



Grant Thornton

An instinct for growth™

**Annual Corporate Financial Statements of
Grant Thornton Business Solutions SA
for the year from 1st July 2018 till 30th June 2019
according to IFRS,
as adopted by the European Union**

The attached annual Financial Statements were approved by the Board of Directors of Grant Thornton Business Solutions SA on 31/10/2018 and have been posted on the Company's website www.grant-thornton.gr.

It is noted that the publicized financial statements and information arising from the Financial Statements aim at providing the reader with a general view on the Company's financial condition and results but do not provide the reader with a complete picture of the financial position and developments as well as cash flows of the Company according to the International Financial Reporting Standards.

GRANT THORNTON TAX AND CONSULTING SERVICES SOCIETE ANONYME
Zefirou Str. 56, PC 175 64, Palaio Faliro
T. +30 210 72 80 000
Gen. Com..Registry Num: 121874801000

TABLE OF CONTENT

I.	STATUTORY AUDITOR'S REPORT	4
II.	REPORT OF THE BOARD OF DIRECTORS OF «GRANT THORNTON BUSINESS SOLUTIONS S.A.» ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED AS AT 30th JUNE 2019	7
III.	STATEMENT OF FINANCIAL POSITION	12
IV.	STATEMENT OF COMPREHENSIVE INCOME	13
V.	STATEMENT OF CHANGES IN EQUITY	14
VI.	STATEMENT OF CASH FLOWS	15
1.1	IFRS compliance statement	16
1.2	Use of estimates	16
1.3	Changes in Accounting Policies	17
1.3.1	New Standards, Interpretations, revisions and amendments to the existing Standards that are effective and have been adopted by the European Union	17
1.3.2	New Standards, Interpretations, revisions and amendments to existing Standards that are not effective yet or have not been adopted by the European Union	19
1.3.3	Changes in accounting policies	24
2.	Summary of key accounting policies	25
2.1	Tangible assets	25
2.2	Intangible assets	26
2.3	Inventory	26
2.4	Receivables and credit policy	27
2.5	Cash and cash equivalents	27
2.6	Share capital	27
2.7	Income tax and deferred tax	27
2.8	Revenues-Expenses recognition	28
2.9	Operating leases	29
2.10	Employee benefits	29
2.11	Provisions, contingent liabilities and assets	30
2.12	Impairment of assets	31
3.	Significant accounting estimates and assessments of the Management	31
3.1	Estimates	31
3.2	Estimates in respect of uncertainties	32
4.	Tangible assets	33
5.	Intangible assets	34
6.	Other non-current assets	35

7.	Deferred tax assets	35
8.	Client and other trade receivables	36
9.	Other receivables	37
10.	Other current assets	37
11.	Cash and cash equivalents	37
12.	Share capital and other reserves.....	37
13.	Employee termination benefits obligations.....	38
14.	Suppliers and other liabilities	39
15.	Income tax payable	39
16.	Other short-term liabilities.....	40
17.	Sales.....	40
18.	Other operating income /(expenses).....	40
19.	Other financial results	40
20.	Financial income /(expenses)	41
21.	Income tax	41
22.	Number of employees.....	42
23.	Key management remuneration	42
24.	Related party transactions.....	42
25.	Contingent liabilities	43
26.	Risk management policies.....	44
27.	Approval of Financial Statements.....	46
	CONFIRMATION	47

I. STATUTORY AUDITOR'S REPORT

To the Shareholders of “**GRANT THORNTON TAX AND CONSULTING SERVICES SOCIETE ANONYME**”.

Report on Financial Statements

Opinion

We have audited the accompanying financial statements of **GRANT THORNTON TAX AND CONSULTING SERVICES SOCIETE ANONYME** (“the Company”), which comprise the statement of financial position as at June 30th, 2019, statements of comprehensive income, changes in equity and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company **GRANT THORNTON TAX AND CONSULTING SERVICES SOCIETE ANONYME** at June 30th, 2019, its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards that have been adopted by the European Union.

Basis for Opinion

We concluded our audit in accordance with International Standards on Auditing (ISAs) incorporated into the Greek Legislation. Our responsibilities under those standards are described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company, within the entire course of our appointment, in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) incorporated into the Greek Legislation and ethical requirements relevant to the audit of financial statements in Greece and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards that have been adopted by the European Union and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management's

intention is to proceed with liquidating the Company or discontinuing its operations or unless the management has no other realistic option but to proceed with those actions.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as an aggregate, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs, incorporated into the Greek Legislation, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to affect the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, incorporated into the Greek Legislation, we exercise professional judgment and maintain professional skepticism throughout the audit. We also

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We disclose to the management, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Taking into consideration the fact that under the provisions of Par. 5, Article 2 (part B), Law 4336/2015, management has the responsibility for the preparation of the Board of Directors' Report, the following is to be noted:

- a) In our opinion, the Board of Directors' Report has been prepared in compliance with the effective legal requirements of Article 150 of L. 4548/2018 and its content corresponds to the accompanying financial statements for the year ended as at 30/06/2019.
- b) Based on the knowledge we acquired during our audit, we have not identified any material misstatements in the Board of Directors' Report in relation to the Company **GRANT THORNTON TAX AND CONSULTING SERVICES SOCIETE ANONYME** and its environment.



PKF EUROELEGTIKI S.A.
Certified Public Accountants
Kifisias Ave. 124, 115 26 Athens
SOEL REG. NUM. 132

Athens, 14 February 2020

Certified Public Accountant

Georgios Th. Papathomas
SOEL REG.NUM.: 29811

II. REPORT OF THE BOARD OF DIRECTORS OF «GRANT THORNTON BUSINESS SOLUTIONS S.A.» ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED AS AT 30th JUNE 2019

The Board of Directors and the CEO of Grant Thornton Tax SA hereby present the report on the Company's Financial Statements for the year ended as at 30th June 2019.

Dear Shareholders,

We are presenting to your attention the financial statements of the company "**GRANT THORNTON BUSINESS SOLUTIONS S.A.**", for the year ended as at 30/06/2019.

The financial statements comprise the Statement of Financial Position, the Income Statement, the Statement of Changes in Equity and the Statement of Cash Flows.

FINANCIAL AND BUSINESS INFORMATION

A. COURSE OF DEVELOPMENT

The income statement is presented as positive, since consolidated earnings before tax amounted to Euro 491.579. The Statement of Financial Position presents the general total of Assets and Liabilities of Euro 7.687.718.

In respect of the individual items of the Statement of Financial Position, there is to be mentioned as follows:

A.1. NON-CURRENT ASSETS

1. The net book value of tangible fixed assets in the consolidated financial statements amounts to Euro 30.524.
2. The net book value of intangible assets in the consolidated financial statements amounts to Euro 294.533.
3. Other non-current assets in the consolidated financial statements amount to Euro 33.052.

A.2 CURRENT ASSETS

As far as the Current Assets in the consolidated financial statements are concerned, there is to be mentioned as follows:

1. The receivables, amounting to Euro 5.387.056 arise from current transactions of the company and are due receivables, apart from those defined as bad receivables.
2. Cash available as at 30/06/2019 amount to Euro 1.721.297 and cover the group's needs.

A.3 EQUITY AND LIABILITIES ACCOUNTS

1. As at 30.06.2019, the company's Equity amounts to Euro 1.432.084
2. As at 30.06.2019, the Company's and share capital currently amounts to €100.000 divided into 1.000 nominal ordinary shares of nominal value € 100, each
3. As at 30.06.2019, short term maturity obligations of the company amount to Euro 5.874.605.

A.4 INCOME STATEMENT

The company's turnover amounted to Euro 14.897.282 thus presenting an increase of 61% as compared to the previous year. Cost of sales amounted to Euro 12.183.245 increased by 72% while the gross results amounted to Euro 2.714.037 increased by 24%. Net earnings before tax amounted Euro 491.579 decreased by 72% versus the previous FY.

