek State	891.268	136.888
Advance payments to employees	8.132	9.637
Other receivables	130.097	284.923
Total	1.029.498	431.448

<i>Amounts in €</i>	THE COMPANY	
	30/6/2016	30/6/2015
Receivables from Greek State	673.725	66.730
Advance payments to employees	7.514	9.437
Other receivables	305.977	281.098
Total	987.216	357.265

13. Other current assets

Other current assets of the group and the company are analyzed as follows:

<i>Amounts in €</i>	THE GROUP	
	30/6/2016	30/6/2015
Prepaid expenses	133.952	348.300
Other current assets	1.550	3.392
Total	135.502	351.693

<i>Amounts in €</i>	THE COMPANY	
	30/6/2016	30/6/2015
Prepaid expenses	95.241	266.263
Total	95.241	266.263

14. Cash and cash equivalents

The group and the company cash and cash equivalents include the following items:

Amounts in €

	THE GROUP	
	30/6/2016	30/6/2015
Cash on hand	3.325,09	1.066
Cash equivalent balance in bank	2.547.707,09	2.349.495
Short-term deposits with banks	0	0
Total cash and cash equivalent	2.551.032	2.350.561
Cash and cash equivalent in €	2.551.032	2.350.561
Cash and cash equivalent in FX		
Total cash and cash equivalent	2.551.032	2.350.561

Amounts in €

	THE COMPANY	
	30/6/2016	30/6/2015
Cash on hand	3.325,09	1.065,53
Cash equivalent balance in bank	2.075.291,67	1.888.601,22
Short-term deposits with banks		0
Total cash and cash equivalent	2.078.617	1.889.667
Cash and cash equivalent in €	2.078.617	1.889.667
Cash and cash equivalent in FX		
Total cash and cash equivalent	2.078.617	1.889.667

Bank deposits are on a floating rate and are based on monthly bank deposits interest rates. There are no blocked accounts of the Company.

15. Share capital and other reserves

The group's share capital as at 30/06/2016 amounted to € 746.564 divided into 127.400 common nominal shares of a nominal value of € 2,93 each share and 127.400 preference shares of a nominal value of € 2,93 each share. The company's and the group's other reserves are analyzed as follows:

Amounts in €

	THE GROUP					
	Statutory reserves	Special reserves	Tax-exempt reserves	Other reserves	Extraordinary reserves	Total
Opening balance as at 1/7/2014	272.765	235	65.325	290.551	(281.443)	347.434
Changes within the year				(48.292)		(48.292)
Closing balance as at 30/6/2015	272.765	235	65.325	242.260	(281.443)	299.143
Opening balance as at 1/7/2015	272.765	235	65.325	242.260	(281.443)	299.143
Changes within the year				(15.487)		(15.487)
Closing balance as at 30/6/2016	272.765	235	65.325	226.773	(281.443)	283.655

Amounts in €

	THE COMPANY					Total
	Statutory reserves	Special reserves	Tax-exempt reserves	Other reserves	Extraordinary reserves	
Opening balance as at 1/7/2014	248.855	235	65.325	321.938	(281.443)	354.911
Changes within the year		0	0	(43.688)		(43.688)
Closing balance as at 30/6/2015	248.855	235	65.325	278.250	(281.443)	311.223
Opening balance as at 1/7/2015	248.855	235	65.325	278.250	(281.443)	311.223
Changes within the year		0	0	(19.352)		(19.352)
Closing balance as at 30/6/2016	248.855	235	65.325	258.899	(281.443)	291.871

16. Employee termination benefits obligations

In accordance with the labor legislation of Greece, employees are entitled to compensation in case of dismissal or retirement. The amount of compensation varies depending on employee salary, the years of service and the mode of stepping down (be made redundant or retirement). Employees resigning or being dismissed on a grounded basis are not entitled to compensation. In case of retirement, lump sum compensation shall be paid up pursuant to law 2112/20. The Company recognizes as a liability the present value of the legal commitment for lump sum compensation payment to the personnel stepping down due to retirement. These are non-financed defined benefit plans according to IAS 19 and the relevant liability was calculated on the basis of an actuarial study.