A.5 FINANCIAL RATIOS

FINANCIAL RATIOS		30/6/2019	30/6/2018
LIQUIDITY RATIOS			
CURRENT RATIO	Current Assets	121%	129%
	Short-term Liabilities		
QUICK RATIO	Current Assets – Inventory	121%	129%
	Short-term Liabilities		
ACID TEST RATIO	Cash available	29%	42%
	Short-term Liabilities		
CAPITAL STRUCTURE RATIOS			
DEPT TO EQUITY	Dept Capital	3,8	3,5
	Equity		
CUERRENT LIABILITIES TO NET WORTH	Short-term Liabilities	3,7	3,4
	Equity		
OWNER'S EQUITY TO TOTAL LIABILITIES	Equity	26%	28%
	Total Liabilities		
CUERRENT ASSETS TO TOTAL ASSETS RATIO	Current Assets	92%	97%
	Total Assets		
PROFITABILITY RATIOS			
GROSS PROFIT MARGIN	Gross Profit	18%	24%
	Turnover		
NET PROFIT MARGIN	Total Operating Profit	3%	19%
	Turnover		
Return on Equity / Profit (Loss) before interest, taxes, depreciation and amortization	Profit (Loss) before interest, taxes, depreciation and amortization	31%	132%
	Equity		
OPERATING EXPENSES RATIOS			
OPERATING RATIO	Cost of Sales + Operating Expenses	97%	81%
	Turnover		
OPERATING EXPENSES TO NET SALES	Operating Expenses	15%	4%
	Turnover		

B. PROJECTED COURSE OF DEVELOPMENT

We believe that through taking advantage of its experience, sound reputation, as well as relying on good organization and dedication of the skilled personnel, the company will continue making good progress.

C. RISKS AND UNCERTAINTIES – RISK HEDGING POLICIES

The company does not face particular risks, apart from the following:

(1) Currency risk

A very small part of the company's receivables and liabilities arise from non-Euro zone countries.

(2) Interest rate risk

The company's operating income is not affected by interest rates fluctuation since there is no borrowing burden.

(3) Credit risk

The company faces credit risk, arising from its clients; therefore, their financial condition is constantly monitored and relative provisions for impairment are made when deemed necessary.

(4) Liquidity risk

The amount of the company's cash available is deemed sufficient to meet any possible need for cash.

There are no significant uncertainties related to its operation.

D. NON-FINANCIAL REPORTING

"Non-financial reporting items are fully included in the non-financial reporting statement of the parent company "Grant Thornton Chartered Accountants Management Consultants S. A." as presented in the Board of Directors' Report of 31/10/201 in compliance with Law 4403/2016, Article 1, paragraph 8.

E. SIGNIFICANT POST REPORTING DATE EVENTS

There are no events that affect the current report up to date.

CONCLUSIONS

The development of the company within the current year was positive, given the current financial environment in Greece, since the turnover presented an increase of 4%, which is due to the constant efforts of all the company's personnel.

The present Board members have every potential for good operation and development of the company, maintaining its high growth rate, and it is certain that the company will continue its rising course.

The company's employees make every effort to contribute to sound operation.

We would like to assure you that the efforts of all of us will be continued in order to achieve better results in the following years.

Following the aforementioned, the Shareholders are kindly asked:

To approve the financial statements of the financial year as from 1.7.2018 to 30.6.2019, as well as the Board of Directors and Independent Auditor's Reports.

To release the members of the Board of Directors and Auditors from any liability for the financial year as from 1.7.2018 to 30.6.2019.

To approve the appropriation of earnings for the financial year as from 01.7.2018 to 30.6.2019.

To approve the auditor for the financial year as from 01.7.2019 to 30.6.2020.

Athens, October 31, 2019

As and on behalf of the Board of Directors,

Georgios Pirlis
Managing Director

III. STATEMENT OF FINANCIAL POSITION

		THE COMPANY	
<i>Amounts in €</i>	Note	30/6/2019	30/6/2018
ASSETS			
Non-Current Assets			
Tangible assets	4	30.524	31.877
Intangible assets	5	294.533	59.446
Other intangible assets	6	33.052	32.608
Deferred tax assets	7	221.257	46.702
Total		579.366	170.633
Current Assets			
Clients and other trade receivables	8	4.475.925	3.171.639
Other receivables	9	457.778	531.424
Other current assets	10	453.354	257.714
Cash and cash equivalents	11	1.721.297	1.929.428
Total		7.108.353	5.890.205
Total Assets		7.687.718	6.060.838
EQUITY & LIABILITIES			
Equity			
Share capital	12	100.000	100.000
Other reserves	13	-17.357	-6.984
Retained earnings		1.517.441	1.249.813
Total equity		1.600.084	1.342.828
Long-term liabilities			
Employee termination benefits liabilities	13	213.029	161.043
Total		213.029	161.043
Short-term liabilities			
Suppliers and other liabilities	14	2.001.810	792.100
Income taxes payable	15	133.811	892.195
Other short-term liabilities	16	3.738.984	2.872.673
Total		5.874.605	4.556.967
Total Liabilities		6.087.634	4.718.010
Total equity and Liabilities		7.687.718	6.060.838

IV. STATEMENT OF COMPREHENSIVE INCOME

Amounts in €

	Note	THE COMPANY	
		01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
Sales	18	14.897.282	9.271.475
Cost of sales		-12.183.245	-7.090.583
Gross profit		2.714.037	2.180.891
Administrative expenses		-1.714.643	-306.500
Distribution expenses		-478.087	-104.459
Other operating income	19	30.865	28.368
Other operating expenses	19	-34.527	-11.002
		517.644	1.787.297
Other financial results	20	-2.899	-2.934
Financial expenses	21	-24.241	-11.996
Financial income	21	1.075	0
		491.579	1.772.367
Income tax	22	-176.060	-522.554
Earnings after taxes		315.520	1.249.813
Earnings after taxes		315.520	1.249.813
Other comprehensive income:			
Revaluation of employee benefit obligations	14	-13.830	12.474
Deferred tax from employees benefits revaluation:		3.457	-3.617
Other comprehensive income after tax		-10.372	8.856
Total comprehensive income after tax		305.147	1.258.669

V. STATEMENT OF CHANGES IN EQUITY

Amounts in €	Share Capital	Other reserves	Retained earnings	Total equity
Balance as at 30/6/2017	100.000	-15.841	652.375	736.534
Profit/loss for the year			1.249.813	1.249.813
Revaluation of employee benefit obligations		8.856		8.856
Share Capital contribution			-653.375	-652.375
Transfer to reserves				0
Balance as at 30/6/2018	100.000	-6.984	1.249.813	1.342.828
Balance as at 30/6/2018	100.000	-6.984	1.249.813	1.342.828
Adjustments due to IFRS 9 application	0		-47.892	-47.891,55
Balance as at 30/6/2018	100.000	-6.984	1.201.921	1.294.937
Profit/loss for the year			315.520	315.520
Revaluation of employee benefit obligations		-10.372		-10.372
Dividends				0
Transfer to reserves				0
Balance as at 30/6/2019	100.000	-17.357	1.517.441	1.600.084

VI. STATEMENT OF CASH FLOWS

		THE COMPANY	
<i>Amounts in €</i>			
	Note	30/6/2019	30/6/2018
Cash flow from operating activities			
Profit /(loss) for the year before tax		315.520	1.249.813
Adjustments for:			
Income tax		176.060	522.554
Depreciation	5,6	138.019	48.288
Changes in liabilities due to personnel retirement		51.986	33.724
Credit Interest and similar income	21	-1.075	0
Debit interest and similar expenses	21	24.241	11.996
Total adjustments		389.230	616.563
Cash flows from operating activities prior to changes in working capital		704.750	1.866.376
Changes in working capital			
(Increase) / Decrease in trade receivables		-1.474.615	-2.410.535
Increase / (decrease) in liabilities		1.848.846	3.215.816
Cash flows from operating activities		1.078.981	2.671.656
Interest paid		-24.241	-11.996
Income tax paid		-892.195	-78.071
Net cash flows from operating activities		162.545	2.581.589
Cash flows from investing activities			
Purchase of tangible assets	5	-102.720	-42.000
Purchase of intangible assets	6	-269.033	-47.060
Interest received	21	1.075	
Net cash flows from investing activities		-370.677	-89.060
Cash flows from financing activities			
Dividends paid		0	-652.375
Net cash flows from financing activities		0	-652.375
Net (decrease) / increase in cash and cash equivalents		-208.132	1.840.153
Opening cash and cash equivalents	14	1.929.428	89.275
Closing cash and cash equivalents	14	1.721.297	1.929.428

Nature of the Company operations

Grant Thornton Business Solutions S.A. was founded in 2012. Its legal status is Societe Anonyme and the full title is «GRANT THORNTON TAX AND CONSULTING SERVICES SOCIETE ANONYME» and its registered office is in Palaio Faliro.

The Company's personnel as at June 30th, 2019 comes to 292 persons (30/06/2018: 230 persons).

The attached Financial Statements as of June 30th, 2019 were approved by the Company Board of Directors on October 31, 2019 and are subject to final approval of the Regular General Meeting of the shareholders.

1. Basis for preparation of Financial Statements

1.1 IFRS compliance statement

The Company's Financial Statements for the financial year ended 30th June 2019, covering the financial year starting on January 1st July 2018 to 30th June 2019, have been prepared on the basis of the going concern principle, according to the International Financial Reporting Standards (IFRS), which were issued by the International Accounting Standards Board (IASB) and according to their interpretations, which have been published by the International Financial Reporting Interpretations Committee (IFRIC) and have been adopted by the European Union up to June 30, 2019.

The Company implements all the International Accounting Standards (IAS), International Financial Reporting Standards (IFRS) and interpretations as they apply to its operations. The relevant accounting policies, a summary of which is presented below in Note 3, have been applied consistently to all the periods presented.

The Company's Financial Statements have been prepared based on historic cost principle and are presented in Euro, which is the Company's operating currency.

1.2 Use of estimates

The preparation of the financial statements according to IFRS requires the use of estimates and judgments on applying the Company's accounting policies. Opinions, assumptions and Management estimations affect the valuation of several asset and liability items, the

amounts recognized during the financial year regarding specific income and expenses as well as the presented estimates and contingent liabilities.

The assumptions and estimates are assessed on a continuous basis according to experience and other factors, include expectations on future event outcomes, considered as reasonable given the current conditions. The estimates and assumptions relate to the future and, consequently, the actual results may deviate from the accounting calculations.

The items requiring the highest degree of judgment as well as the assumptions and estimates affecting the Financial Statements are presented in Note 3 to the Financial Statements.

1.3 Changes in Accounting Policies

1.3.1 New Standards, Interpretations, revisions and amendments to the existing Standards that are effective and have been adopted by the European Union

The following new Standards, Interpretations and amendments of IFRSs have been issued by the International Accounting Standards Board (IASB), are adopted by the European Union, and their application is mandatory from or after 01/07/2018.

IFRS 9 “Financial Instruments” (effective for annual periods starting on or after 01/01/2018)

In July 2014, the IASB issued the final version of IFRS 9. The package of improvements introduced by the final version of the Standard, includes a logical model for classification and measurement, a single, forward-looking “expected loss” impairment model and a substantially-reformed approach to hedge accounting. The effect of the Standard’s implementation on the company is described in Note 2.3.3.

IFRS 15 “Revenue from Contracts with Customers” (effective for annual periods starting on or after 01.01.2018)

In May 2014, the IASB issued a new Standard, IFRS 15. The Standard fully converges with the requirements for the recognition of revenue in both IFRS and US GAAP. The key principles on which the Standard is based are consistent with much of current practice. The new Standard is expected to improve financial reporting by providing a more robust framework for addressing issues as they arise, increasing comparability across industries

and capital markets, providing enhanced disclosures and clarifying accounting for contract costs. The new Standard will supersede IAS 11 “Construction Contracts”, IAS 18 “Revenue” and several revenue related Interpretations. The company had no effect on its profitability or financial position during the first implementation of IFRS 15, resulting in no adjustments in “Retained Earnings”.

Clarification to IFRS 15 “Revenue from Contracts with Customers” (effective for annual periods starting on or after 01.01.2018)

In April 2016, the IASB published clarifications to IFRS 15. The amendments to IFRS 15 do not change the underlying principles of the Standard, but clarify how those principles should be applied. The amendments clarify how to identify a performance obligation in a contract, how to determine whether a company is a principal or an agent and how to determine whether the revenue from granting a license should be recognized at a point in time or over time.

Amendment to IFRS 2: “Classification and Measurement of Share-based Payment Transactions” (effective for annual periods starting on or after 01.01.2018)

In June 2016, the IASB published narrow scope amendment to IFRS 2. The objective of this amendment is to clarify how to account for certain types of share-based payment transactions. More specifically, the amendments provide requirements on the accounting for the effects of vesting and non-vesting conditions on the measurement of cash-settled share-based payments, for share-based payment transactions with a net settlement feature for withholding tax obligation, as well as, a modification to the terms and conditions of a share-based payment that changes the classification of the transaction from cash-settled to equity-settled. The amendments do not affect the Company’s Financial Statements.

Amendments to IFRS 4: “Applying IFRS 9 Financial Instruments with IFRS 4 Insurance Contracts” (effective for annual periods starting on or after 01.01.2018)

In September 2016, the IASB published amendments to IFRS 4. The objective of the amendments is to address the temporary accounting consequences of the different effective dates of IFRS 9 Financial Instruments and the forthcoming insurance contracts Standard. The amendments to existing requirements of IFRS 4 permit entities whose predominant activities are connected with insurance to defer the application of IFRS 9 until 2021 (the “temporary exemption”) and also permit all issuers of insurance contracts to recognize in other comprehensive income, rather than profit or loss, the volatility that could arise when

IFRS 9 is applied before the new insurance contracts Standard is issued (the “overlay approach”). The amendments do not affect the Company’s Financial Statements.

Annual Improvements to IFRSs – 2014-2016 Cycle (effective for annual periods starting on or after 01.01.2018)

In December 2016, the IASB issued Annual Improvements to IFRSs – 2014-2016 Cycle, a collection of amendments to IFRSs, in response to several issues addressed during the 2014-2016 cycle. The issues included in this cycle, which are effective for annual periods starting on or after 01.01.2018 are the following: IFRS 1: Deletion of short-term exemptions for first-time adopters, IAS 28: Measuring an associate or joint venture at fair value. The amendments do not affect the Company’s Financial Statements.

Amendments to IAS 40: “Transfers of Investment Property” (effective for annual periods starting on or after 01.01.2018)

In December 2016, the IASB published narrow-scope amendments to IAS 40. The objective of the amendments is to reinforce the principle for transfers into, or out of, investment property in IAS 40, to specify that (a) a transfer into, or out of investment property should be made only when there has been a change in use of the property, and (b) such a change in use would involve the assessment of whether the property qualifies as an investment property. That change in use should be supported by evidence. The amendments do not affect the Company’s Financial Statements.

IFRIC 22 “Foreign Currency Transactions and Advance Consideration” (effective for annual periods starting on or after 01.01.2018)

In December 2016, the IASB issued a new Interpretation, IFRIC 22. IFRIC 22 provides requirements about which exchange rate to use in reporting foreign currency transactions (such as revenue transactions) when payment is made or received in advance. The new Interpretation does not affect the Company’s Financial Statements.