THE GROUP

The amounts recognized in the Income Statement are as follows:

Amounts in €

	30/6/2016	30/6/2015
	Defined benefit plans	Defined benefit plans
Current service cost	56.816	44.266
Interest cost	9.935	10.616
Cost (result) of Settlements	70.184	(6.163)
Expenses recognized in the Income Statement	136.935	48.719

The amounts recognized in the Income Statement are as follows:

Amounts in €

Current service cost	
Interest cost	
Cost (result) of Settlements	
Expenses recognized in the Income Statement	

THE COMPANY

30/6/2016	30/6/2015
Defined benefit plans	Defined benefit plans
47.839	35.390
8.336	9.028
67.828	(6.163)
124.003	38.255

The amounts recognized in other comprehensive income are as follows::

Amounts in €

Actuarial gains/losses recognized within the year	
Comprehensive income /(expenses) recognized in other comprehensive income	

THE GROUP

30/6/2016	30/6/2015
Defined benefit plans	Defined benefit plans
(6.362)	(77.992)
(6.362)	(77.992)

The amounts recognized in other comprehensive income are as follows:

Amounts in €

Actuarial gains/losses recognized within the year	
Comprehensive income /(expenses) recognized in other comprehensive income	

THE COMPANY

30/6/2016	30/6/2015
Defined benefit plans	Defined benefit plans
(9.212)	(59.038)
(9.212)	(59.038)

Changes in the net liability in the Company's Statement of Financial Position are as follows:

Changes in the present value of liability for defined benefit plans are as follows:

Amounts in €

Opening balance	
Service cost	
Interest cost	
Actuarial (gains)/losses	
Cost (result) of Settlements	
Benefits paid	
Closing balance	

THE GROUP

30/6/2016	30/6/2015
Defined benefit plans	Defined benefit plans
451.576	328.373
56.816	41.490
9.935	10.508
6.362	77.992
70.184	30.128
(80.120)	(36.915)
514.753	451.576

Changes in the present value of liability for defined benefit plans are as follows:

Amounts in €

Opening balance
Service cost
Interest cost
Actuarial (gains)/losses
Cost (result) of Settlements
Benefits paid
Closing balance
Opening balance

THE COMPANY	
30/6/2016	30/6/2015
Defined benefit plans	Defined benefit plans
379.417	282.124
47.839	35.390
8.336	9.028
9.212	59.038
67.828	28.375
(76.620)	(34.538)
(504)	
435.509	379.417

The changes in the present value of the defined benefit plans are as follows:

The change in the fair value of the plan assets within the year is as follows:

Amounts in €

Opening balance
Benefits paid within the current year
Employees' contributions
Employer's contributions
Closing balance

THE GROUP	
30/6/2016	30/6/2015
Defined benefit plans	Defined benefit plans
	-
(80.120)	(36.915)
80.120	36.915
-	-

The change in the fair value of the plan assets within the year is as follows:

Amounts in €

Opening balance
Benefits paid within the current year
Employees' contributions
Employer's contributions
Closing balance

THE COMPANY	
30/6/2016	30/6/2015
Defined benefit plans	Defined benefit plans
-	-
(76.620)	(34.538)
76.620	34.538
-	-

The main actuarial assumptions applied for the aforementioned accounting purposes are as follows:

	30/6/2016	30/6/2015
Discount rate	2,00%	2,20%
Expected rate of salary increase	1,80%	1,80%
Inflation	2,00%	2,00%

17. Suppliers and other liabilities

The group's and the company's trade payables are analyzed as follows:

<i>Amounts in €</i>	THE GROUP	
	30/6/2016	30/6/2015
Suppliers	2.075.080	2.434.180
Checks Payable	149.214	86.000
Total	2.224.294	2.520.180

<i>Amounts in €</i>	THE COMPANY	
	30/6/2016	30/6/2015
Suppliers	1.851.168	2.301.586
Checks Payable	149.214	86.000
Total	2.000.382	2.387.586

The total of trade payables pertains to short-term payables to suppliers. The net book value of the item is a reasonable estimate of its fair value.

18. Income tax payable

The current tax liabilities of the group and the company pertain to current liabilities from income tax:

<i>Amounts in €</i>	THE GROUP	
	30/6/2016	30/6/2015
Income tax	1.178.842	166.104
Provision for tax expenses from non-inspected years	65.000	65.000,00
Total	1.243.842	231.104

<i>Amounts in €</i>	THE COMPANY	
	30/6/2016	30/6/2015
Income tax	812.250	
Provision for tax expenses from non-inspected years	65.000	65.000
Total	877.250	65.000

19. Other short-term liabilities

Other short-term liabilities for the group and the company are analyzed as follows:

Amounts in €

	THE GROUP	
	30/6/2016	30/6/2015
BoD members fees and dividends	1.154.440	259.087
Deferred income	456.673	633.352
Social security insurance	1.228.332	1.435.889
Other Tax liabilities	3.029.499	3.227.705
Employees fees from distribution	405.937	721.740
Other liabilities	1.518.590	1.977.286
Total	7.793.472	8.255.059

Amounts in €

	THE COMPANY	
	30/6/2016	30/6/2015
BoD members fees and dividends	519.075	3.927
Deferred income	396.145	591.548
Social security insurance	1.019.813	1.264.098
Other Tax liabilities	3.000.000	3.200.000
Employees fees from distribution	370.302	291.550
Other liabilities	1.287.255	1.977.286
Total	6.592.590	7.328.409