1.3.2 New Standards, Interpretations, revisions and amendments to existing Standards that are not effective yet or have not been adopted by the European Union

The following new Standards, Interpretations and amendments of IFRSs have been issued by the International Accounting Standards Board (IASB), but their application has not started yet or they have not been adopted by the European Union.

IFRS 16 “Leases” (effective for annual periods starting on or after 01.01.2019)

In January 2016, the IASB issued a new Standard, IFRS 16. The objective of the project was to develop a new Leases Standard that sets out the principles that both parties to a contract, i.e. the customer ('lessee') and the supplier ('lessor'), apply to provide relevant information about leases in a manner that faithfully represents those transactions. To meet this objective, a lessee is required to recognise assets and liabilities arising from a lease. The above have been adopted by the European Union with effective date of 01.01.2019.

The company will implement IFRS 16 from the mandatory implementation date, ie January 1, 2019, using the modified retroactive approach. Based on this approach, the cumulative effect from the initial application of the Standard will be recognized as an adjustment to the equity on the date of the initial application, without restating the comparative information. On the date of the first application, the company will recognize (a) a lease liability measured at the present value arising from the discount of the remaining lease payments using the marginal borrowing rate, as applicable on the day of initial application, and (b) a right-of-use asset as measured at an amount equal to the corresponding lease liability, adjusted by the amount of any discounted or accrued lease payments.

For short-term leases and leases for which the identified asset is of low value, the group and the company will recognize the leases as an expense in the Income Statement using the fixed method, according to the relevant exceptions provided by IFRS 16. At the same time, the company will apply the practical implementation of the Standard and will not separate the non-lease items from the lease items, addressing each lease and related non-lease item as a single lease item.

The company analyzed the expected impact of IFRS 16 on 1 July 2019. In summary, based on the current assessment of the Management, the impact of the adoption of IFRS 16 that it will be as follows: the company estimates that rights-of-use assets and lease liabilities will be recognized in the Statement of Financial Position of approximately € 586 k. In the Income Statements of the year 01.07.2019 - 30.06.2020, depreciation is expected to increase by approximately € 208 k and financial expenses to increase by approximately € 20 k. The decrease in lease expenses is expected to lead to an improvement in EBITDA, which is estimated to be approximately € 220 k. The estimated effect pertains the existing contracts on July 1, 2019.

The actual effect of the application of IFRS 16 will depend on the Company's discount rate on July 1, 2019, the determination of lease agreements falling within the scope of the new standard on that date and the Company's final assessment of the lease term, especially with

regard to the exercise of any rights of renewal and termination. The new accounting standard for leases has no impact on the Company as a lessor.

IFRIC 23 “Uncertainty over Income Tax Treatments” (effective for annual periods starting on or after 01/01/2019)

In June 2017, the IASB issued a new Interpretation, IFRIC 23. IAS 12 “Income Taxes” specifies how to account for current and deferred tax, but not how to reflect the effects of uncertainty. IFRIC 23 provides requirements that add to the requirements in IAS 12 by specifying how to reflect the effects of uncertainty in accounting for income taxes. The company will examine the impact of the above on its Financial Statements, though it is not expected to have any.

Amendments to IFRS 9: “Prepayment Features with Negative Compensation” (effective for annual periods starting on or after 01.01.2019)

In October 2017, the IASB published narrow-scope amendments to IFRS 9. Under the existing requirements of IFRS 9, an entity would have measured a financial asset with negative compensation at fair value through profit or loss as the “negative compensation” feature would have been viewed as introducing potential cash flows that were not solely payments of principal and interest. Under the amendments, companies are allowed to measure particular prepayable financial assets with so-called negative compensation at amortised cost or at fair value through other comprehensive income if a specified condition is met. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any.

Amendments to IAS 28: “Long-term Interests in Associates and Joint Ventures” (effective for annual periods starting on or after 01.01.2019)

In October 2017, the IASB published narrow-scope amendments to IAS 28. The objective of the amendments is to clarify that companies account for long-term interests in an associate or joint venture – to which the equity method is not applied – using IFRS 9. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any.

Annual Improvements to IFRSs – 2015-2017 Cycle (effective for annual periods starting on or after 01.01.2019)

In December 2017, the IASB issued Annual Improvements to IFRSs – 2015-2017 Cycle, a collection of amendments to IFRSs, in response to several issues addressed during the

2015-2017 cycle. The issues included in this cycle are the following: IFRS 3 - IFRS 11: Previously held interest in a joint operation, IAS 12: Income tax consequences of payments on financial instruments classified as equity, IAS 23: Borrowing costs eligible for capitalization. The amendments are effective for annual periods beginning on or after 1 January 2019. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any.

Amendments to IAS 19: “Plan Amendment, Curtailment or Settlement” (effective for annual periods starting on or after 01.01.2019)

In February 2018, the IASB published narrow-scope amendments to IAS 19, based on which an entity is required to use updated actuarial assumptions to determine current service cost and net interest for the remainder of the annual reporting period after the plan amendment, curtailment or settlement. The aim of the amendments is to provide more useful information to users of financial statements and to enhance the understandability of financial statements. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any.

Revision of the Conceptual Framework for Financial Reporting (effective for annual periods starting on or after 01/01/2020)

In March 2018, the IASB issued the revised Conceptual Framework for Financial Reporting (Conceptual Framework), the objective of which was to incorporate some important issues that were not covered, as well as update and clarify some guidance that was unclear or out of date. The revised Conceptual Framework includes a new chapter on measurement, which analyzes the concept on measurement, including factors to be considered when selecting a measurement basis, concepts on presentation and disclosure, and guidance on derecognition of assets and liabilities from financial statements. In addition, the revised Conceptual Framework includes improved definitions of an asset and a liability, guidance supporting these definitions, update of recognition criteria for assets and liabilities, as well as clarifications in important areas, such as the roles of stewardship, prudence and measurement uncertainty in financial reporting. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

Amendments to References to the Conceptual Framework in IFRS Standards (effective for annual periods starting on or after 01/01/2020)

In March 2018, the IASB issued Amendments to References to the Conceptual Framework, following its revision. Some Standards include explicit references to previous versions of the Conceptual Framework. The objective of these amendments is to update those references so that they refer to the revised Conceptual Framework and to support transition to the revised Conceptual Framework. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

Amendments to IFRS 3: “Definition of a Business” (effective for annual periods starting on or after 01/01/2020)

In October 2018, the IASB issued narrow-scope amendments to IFRS 3 to improve the definition of a business. The amendments will help companies determine whether an acquisition made is of a business or a group of assets. The amended definition emphasizes that the output of a business is to provide goods and services to customers, whereas the previous definition focused on returns in the form of dividends, lower costs or other economic benefits to investors and others. In addition to amending the wording of the definition, the Board has provided supplementary guidance. The company will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

Amendments to IAS 1 and IAS 8: “Definition of Material” (effective for annual periods starting on or after 01/01/2020)

In October 2018, the IASB issued amendments to its definition of material to make it easier for companies to make materiality judgements. The definition of material helps companies decide whether information should be included in their financial statements. The updated definition amends IAS 1 and IAS 8. The amendments clarify the definition of material and how it should be applied by including in the definition guidance that until now has featured elsewhere in IFRS Standards. The company will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

IFRS 17 “Insurance Contracts” (effective for annual periods starting on or after 01.01.2021)

In May 2017, the IASB issued a new Standard, IFRS 17, which replaces an interim Standard, IFRS 4. The aim of the project was to provide a single principle-based standard to account for all types of insurance contracts, including reinsurance contracts that an insurer holds. A

single principle-based standard would enhance comparability of financial reporting among entities, jurisdictions and capital markets. IFRS 17 sets out the requirements that an entity should apply in reporting information about insurance contracts it issues and reinsurance contracts it holds. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

1.3.3 Changes in accounting policies

IFRS 9 “Financial Instruments”

The company applied the new Standard IFRS 9 "Financial Instruments" from 01.07.2018 using the simplified approach, without adjusting the comparative information, recognizing the cumulative effect of the initial application in the opening balance of Equity at the initial application date. The consequence of the application of IFRS 9 from 1 July 2018 is the replacement of the accounting policy which until 30.06.2018 was in accordance with IAS 39.