20. Sales

The sales of the group and the company are analyzed as follows:

Amounts in €

	THE GROUP	
	30/6/2016	30/6/2014
Assurance Services	15.199.307	16.105.829
Tax and Accountancy Services	2.981.412	2.755.253
Consulting services	8.369.096	6.284.479
Other Services	1.500	16.732
Total	26.551.315	25.162.293

Amounts in €

	THE COMPANY	
	30/6/2016	30/6/2015
Assurance Services	15.199.307	16.105.829
Tax and Accountancy Services	3.450	7.250
Consulting services	7.054.888	6.284.479
Other Services	1.500	16.732
Total	22.259.145	22.414.290

21. Other operating income /(expenses)

The other operating income and expenses are analyzed as follows:

Other operating income
Amounts in €

	THE GROUP	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
Income from Subsidies	54.212	0
Other income	38.281	64.113
Rentals	40.093	44.115
Total	132.586	108.228

Other operating expenses
Amounts in €

	THE GROUP	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
Provision for trade receivables impairment	270.000	219.473
Other expenses	14.747	54.330
Total	284.747	273.803

Other operating income
Amounts in €

	THE COMPANY	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
Income from Subsidies	54.212	0
Other income	3.836	123.606
Rentals	171.809	116.923
Total	229.857	240.529

Other operating expenses
Amounts in €

	THE COMPANY	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
Provision for trade receivables impairment	230.000	219.473
Other expenses	12.034	48.218
Total	242.034	267.691

22. Other financial results

The other financial results are analyzed as follows:

Amounts in €

	THE GROUP	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
Provision for employee compensation	-9.935	-10.508
Total	-9.935	-10.508

Amounts in €

	THE COMPANY	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
Provision for employee compensation	-8.336	-9.028
Income from dividends	176.414	
Total	168.077	-9.028

23. Financial income (expenses)

The financial income and expenses are analyzed as follows:

Financial income

Amounts in €

	THE GROUP	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
Bank deposits interest	417	2.586
Total	417	2.586

Financial expenses

Amounts in €

	THE GROUP	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
Commissions	(20.477)	(36.523)
Total	(20.477)	(36.523)

Financial income

Amounts in €

	THE COMPANY	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
Bank deposits interest	417	1.543
Total	417	1.543

Financial expenses

Amounts in €

	THE COMPANY	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
Commissions	(16.993)	(33.839)
Total	(16.993)	(33.839)

24. Income tax

According to the tax legislation, the tax rate applied for the closing year is 29%.

The income tax presented in the Financial Statements is analyzed as follows:

Amounts in €

	THE GROUP	
	30/6/2016	30/6/2015
Current income tax	731.082	263.447
Deferred income tax	36.817	-11.755
Total	767.899	251.692

Amounts in €

	THE COMPANY	
	30/6/2016	30/6/2015
Current income tax	508.672	122.818
Deferred income tax	40.022	(9.946)
Total	548.694	112.872

The agreement on the income tax amount as defined by the Greek tax rate application on the income before tax is summarized as follows:

Amounts in €

	THE GROUP	
	30/6/2016	30/6/2015
Earnings before tax	2.117.663	824.654
Nominal tax rate	29%	26%
Presumed Tax on Income	614.122	214.410

Adjustments for non- taxable income

**Adjustments for non- deductible
expenses for tax purposes**

- Non tax deductible expenses	113.323	37.282
- Effect of change in tax rate	(10.707)	
Other	51.160	
Total	767.899	251.692

Amounts in €

	THE COMPANY	
	30/6/2016	30/6/2015
Earnings before tax	1.586.621	299.718
Nominal tax rate	29%	26%
Presumed Tax on Income	460.120	77.927

Adjustments for non- taxable income

**Adjustments for non- deductible
expenses for tax purposes**

- Non tax deductible expenses	99.957	34.945
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- Effect of change in tax rate	(11.382)	
Total	548.694	112.872

In Greece the results disclosed to the tax authorities are considered temporary and may be revised until books and data are reviewed by tax authorities and tax declarations are judged as finalized. Therefore, companies may be subject to eventual sanctions and taxes which may be imposed upon reviewing the books and data. According to the method of carrying out tax liabilities in Greece, the Company has a contingent liability for additional sanctions and taxes from non-audited financial years, for which sufficient provisions have been made. The Company's non-tax inspected years are presented in note 29.

Deferred tax details are presented in Note 9.

25. Number of employees

The number of employees of the group and the company is analyzed in the tables below as follows:

	THE GROUP	
	30/6/2016	30/6/2015
Number of employees	480	437
	THE COMPANY	
	30/6/2016	30/6/2015
Number of employees	389	379

26. Key management remuneration

The group and the company key management remuneration is analyzed as follows:

<i>Amounts in €</i>	THE GROUP	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
Salaries & other short-term remunerations, social security costs	1.114.551	815.912
Fees to members of the BoD.	913.774	900.000
Total	2.028.325	1.715.912

<i>Amounts in €</i>	THE COMPANY	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
Salaries & other short-term remunerations, social security costs	583.366	621.215,00
Fees to members of the BoD.	490.000	900.000,00
Total	1.073.366	1.521.215

	THE GROUP	
	30/6/2016	30/6/2015
Number of key management executives	11	12

	THE COMPANY	
	30/6/2016	30/6/2015
Number of key management executives	4	8

27. Related party transactions

Amounts in €	THE GROUP		THE COMPANY	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
<u>Sales of Services</u>				
Subsidiary				
Total				
<u>Acquisition of Services</u>				
Subsidiary				94.868
Management executives	2.028.325	1.715.912	1.073.366	1.521.215
Total	2.028.325	1.715.912	1.073.366	1.616.083
<u>Other income</u>				
Subsidiary			308.130	160.340
Total	0	0	308.130	160.340
Total	2.028.325	1.715.912	1.381.496	1.776.423

Amounts in €	THE GROUP		THE COMPANY	
	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015	01/07/2015 - 30/06/2016	01/07/2014 - 30/06/2015
<u>Balance of receivables from sales of services</u>				
Subsidiary			176.414	
Total			176.414	
<u>Balance of liabilities from acquisition of services</u>				
Subsidiary				46.844
Management executives	740.183	608.088	217.951	429.090
Total	740.183	608.088	217.951	475.934
Total	740.183	608.088	394.364	475.934

28. Contingent liabilities

The group's and the company's contingent liabilities include the following categories:

Guarantees

As at 30/06/2016, the group and the company had the following liabilities arising from guarantees provision:

- Provision of performance letter of guarantee amounting to € 75.368
- Issue of letters of guarantee for participation in State tenders amounting to € 113.357
- Provision of advance payment letter of guarantee (payment performance) amounting to: 27.929

Encumbrances

There are no mortgages or pledges, or any other encumbrances on the fixed assets against borrowing.

Litigations

There are no disputed or under arbitration litigations pertaining to court or arbitration bodies that have a significant impact on the financial position and operations of the Company.

Operating lease commitments

As of 30/06/2016, the Company had various operating lease agreements for transportation means expiring on different dates up to 2020.

The minimum future payable leases based on non-cancellable operating lease agreements were as follows as at 30/06/2016:

<i>Amounts in €</i>	THE GROUP	THE COMPANY
	30/6/2016	30/6/2016
Within 1 year	392.095	318.523
Between 1 and 5 years	522.377	292.620
Over 5 years		
Total	914.471	611.143

Contingent tax liabilities

The tax liabilities of the company are not conclusive since it has been tax inspected till 31/12/2007. For the non-tax inspected financial years till 30/06/2010 there is a probability that additional taxes and

surcharges be imposed during the time when they are assessed and finalized. The company has assessed its contingent liabilities which may result from tax inspection of preceding financial years making provisions for non-tax inspected years amounting to € 65.000. For the year ended as at 30/06/2016, the company is currently tax-inspected under POL 1159/26.7.2011 by statutory auditors (the company has been inspected for the years 30/06/2011, 30/06/2012, 30/06/2013, 30/06/2014 and 30/06/2015 under POL 1159/26.7.2011 by statutory auditors) and no modification to the tax liabilities incorporated into the Financial Statements is expected to occur. The Management considers that apart from the provisions that have been made, additional taxes which may incur will not have a significant effect on the equity, results and cash flows of the company.

The Subsidiary has not been tax-inspected for its first corporate FY. The group Management considers that taxes which may incur will not have a significant effect on the equity, results and cash flows of the subsidiary and therefore, no relative provisions have been made.

29. Risk management policies

The risk factors to which the Company is exposed are market risk, liquidity risk and credit risk.

The Company periodically reviews and assesses its exposure to the risks cited above on a one by one basis and jointly. In the context of assessing and managing risks, the Company has established a Risk Management Committee. The main objective of the Risk Management Committee is to monitor and assess any aspect of risk the Company is exposed to through its business activities.

Credit risk

Credit risk is the risk of the potential delayed payment to the group of the current and of potential liabilities of the counterparties.