IFRS 15 “Revenue from Contracts with Customers”

On 01.07.2018, the Company adopted IFRS 15, applying this Standard retrospectively, with the cumulative effect of the initial application being recognized on the date of the initial application. However, the Company had no effect on its profitability or financial position during the first implementation of IFRS 15, resulting in no adjustments to Retained earnings. The consequence of the implementation of IFRS 15 from 01.07.2018, is the replacement of the accounting policies that until 30.06.18 were in accordance with IAS 18 and IAS 11.

The adoption of IFRS 9 led to a change in the accounting treatment of impairment losses for financial assets as it replaced the treatment under IAS 39 for the recognition of realized losses with the recognition of expected credit losses.

Contractual assets and trade receivables: The Company applies the simplified approach of IFRS 9 to calculate the expected credit losses, according to which, the provision for loss is always measured at an amount equal to the expected credit losses throughout the useful life for trade receivables and contractual assets. To determine expected credit losses in relation to trade receivables, the company uses a credit loss provision table based on the maturity of the balances, based on historical data on credit losses, adjusted to future factors in relation to debtors and the economic environment.

In summary, the effect of adjustments and reclassifications on the Company's financial sizes from the implementation of the new IFRS 9 "Financial Instrument" Standard is analyzed in the table below. Any items, not affected by the changes brought about by the new Standard, are not included in the table. The effect from the adoption of IFRS 9 on the equity of the company on 01.07.2018 amounts to € 47,892. Therefore, on 01.07.2018 the equity of the Company decreased by € 47,892 k while provisions for doubtful receivables increased equally.

Amounts in €

Extract from the statement of financial position	30/6/2018	IFRS 9 Transition adjustments	30/6/2018 Adjusted
ASSETS			
Trade and other receivables	3.171.639	-47.892	3.123.747
EQUITY & LIABILITIES			
Retained earnings	1.342.828	-47.892	1.294.937

2. Summary of key accounting policies

2.1 Tangible assets

Tangible assets are recognized in the Financial Statements at acquisition cost, less the accumulated depreciation and any potential impairment losses. The acquisition cost includes all the direct costs stemming from the acquisition of the assets.

Subsequent expenses are recorded as an increase in the book value of tangible assets or as a separate asset only to the degree that the said expenses increase the future financial gains anticipated from the use of the fixed asset and their cost can be measured reliably. The cost of repair and maintenance works is recognized in the income statement when the said works are carried out.

Depreciation of tangible assets is calculated based on the straight-line method over their estimated useful life as follows:

Tangible Assets	Useful life (in years)
Building on third party property	1-10
Office and other equipment	1-5

No residual value is calculated in respect of tangible assets, while their useful life is re-examined at the end of every financial year. When the book values of tangible assets are higher than their recoverable value, then the difference (impairment) is recognized directly as an expense in the income statement. Upon sale of tangible assets, the differences between the sale price and their book value are recognized as profit or loss in the income statement.

2.2 Intangible assets

Intangible assets include mainly software licenses. An intangible asset is initially recognized at acquisition cost. Following initial recognition, the intangible assets are measured at cost less amortization or impairment loss. Amortization is recorded based on the straight-line method during the useful life of the said assets. All intangible assets have a finite useful life which is between 3 and 5 years. The period and method of amortization are redefined at least at the end of every financial year.

Software

The maintenance of software programs is recognized as an expense when it is incurred. On the contrary, the costs incurred for the improvement or prolongation of the efficiency of software programs beyond their initial technical specifications, or respectively the costs incurred for the modification of software, are incorporated into the acquisition cost of the intangible asset, up on the necessary condition that they can be measured reliably.

2.3 Inventory

Inventory is valued at the lowest price between cost and net liquidation value. The cost of finished and semi-finished products includes all costs incurred to obtain and utilize all raw materials, labor costs, general industrial expenses (based on normal operating capacity but excluding cost of debt) and packaging costs. Costs of raw material and finished products are defined according to the average cost. The net realizable value of finished and semi-finished products is the estimated selling price during the regular Company operations less the estimated costs for the completion and the estimated costs for their sale. Raw materials net liquidation value is the estimated replacement cost during the Company's normal operating activity. A provision for slow-moving or impaired inventories is formed when necessary.

2.4 Receivables and credit policy

Short-term receivables are presented at their nominal value after provisions for bad debts whereas the long-term receivables (balances which are not compatible with the regular credit policies) are measured at amortized cost based on the effective rate method. The Company has set criteria for credit facilities to customers generally based on the volume of the customer's activities with a simultaneous assessment of financial information. On reporting date all delays or bad debts are assessed to define the necessity to form a provision for bad debts. The remaining balance of bad debts is adjusted accordingly on every balance sheet closing date in order to reflect the possible risks. Every write-off of various clients is performed by debiting the provision for doubtful debts. It is the Company's policy not to write-off any doubtful debts until every possible legal action have been taken for the collection of the debts.

2.5 Cash and cash equivalents

Cash and cash equivalents include cash held in banks, sight deposits and term deposits. The Company considers time deposits that have a maturity of less than 3 months as cash available.

2.6 Share capital

The company's shares are mandatory nominal and reserved in their entirety.

Dividends

Dividends to be paid to shareholders are recognized as a liability in the financial year when they are approved by the Company Shareholders General Meeting.

2.7 Income tax and deferred tax

The income tax charge includes current taxes, deferred tax and the differences of preceding financial years' tax inspection.

Current income tax

Current tax is calculated based on tax assets of the Company according to the tax legislation applicable in Greece. The income tax expense includes income tax based on the Company's profits as presented on tax declarations and provisions for additional taxes and potential ones in case of unaudited tax years and is calculated based on the tax rates set by the regulators.

Deferred tax

Deferred taxes are the taxes or the tax relieves from the financial encumbrances or benefits of the financial year in question, which have been allocated or shall be allocated to different financial years by tax authorities. Deferred income tax is determined under the liability method deriving from the temporary differences between the book value and the assets and liabilities tax base. There is no deferred income tax if it derives from the initial recognition of an asset or liability in transaction other than a business combination and the recognition did not affect either the accounting or the tax profit or loss.

Deferred tax assets and liabilities are measured in accordance with the tax rates set to be in effect in the financial year during which an asset or a liability shall be settled, taking into account tax rates (and tax regulations) which have been and effectively are in force until the Balance Sheet date. In case it is not possible to clearly determine the time needed to reverse the temporary differences, the tax rate to be applied is the one in force in the financial year under the following reporting date.

Deferred tax assets are recognized when there is taxable income and a temporary difference which creates a deferred tax asset. Deferred tax assets are re-examined on each reporting date to assess the extent to which there will be sufficient taxable income to make use of the benefit of the whole or part of the deferred tax asset.

Changes in deferred tax assets and liabilities are recognized as a part of tax expenses in the income statement for the financial year. Only those changes in assets and liabilities which affect the items recognized in other comprehensive income or directly in equity are also recognized in other comprehensive income or directly in equity.

2.8 Revenues-Expenses recognition

Revenue comprises the fair value of consideration collected from professional services rendered during the year, including direct costs associated with clients and net of VAT. Revenue is recognized when it is probable that future economic benefits will flow into the entity and these benefits can be reliably measured. The amount of revenue can be efficiently measured when all liabilities relating to the sale have been settled. When the result of a transaction can be measured reliably, revenue associated with the transaction is recognized in the Income Statement based on the stage of completion at the date of the Financial Statements and on the fact that the right to receive consideration has been achieved through the provision of services. Thus, the service contracts revenue represents the costs analogous to the stage of completion of any contract plus attributable profit less any amounts recognized in prior periods where applicable.