The assets exposed to credit risk as at reporting period date are analyzed as follows:

<i>Amounts in €</i>	THE GROUP	
	30/6/2016	30/6/2015
Financial assets categories		
Cash and cash equivalents	2.551.032	2.350.561
Trade and other receivables	11.728.626	11.115.545
Net carrying amount	14.279.658	13.466.105

<i>Amounts in €</i>	THE COMPANY	
	30/6/2016	30/6/2015
Financial assets categories		
Cash and cash equivalents	2.078.617	1.889.667
Trade and other receivables	9.908.552	9.746.457
Net carrying amount	11.987.169	11.636.124

Aiming at the minimization of the credit risks and bad debts the group has adopted efficient processes and policies in relation to the limits of exposure per counterparty based on the counterparties credibility. The clients' credit limits are set based on internal or external assessments always pertaining to the limits set by the Management. For certain credit risks, provisions for impairment losses are made.

The Management of the group sets limits as to the size of risk it may be exposed to per financial institution. It assumes that the amounts of cash available are of high credit quality based on the fact that the counterparty financial institutions enjoy a high credit rating.

Liquidity risk

The group is managing its liquidity requirements on a daily basis through systematic monitoring of its financial liabilities and of the payments that are made on a daily basis. All the group's financial liabilities are short-term.

The group constantly monitors the maturity of its receivables and payables, in order to retain a balance of its capital employed and its flexibility via its bank credit worthiness, which is considered good.

The maturity of the financial liabilities as of 30/06/2016 and 30/06/2015 is analyzed as follows:

<i>Amounts in €</i>	THE GROUP			
	30/6/2016		30/6/2015	
	Short-term		Short-term	
	Within 6 months	6 to 12 months	Within 6 months	6 to 12 months
Suppliers and other liabilities	2.224.294	0	2.520.180	0
Other short-term liabilities	7.793.472	0	8.255.059	0
Total	10.017.766	0	10.775.240	0

<i>Amounts in €</i>	THE COMPANY			
	30/6/2016		30/6/2015	
	Short-term		Short-term	
	Within 6 months	6 to 12 months	Within 6 months	6 to 12 months
Suppliers and other liabilities	2.000.382	0	2.387.586	0
Other short-term liabilities	6.592.590	0	7.328.409	0
Total	8.592.973	0	9.715.995	0

Capital Management policies and procedures

The objectives of the group in relation to the management of capital are as follows:

- the retention of the going concern of the Company and
- to increase the value of the group and in consequence of its shareholders.

The group monitors the capital in relation to amount of shareholders equity less the cash and cash equivalents as presented in the Statement of Financial Position. The capital for the financial years ending as at 30/06/2016 and 30/06/2015 is analyzed as follows:

<i>Amounts in €</i>	THE GROUP	
	30/6/2016	30/6/2015
Total equity	(4.111.805)	(3.272.163)
Cash and cash equivalents	2.551.032	2.350.561
Capital	(1.560.773)	(921.602)
Total capital	4.111.805	3.272.163
Capital to Total capital	-0,38	-0,28

<i>Amounts in €</i>	THE COMPANY	
	30/6/2016	30/6/2015
Total equity	(3.580.770)	(2.562.195)
Cash and cash equivalents	2.078.617	1.889.667
Capital	(1.502.153)	(672.528)
Total capital	3.580.770	2.562.195
Capital to Total capital	-0,42	-0,26

30. Approval of Financial Statements

The Financial Statements for the year ended as at 30th June 2016 were approved by the Board of Directors of Grant Thornton S.A. on 30/10/2016.

31. Post Statement of Financial Position date events

There are no subsequent events to the statement of financial position that affect the Group or the Company, for which disclosure due to IFRS is required.