When the result of a transaction cannot be estimated reliably, revenue is recognized only to the extent the cost of rendering services is recoverable. No amount of revenue is recognized if there is material uncertainty regarding the recoverability of the receivable consideration or when the right to receive consideration is not effective for reasons out of the control of the company. The expected losses are recognized immediately when deemed possible under the latest estimates of revenue and costs.

Interest and dividend income

Interest income is recognized as earned using the effective rate method. Dividends are recognized as income upon establishing their collection right.

Operating expenses

Operating expenses are recognized in the Income Statement as the services are consumed or under the date costs are incurred.

2.9 Operating leases

Leases where the lessee maintains all the risks and benefits from holding the asset are recognized as operating lease payments. The operating lease payments are recognized as an expense in the income statement on a constant basis during the lease term.

2.10 Employee benefits

Short-term benefits

Short-term benefits to personnel (except for termination of employment benefits) in cash and kind are recognized as an expense when considered accrued. Any unpaid amount is recognized as a liability, whereas in case the amount already paid exceeds the benefits' amount, the Company identifies the excessive amount as an asset (prepaid expense) only to the extent that the prepayment shall lead to a future payments' reduction or refund.

Retirement benefits

Benefits following termination of employment include lump-sum severance grants, pensions and other benefits paid to employees after termination of employment in exchange for their service. The Company's liabilities for retirement benefits cover both defined contribution plans and defined benefit plans.

The defined contribution plan accrued cost is recognized as an expense in the financial year in question. Pension plans adopted by the Group are partly financed through payments to insurance companies or state social security funds.

(a) Defined Contribution Plan: Defined contribution plans pertain to contribution payment to Social Security Organizations (e.g. Social Security Fund (EFKA)) and therefore, the Company does not have any legal obligation in case the State Fund is incapable of paying a pension to the insured person. The employer's obligation is limited to paying the employer's contributions to the Funds. The payable contribution by the Company in a defined contribution plan is identified as a liability after the deduction of the paid contribution, while accrued contributions are recognized as an expense in the income statement.

(b) Defined Benefit Plan (non-funded): The Company's defined benefit plan regards the legal commitment to pay lump-sum severance grant, pursuant to L. 2112/1920. Vesting participation right in these plans is conditional upon the employee's work experience until retirement.

The liability recognized in the Statement of Financial Position for defined benefit plans is the present value of the liability for the defined benefit less the plan assets' fair value (reserve from payments to an insurance company), the changes deriving from any actuarial profit or loss and the service cost. The defined benefit commitment is calculated on an annual basis by an independent actuary through the use of the projected unit credit method. A Long-term Greek bonds' rate is used for discounting.

Actuarial profits and losses form part of the Company's commitment to grant the benefit and of the expense which shall be recognized in the income statement. The adjustments' outcome based on historical data, if below or above a 10% margin of the accumulated liability, is recognized in the income statement within the expected insurance period of the plan's participants. Service cost is directly recognized in the income statement except for the case where plan's changes depend on employees' remaining years of service. In such a case, the service cost is recognized in the income statement using the fixed method during the maturity period.

2.11 Provisions, contingent liabilities and assets

Provisions are recognized when the Company has present legal or imputed liabilities as a result of past events; their settlement is possible through resources' outflow and the exact liability amount may be estimated reliably. On the reporting date, provisions are examined and adjusted accordingly to reflect the present value of the expense expected to be

necessary for the liability settlement. When the effect of time value of money is significant, the provision is calculated as the present value of the expenses expected to be incurred in order to settle this liability.

If it is not probable that an outflow will be required in order to settle a liability for which a provision has been formed, then it is reversed. In cases where the outflow due to current commitments is considered improbable or the provision amount cannot be reliably estimated, no liability is recognized in the Financial Statements.

Contingent liabilities are not recognized in the Financial Statements but are disclosed except if there is a probability that there will be an outflow which encompasses economic benefits. Possible outflows from economic benefits of the Company which do not meet the criteria of an asset are considered a contingent asset and are disclosed when the outflow of economic benefits is probable.

2.12 Impairment of assets

The assets with an indefinite useful life are not depreciated and are subject to an impairment review annually and when some events suggest that the book value may not be recoverable. Assets that are depreciated are subject to an impairment review when there is evidence that their value will not be recoverable. The recoverable value is the greater between the net sales value and the value in use. An impairment loss is recognized by the company when the book value of these assets (cash generating unit- CGU) is greater than its recoverable amount.

Net sales value is the amount received from the sale of an asset at an arm's length transaction in which participating parties have full knowledge and participate voluntarily, after deducting any additional direct cost for the sale of the asset, while value in use is the present value of estimated future cash flows that are expected to flow into the company from the use of the asset and from its disposal at the end of its estimated useful life.

3. Significant accounting estimates and assessments of the Management

Significant estimates of the Management pertaining to application of the Company's accounting policy, mostly affecting its Financial Statements, are presented below.

3.1 Estimates

Revenue

The Management estimates the stage of completion of every contract, taking into account all the available information at the end of the reporting period. In this process, the Management determines all significant considerations in respect of the main points of each contract, the actual work performed and the estimated costs until the completion of each project.

Deferred tax assets

In determining the amount of the deferred tax assets that can be recognized, there are required considerable assessments and estimates of the Management, based on future tax profits in combination with future tax strategies to be followed. In particular, the assessment of the potential existence of future taxable income on which the deferred tax assets will be used is based on the calculations of the Management that are adapted following the substantial amounts of non-taxable income and expenses as well as particular limits to using any unused tax profit or loss.

3.2 Estimates in respect of uncertainties

Preparation of the Financial Statements requires making evaluations, estimates and assumptions in respect of assets and liabilities, contingent assets and liabilities disclosures as well as revenue and expenses during the periods presented.

The actual results may differ from assessments, estimates and assumptions made by the Management and rarely coincide with the estimated results.

Information on assessments, estimates and assumptions that have the most significant effect on the recognition and valuation of assets, liabilities, revenues and expenses of the Company is presented below.

Useful life of depreciated assets

The Management examines depreciated assets useful life every reporting period. On 30/06/2019, the Management estimates that the useful lives represent the anticipated assets remaining useful life (further information in notes 3.1 and 3.2). Actual results, however, may differ mainly because of technological obsolescence of specific equipment, software and information systems.

Revenue

Revenue recognized from the service contracts of the Company constitutes the best estimate of the Management regarding the outcome of the contract and the stage of its completion. The Management estimates the profitability of contracts in progress on a monthly basis using extensive project management processes.

Provision for personnel compensation

The provision amount for personnel compensation is based on actuarial study under specific assumptions on discount rate, employees' remuneration increase rate, consumer price index increase and the expected remaining working life. The assumptions used have a significant uncertainty and the Company Management makes a continuous estimate (see further information in Note 14).

Provision for doubtful debts

The adoption of IFRS 9 led to a change in the accounting treatment of impairment losses for financial assets as it replaced the treatment of IAS 39 to identify realized losses with the recognition of expected credit losses.

Contractual assets and trade receivables: The company applies the simplified approach of IFRS 9 to calculate the expected credit losses, according to which, the provision of loss is always measured at an amount equal to the expected credit losses throughout useful life for trade receivables and contractual assets. To determine expected credit losses in relation to trade receivables, the company uses a credit loss provision table based on the maturity of the balances, based on historical data on credit losses, adjusted to future factors in relation to debtors and the economic environment. (further details in Note 8).