PRESIDENT OF BoD

MANAGING DIRECTOR

ACCOUNTANT

DIMITRIS NTZANATOS

VASSILIS KAZAS

GEORGIOS PIRLIS


ID NUM P 137662

ID NUM AH 610963

ID NUM Φ 049123

A.A. O.E.E. 0001543 A' CLASS

32. Items and information

 GRANT THORNTON S.A. CHARTERED ACCOUNTANTS AND MANAGEMENT CONSULTANTS Reg. Num.: 30422/01NT/B/94/49 (09) - ADDRESS : Zefirou 56, PC 175 64, Palaio Faliro ITEMS AND INFORMATION FOR THE PERIOD FROM 1st July 2015 to 30th June 2016 Published based on Law 2190, Article 135 for entities preparing annual financial statements, consolidated and non-consolidated, according to IAS (Amounts in Euro)																																																																																																																																																																	
The figures and information presented below aim at providing general information on the financial position and income statement of GRANT THORNTON S.A. CHARTERED ACCOUNTANTS AND MANAGEMENT CONSULTANTS. The reader, who seeks to obtain a comprehensive picture of the Company's financial position and income statement, shall have access to the annual financial statements under International Accounting Standards and the Auditor's Report.																																																																																																																																																																	
COMPANY DETAILS Company website : www.grant-thornton.gr Authorised Prefecture or First Instance Court : Prefecture of Athens Annual Financial Statement date of approval by the Board of Directors : 31/10/2016 Statutory Auditor : Antonios A. Prokypidis, SOEL REG. NUM. 14511 Auditing Company : PKF EUROLEGKTIKI S.A. Type of auditor's report : Unqualified opinion President: D. Ntzanatos, Deputy President: S. Constantinou, Managing Director: V. Kazas, Members: G. Deligiannis, N. Gampis, M. Chrisanthopoulou, K. Papagannopoulos, M. Michailios BoD composition :	STATEMENT OF CASH FLOWS <table border="1"> <thead> <tr> <th></th> <th colspan="2">THE GROUP</th> <th colspan="2">THE COMPANY</th> </tr> <tr> <th></th> <th>1/7/2015-30/6/2016</th> <th>1/7/2014-30/6/2015</th> <th>1/7/2015-30/6/2016</th> <th>1/7/2014-30/6/2015</th> </tr> </thead> <tbody> <tr> <td>Operating activities</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Profit / (loss) before tax</td> <td>2,117,663</td> <td>824,654</td> <td>1,586,621</td> <td>299,718</td> </tr> <tr> <td>Plus / less adjustments for:</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Depreciation</td> <td>197,385</td> <td>203,755</td> <td>164,008</td> <td>172,288</td> </tr> <tr> <td>Provisions</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Results (revenue, expenses, profit, loss) of investing activity</td> <td>(417)</td> <td>(2,586)</td> <td>(417)</td> <td>(1,543)</td> </tr> <tr> <td>Paid interest and similar expenses</td> <td>20,477</td> 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tax	2,117,663	824,654	1,586,621	299,718	Plus / less adjustments for:					Depreciation	197,385	203,755	164,008	172,288	Provisions	0	0	0	0	Results (revenue, expenses, profit, loss) of investing activity	(417)	(2,586)	(417)	(1,543)	Paid interest and similar expenses	20,477	36,523	16,993	33,839	Other adjustments	53,391	45,211	46,306	38,255	Plus / less adjustments for changes in working capital accounts or accounts pertaining to operating activities					Decrease / (increase) in inventory	946	0	946	0	Decrease / (increase) in receivables	(504,371)	683,078	(315,652)	974,027	(Decrease)/Increase in liabilities (excluding banks)	(1,262,594)	(1,120,768)	(1,122,348)	(1,219,805)	Less:					Paid interest and similar expenses	(20,477)	(36,523)	(16,993)	(33,839)	Tax paid	(166,104)	(210,345)	0	(65,762)	Total inflows / (outflows) from operating activities (a)	435,899	422,999	359,464	197,178	Investing activities					Acquisition of tangible and intangible 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<td>Other current assets</td> <td>1,165,000</td> <td>783,140</td> <td>1,082,457</td> <td>623,527</td> </tr> <tr> <td>TOTAL ASSETS</td> <td>15,888,166</td> <td>14,730,082</td> <td>13,486,501</td> <td>12,722,607</td> </tr> <tr> <td>EQUITY AND LIABILITIES</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Share capital</td> <td>746,564</td> <td>746,564</td> <td>746,564</td> <td>746,564</td> </tr> <tr> <td>Other equity items</td> <td>3,071,394</td> <td>2,136,526</td> <td>2,834,206</td> <td>1,815,631</td> </tr> <tr> <td>Total equity attributable to owners of the parent (a)</td> <td>3,817,958</td> <td>2,883,090</td> <td>3,580,770</td> <td>2,562,195</td> </tr> <tr> <td>Non-controlling interest (b)</td> <td>233,847</td> <td>387,073</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total Equity (c)=(a)+(b)</td> <td>4,111,805</td> <td>3,272,163</td> <td>3,580,770</td> <td>2,562,195</td> </tr> <tr> <td>Provisions / Other long-term liabilities</td> <td>514,753</td> <td>451,576</td> <td>435,508</td> <td>379,417</td> </tr> <tr> <td>Other short-term liabilities</td> <td>11,261,607</td> <td>11,006,343</td> <td>9,470,223</td> <td>9,780,995</td> </tr> <tr> <td>Total liabilities (b)</td> <td>11,776,360</td> <td>11,457,919</td> <td>9,905,732</td> <td>10,160,412</td> </tr> <tr> <td>TOTAL EQUITY AND LIABILITIES (c) + (d)</td> <td>15,888,166</td> <td>14,730,082</td> <td>13,486,501</td> <td>12,722,607</td> </tr> </tbody> </table>		THE GROUP		THE COMPANY			30/6/2016	30/6/2015	30/6/2016	30/6/2015	ASSETS					Self-used tangible assets	118,594	125,315	93,197	98,313	Intangible assets	11,381	14,795	2,591	3,465	Other non-current assets	300,041	326,289	307,597	346,741	Cash and cash equivalents	2,551,032	2,350,561	2,078,617	1,889,667	Inventory	13,491	14,437	13,491	14,437	Trade and other receivables	11,729,628	11,115,545	9,900,552	9,746,457	Other current assets	1,165,000	783,140	1,082,457	623,527	TOTAL ASSETS	15,888,166	14,730,082	13,486,501	12,722,607	EQUITY AND LIABILITIES					Share capital	746,564	746,564	746,564	746,564	Other equity items	3,071,394	2,136,526	2,834,206	1,815,631	Total equity attributable to owners of the parent (a)	3,817,958	2,883,090	3,580,770	2,562,195	Non-controlling interest (b)	233,847	387,073	0	0	Total Equity (c)=(a)+(b)	4,111,805	3,272,163	3,580,770	2,562,195	Provisions / Other long-term liabilities	514,753	451,576	435,508	379,417	Other short-term liabilities	11,261,607	11,006,343	9,470,223	9,780,995	Total liabilities (b)	11,776,360	11,457,919	9,905,732	10,160,412	TOTAL EQUITY AND LIABILITIES (c) + (d)	15,888,166	14,730,082	13,486,501	12,722,607	STATEMENT OF CHANGES IN EQUITY <table border="1"> <thead> <tr> <th></th> <th colspan="2">THE GROUP</th> <th colspan="2">THE COMPANY</th> </tr> <tr> <th></th> <th>30/6/2016</th> <th>30/6/2015</th> <th>30/6/2016</th> <th>30/6/2015</th> </tr> </thead> <tbody> <tr> <td>Total equity at the beginning of the year (1/7/2015 & 1/7/2014 respectively)</td> <td>3,272,163</td> <td>3,553,223</td> 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Cash and cash equivalents	2,551,032	2,350,561	2,078,617	1,889,667																																																																																																																																																													
Inventory	13,491	14,437	13,491	14,437																																																																																																																																																													
Trade and other receivables	11,729,628	11,115,545	9,900,552	9,746,457																																																																																																																																																													
Other current assets	1,165,000	783,140	1,082,457	623,527																																																																																																																																																													
TOTAL ASSETS	15,888,166	14,730,082	13,486,501	12,722,607																																																																																																																																																													
EQUITY AND LIABILITIES																																																																																																																																																																	
Share capital	746,564	746,564	746,564	746,564																																																																																																																																																													
Other equity items	3,071,394	2,136,526	2,834,206	1,815,631																																																																																																																																																													
Total equity attributable to owners of the parent (a)	3,817,958	2,883,090	3,580,770	2,562,195																																																																																																																																																													
Non-controlling interest (b)	233,847	387,073	0	0																																																																																																																																																													
Total Equity (c)=(a)+(b)	4,111,805	3,272,163	3,580,770	2,562,195																																																																																																																																																													
Provisions / Other long-term liabilities	514,753	451,576	435,508	379,417																																																																																																																																																													
Other short-term liabilities	11,261,607	11,006,343	9,470,223	9,780,995																																																																																																																																																													
Total liabilities (b)	11,776,360	11,457,919	9,905,732	10,160,412																																																																																																																																																													
TOTAL EQUITY AND LIABILITIES (c) + (d)	15,888,166	14,730,082	13,486,501	12,722,607																																																																																																																																																													
	THE GROUP		THE COMPANY																																																																																																																																																														
	30/6/2016	30/6/2015	30/6/2016	30/6/2015																																																																																																																																																													
Total equity at the beginning of the year (1/7/2015 & 1/7/2014 respectively)	3,272,163	3,553,223	2,562,195	3,058,168																																																																																																																																																													
Comprehensive income after tax (continuous operations)	1,347,088	515,248	1,031,386	143,158																																																																																																																																																													