4. Tangible assets

The Company's and the group's tangible assets comprise buildings and facilities on third party property, furniture and other equipment. The book value of tangible assets is analyzed as follows:

Amounts in €

	THE COMPANY	
	Furniture and other equipment	Total
Book value as at 1/7/2017	139.668	139.668
Accumulated depreciation	-109.174	-109.174
Net book value as at 1/7/2017	30.494	30.494
Additions	42.000	42.000
Other changes		
Depreciation for the period	-40.617	-40.617
Other changes		
Book value as at 30/6/2018	181.668	181.668
Accumulated depreciation 30/06/2018	-149.791	-149.791
Net book value as at 30/6/2018	31.877	31.877
Book value as at 1/7/2018	181.668	181.668
Accumulated depreciation	-149.791	-149.791
Net book value as at 1/7/2018	31.877	31.877
Additions	102.711	102.711
Other changes		
Depreciation for the period	-104.073	-104.073
Other changes	8,83	8,83
Book value as at 30/6/2019	284.388	284.388
Accumulated depreciation 30/06/2019	-253.864	-253.864
Net book value as at 30/6/2019	30.524	30.524

Tangible fixed assets are measured at cost while accumulated depreciation is recalculated after the redefinition of the useful life of each asset. There are no mortgages or pledges, or any other encumbrances on the fixed assets as against borrowing.

5. Intangible assets

Intangible assets comprise only software programs. Their book value in respect of all the periods is analyzed as follows:

THE COMPANY

	Software programs	Total
Book value as at 1/7/2017	36.499	36.499
Accumulated amortization	-16.442	-16.442
Net book value as at 1/7/2017	20.057	20.057
Addition	47.060	47.060
Amortization for the period	-7.671	-7.671
Book value as at 30/6/2018	83.559	83.559
Accumulated amortization	-24.113	-24.113
Net book value as at 30/6/2018	59.446	59.446
Book value as at 1/7/2018	83.559	83.559
Accumulated amortization	-24.113	-24.113
Net book value as at 1/7/2018	59.446	59.446
Additions	269.033	269.033
Other changes	-1	-1
Amortization for the period	-33.946	-33.946
Book value as at 30/6/2019	352.592	352.592
Accumulated amortization	-58.059	-58.059
Net book value as at 30/6/2019	294.533	294.533

6. Other non-current assets

Other non-current assets of the company are analyzed in the table below:

	THE COMPANY	
	30/6/2019	30/6/2018
Guarantees	33.052	32.608
Other long-term receivables		
Net book value	33.052	32.608

7. Deferred tax assets

Deferred income tax derives from temporary differences between book value and tax bases of the assets and liabilities and is calculated based on the tax rate which is expected to be applied in the financial years when it is expected that the temporary taxable and deductible differences will reverse.

Deferred tax assets and liabilities are offset when there exists an applicable legal right to offset current tax assets against current tax liabilities and when the deferred taxes refer to the same tax authority. A deferred tax asset is recognized for tax losses carried forward to the extent that the realization of a relevant tax benefit is possible through future taxable profits.

Deferred tax assets of the company, calculated under 25% rate for the employees benefits liabilities and 28% for other short-term liabilities are analyzed as follows:

	THE COMPANY			
	30/6/2019		30/6/2018	
	Def. tax assets	Def. tax liabilities	Def. tax assets	Def. tax liabilities
Employee termination benefit liabilities	53.257	0	46.702	0
Other short-term liabilities	168.000			
Total	221.257	0	46.702	0
Offset deferred tax assets & liabilities	0	0	0	0
Deferred tax assets / (liabilities)	221.257	0	46.702	0

8. Client and other trade receivables

The trade receivables of the company are analyzed as follows:

	THE COMPANY	
	30/6/2019	30/6/2018
Third party trade receivables		
Checks receivable		
Less: Provision for impairment	4.356.154	3.140.595
Net trade receivables	227.228	71.044
Current assets	-107.458	-40.000
	4.475.925	3.171.639
Current assets	4.475.925	3.171.639
Total		
Third party trade receivables	4.475.925	3.171.639
Checks receivable	4.475.925	3.171.639

The total of trade receivables pertains to short-term receivables from clients. The net book value of the item is a reasonable estimate of its fair value.

Changes in provisions for doubtful receivables within the years ending as at 30/06/2019 and 30/06/2018 are as follows:

Amounts in €

	THE COMPANY	
	30/6/2019	30/6/2018
Balance as at 1st July	40.000	40.000
Unused Provisions	0	0
Provisions for the period	67.458	0
Balance as at 30th June	107.458	40.000

9. Other receivables

Other receivables of the company are analyzed as follows:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
Receivables from Greek State	319.828	518.802
Advance payments to employees	1.650	2.129
Other receivables	136.300	10.493
Total	457.778	531.424

10. Other current assets

Other current assets of the company are analyzed as follows:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
Prepaid expenses	86.816	28.433
Accrued expenses		
Income for the year receivable	285.642	212.560
Advance payments	80.896	16.721
Total	453.354	257.714

11. Cash and cash equivalents

The company cash and cash equivalents include the following items:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
Cash on hand	635	729
Cash equivalent balance in bank	1.720.661	1.928.699
Short-term deposits with banks		
Total cash and cash equivalent	1.721.297	1.929.428
Cash and cash equivalent in €	1.721.297	1.929.428
Cash and cash equivalent in FX		
Total cash and cash equivalent	1.721.297	1.929.428

Bank deposits are on a floating rate and are based on monthly bank deposits interest rates.

There are no blocked accounts of the Company.

12. Share capital and other reserves

The company's share capital as at 30/06/2019 amounted to € 100.000 divided into 1.000 common nominal shares of a nominal value of € 100 each share.

The company's other reserves are analyzed as follows:

<i>Amounts in €</i>	THE COMPANY		
	Statutory Reserves	Other Reserves	Total
Opening balance as at 1/7/2017	33.333	-49.174	-15.841
Changes within the year	0	-8.856	-8.856
Closing balance as at 30/6/2018	33.333	-40.318	-6.985
Opening balance as at 1/7/2018	33.333	-40.318	-6.985
Changes within the year	0	-10.372	-10.372
Closing balance as at 30/6/2019	33.333	-50.690	-17.357

13. Employee termination benefits obligations

In accordance with the labor legislation of Greece, employees are entitled to compensation in case of dismissal or retirement. The amount of compensation varies depending on employee salary, the years of service and the mode of stepping down (be made redundant or retirement). Employees resigning or being dismissed on a grounded basis are not entitled to compensation. In case of retirement, lump sum compensation shall be paid up pursuant to law 2112/20. The Company recognizes as a liability the present value of the legal commitment for lump sum compensation payment to the personnel stepping down due to retirement. These are non-financed defined benefit plans according to IAS 19 and the relevant liability was calculated on the basis of an actuarial study. The amounts recognized in the Income Statement are as follows:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
Long-term pension benefits	213.029	161.043
Total	213.029	161.043

Changes in the net liability in the Company's Statement of Financial Position are as follows:

<i>Amounts in €</i>	30/6/2019	30/6/2018
	Defined benefit plans	Defined benefit plans
Current service cost	40.171	19.553
Interest cost	2.899	2.934
Cost (result) of Settlements	23.088	15.828
Expenses recognized in the Income Statement	66.158	38.316

Changes in the present value of liability for defined benefit plans are as follows:

Changes in the present value of liability for defined benefit plans are as follows:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
	Defined benefit plans	Defined benefit plans
Opening balance	161.042	154.434
Service cost	40.171	19.553
Interest cost	2.899	2.934
Actuarial losses / (gains)	81.971	-12.474
Cost (result) of Settlements	23.088	15.828
Adjustment of current value of Commitment	-68.141	0
Benefits paid	-28.002	-19.233
Closing balance	213.028	161.042

The main actuarial assumptions applied for the aforementioned accounting purposes are as follows:

	30/6/2019	30/6/2018
Discount interest rate	0,77%	1,80%
Salary increases	2,70%	1,80%
Average residual years of service	30,23	31,91
Average financial term	24,25	27,52

14. Suppliers and other liabilities

The company's trade payables are analyzed as follows:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
Suppliers	1.979.878	788.458
Checks payable	21.933	3.642
Total	2.001.810	792.100

The total of trade payables pertains to short-term payables to suppliers. The net book value of the item is a reasonable estimate of its fair value.