Share capital increase																																																																																																																																																																	
Other changes	(507,445)	(796,308)	(12,811)	(639,130)																																																																																																																																																													
Total equity at the end of the year (30/6/2016 and 30/6/2015 respectively)	4,111,805	3,272,163	3,580,769	2,562,195																																																																																																																																																													
STATEMENT OF COMPREHENSIVE INCOME <table border="1"> <thead> <tr> <th></th> <th colspan="2">THE GROUP</th> <th colspan="2">THE COMPANY</th> </tr> <tr> <th></th> <th>1/7/2015-30/6/2016</th> <th>1/7/2014-30/6/2015</th> <th>1/7/2015-30/6/2016</th> <th>1/7/2014-30/6/2015</th> </tr> </thead> <tbody> <tr> <td>Turnover</td> <td>26,351,315</td> <td>25,162,293</td> <td>22,259,145</td> <td>22,414,290</td> </tr> <tr> <td>Gross profit / (loss)</td> <td>5,422,701</td> <td>4,843,177</td> <td>4,304,490</td> <td>3,717,002</td> </tr> <tr> <td>EBIT</td> <td>2,147,658</td> <td>869,099</td> <td>1,435,119</td> <td>341,042</td> </tr> <tr> <td>Profit / (loss) before tax</td> <td>2,117,663</td> <td>824,654</td> <td>1,586,621</td> <td>299,718</td> </tr> <tr> <td>Profit / (loss) after tax (A)</td> <td>1,349,764</td> <td>572,962</td> <td>1,037,926</td> <td>186,846</td> </tr> <tr> <td>Other comprehensive income after tax (B)</td> <td>(2,676)</td> <td>(57,714)</td> <td>(6,541)</td> <td>(43,688)</td> </tr> <tr> <td>Total comprehensive income after tax (A) + (B)</td> <td>1,347,088</td> <td>515,248</td> <td>1,031,386</td> <td>143,158</td> </tr> <tr> <td>Owners of the Parent</td> <td>1,096,109</td> <td>318,329</td> <td></td> <td></td> </tr> <tr> <td>Non-controlling interest</td> <td>250,979</td> <td>196,919</td> <td></td> <td></td> </tr> <tr> <td>EBITDA</td> <td>2,345,043</td> <td>1,072,895</td> <td>1,599,127</td> <td>513,329</td> </tr> </tbody> </table>		THE GROUP		THE COMPANY			1/7/2015-30/6/2016	1/7/2014-30/6/2015	1/7/2015-30/6/2016	1/7/2014-30/6/2015	Turnover	26,351,315	25,162,293	22,259,145	22,414,290	Gross profit / (loss)	5,422,701	4,843,177	4,304,490	3,717,002	EBIT	2,147,658	869,099	1,435,119	341,042	Profit / (loss) before tax	2,117,663	824,654	1,586,621	299,718	Profit / (loss) after tax (A)	1,349,764	572,962	1,037,926	186,846	Other comprehensive income after tax (B)	(2,676)	(57,714)	(6,541)	(43,688)	Total comprehensive income after tax (A) + (B)	1,347,088	515,248	1,031,386	143,158	Owners of the Parent	1,096,109	318,329			Non-controlling interest	250,979	196,919			EBITDA	2,345,043	1,072,895	1,599,127	513,329	ADDITIONAL ITEMS AND INFORMATION Notes 1. The Financial Statements have been prepared in compliance with the accounting principles used under the preparation of the Annual Financial Statements for the year ended as at June 30, 2015, apart from the changes to Standards and Interpretations effective from July 1, 2015 that are analyzed in Note 2.3 to the Annual Financial Statements. 2. The tax non-inspected years in respect of the company and its subsidiary are recorded in Note 28 to the Financial Statements. 3. The Financial Statements of the Company include the following provisions: provision for tax non-inspected years € 65,000. 4. There are no disputed or under arbitration litigations pertaining to court or arbitration bodies that have a significant impact on the financial position of the Company. 5. The number of the Company's employees as at 30/6/2016 is 389 persons and the Group's - 480 persons, while as at 30/6/2015, the number of the Company's employees was 379 persons and the Group's - 437 persons. 6. The amounts of acquisitions and disposals starting from the beginning of the reporting period that arose from related party transactions, within the meaning of IAS 24 are analyzed in the table below as follows: <table border="1"> <thead> <tr> <th></th> <th>THE GROUP</th> <th>THE COMPANY</th> </tr> </thead> <tbody> <tr> <td>Revenue</td> <td>308,130</td> <td>308,130</td> </tr> <tr> <td>Receivables</td> <td>176,414</td> <td>176,414</td> </tr> <tr> <td>Transactions and fees of management executives</td> <td>2,028,325</td> <td>1,073,366</td> </tr> <tr> <td>Liabilities to management executives</td> <td>740,183</td> <td>217,951</td> </tr> </tbody> </table> 7. The consolidated financial statements include the parent GRANT THORNTON S.A. and GRANT THORNTON TAX S.A., in which the parent holds participating interest of 49% and which is consolidated in the financial statements under full consolidation method. Both companies are domiciled in Greece.		THE GROUP	THE COMPANY	Revenue	308,130	308,130	Receivables	176,414	176,414	Transactions and fees of management executives	2,028,325	1,073,366	Liabilities to management executives	740,183	217,951																																																																																					
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CONFIRMATION

We hereby confirm that the above Financial Statements on p.p. 11 - 53 are those referred to in the Auditor's Report provided by us to the company on December 9, 2016.

Athens, December 9, 2016

CERTIFIED PUBLIC ACCOUNTANT

ANTONIOS A. PROKOPIDIS

SOEL REG. NUM. : 14511

PKF EUROELEGKTIKI S.A.

Kifisias Ave. 124, 115 26 Athens

SOEL REG. NUM. 132