15. Income tax payable

The current tax liabilities of the company pertain to current liabilities from income tax:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
Income tax	133.811	892.195
Provision for tax expenses from non-inspected years		
Total	133.811	892.195

16. Other short-term liabilities

Other short-term liabilities for the company are analyzed as follows:

Amounts in €

	THE COMPANY	
	30/6/2019	30/6/2018
BoD members fees and dividends	1	143.764
Social security insurance	336.301	251.686
Other Tax liabilities	874.121	556.530
Liabilities to employees	219.351	90.662
Accrued expenses	78.305	97.541
Other liabilities	2.230.903	1.732.490
Total	3.738.984	2.872.673

17. Sales

The sales of the company are analyzed as follows:

Amounts in €

	THE COMPANY	
	30/6/2019	30/6/2018
Tax and Accountancy Services	6.206.930	4.995.976
Other Services	8.690.352	4.275.499
Total	14.897.282	9.271.475

18. Other operating income /(expenses)

The other operating income and expenses are analyzed as follows:

Other operating income

Amounts in €

	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
Other income	30.865	28.368
Total	30.865	28.368

Other operating expenses

Amounts in €

	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
Provision for trade receivables impairment	5.952	11.002
Other expenses	28.575	0
Total	34.527	11.002

19. Other financial results

The other financial results are analyzed as follows:

Amounts in €

	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
Provision for employee compensation	2.899	2.934
Total	2.899	2.934

20. Financial income /(expenses)

The financial income and expenses are analyzed as follows:

Financial income

Amounts in €

	THE COMPANY	
	01/07/2018 - 30/06/2019	07/2017 - 30/06/2018
Bank deposits interest	1.075	0
Total financial income	1.075	0

Financial expenses

Amounts in €

	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
Other expenses and Bank Commissions	24.241	11.996
Total	24.241	11.996

21. Income tax

According to the tax legislation, the tax rate applied for the closing year is 29%.

The income tax presented in the Financial Statements is analyzed as follows:

Amounts in €

	THE COMPANY	
	30/6/2019	30/6/2018
Deferred income tax	347.157	535.952
Income tax provision	-171.097	-13.397
Extraordinary contribution		
Total		
Deferred income tax	176.060	522.554

Conciliation on the income tax amount as defined by the Greek tax rate application on the income before tax is summarized as follows:

Amounts in €

	THE COMPANY	
	30/6/2019	30/6/2018
Earnings before tax	491.579	1.772.367
Nominal tax rate	29%	29%
Presumed Tax on Income	142.558	513.986
Adjustments for non- taxable income		
Adjustments for non- deductible expenses for tax purposes		
- Non tax-deductible expenses	33.502	8.568
- Effect from new tax rate		
Total	176.060	522.554

In Greece the results disclosed to the tax authorities are considered temporary and may be revised until books and data are reviewed by tax authorities and tax declarations are judged as finalized. Therefore, companies may be subject to eventual sanctions and taxes which may be imposed upon reviewing the books and data. According to the method of carrying out tax liabilities in Greece, the Company has a contingent liability for additional sanctions and taxes from non-audited financial years, for which sufficient provisions have been made.

The Company's non-tax inspected years are presented in Note 25.

Deferred tax details are presented in Note 7.

22. Number of employees

The number of employees of the company is analyzed in the table below as follows:

	THE COMPANY	
	30/6/2019	30/6/2018
Number of employees	292	230

23. Key management remuneration

The company key management remuneration is analyzed as follows:

<i>Amounts in €</i>	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
Salaries & other short-term remunerations, social security costs	843.677	596.337
Fees to members of the BoD.	0	0
Total	843.677	596.337

The remuneration presented below pertains to the Company BoD members.

	THE COMPANY	
	30/6/2019	30/6/2018
Number of key management executives	7	6

24. Related party transactions

<i>Amounts in €</i>	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
<u>Sales of Services</u>		
Parent company		
Total	0	0
<u>Acquisition of Services</u>		
Parent company	325.866	134.900
Management executives	843.677	596.337
Total	1.169.543	731.237
<u>Other income</u>		
Parent company		
Total	0	0
Total	1.169.543	731.237

<i>Amounts in €</i>	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
<u>Balance of Receivables from sales of services</u>		
Parent company		
Total	0	0
<u>Balance of Liabilities from acquisition of services</u>		
Parent company	0	0
Management executives	208.191	163.750
Total	208.191	163.750
Total	208.191	163.750

25. Contingent liabilities

The company's contingent liabilities include the following categories:

Guarantees

As at 30/06/2019, the company had no contingent liabilities arising from guarantees provision:

Encumbrances

There are no mortgages or pledges, or any other encumbrances on the fixed assets against borrowing.

Litigations

There are no disputed or under arbitration litigations pertaining to court or arbitration bodies that have a significant impact on the financial position and operations of the Company.

Contingent tax liabilities

The tax liabilities of the company are not conclusive since it has not been tax inspected since its establishment. The company Management considers that taxes which may incur will not have a significant effect on the equity, results and cash flows of the subsidiary and therefore, no relative provisions have been made.

Operating lease commitments

The minimum future payable leases based on non-cancellable operating lease agreements were as follows as at 30/06/2019:

<i>Amounts in €</i>	<u>30/6/2019</u>
Within 1 year	136.273
Between 1 and 5 years	225.480
Over 5 years	<u>0</u>
Total	<u><u>361.753</u></u>

26. Risk management policies

The risk factors to which the Company is exposed are market risk, liquidity risk and credit risk.

The Company periodically reviews and assesses its exposure to the risks cited above on a one by one basis and jointly. In the context of assessing and managing risks, the Company has established a Risk Management Committee. The main objective of the Risk Management Committee is to monitor and assess any aspect of risk the Company is exposed to through its business activities.

Credit risk

Credit risk is the risk of the potential delayed payment to the company of the current and of potential liabilities of the counterparties.

The assets exposed to credit risk as at reporting period date are analyzed as follows:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
Financial assets categories		
Cash and cash equivalents	1.721.297	1.929.428
Trade and other receivables	4.475.925	3.171.639
Net carrying amount	6.197.221	5.101.067

Aiming at the minimization of the credit risks and bad debts, the company has adopted efficient processes and policies in relation to the limits of exposure per counterparty based on the counterparties credibility. The clients' credit limits are set based on internal or external assessments always pertaining to the limits set by the Management. For certain credit risks, provisions for impairment losses are made.

The Management of the company sets limits as to the size of risk it may be exposed to per financial institution. It assumes that the amounts of cash available are of high credit quality based on the fact that the counterparty financial institutions enjoy a high credit rating.

Liquidity risk

The company is managing its liquidity requirements on a daily basis through systematic monitoring of its financial liabilities and of the payments that are made on a daily basis. All the company's financial liabilities are short-term.

The company constantly monitors the maturity of its receivables and payables, in order to retain a balance of its capital employed and its flexibility via its bank credit worthiness, which is considered good.

The maturity of the financial liabilities as of 30/06/2019 and 30/06/2018 is analyzed as follows:

<i>Amounts in €</i>	30/6/2019		30/6/2018	
	Short-term		Short-term	
	Within 6 months	6 to 12 months	Within 6 months	6 to 12 months
Suppliers and other liabilities	2.001.810	0	792.100	0
Other short-term liabilities	3.738.984	0	2.872.673	0
Total	5.740.794	0	3.664.772	0

Capital Management policies and procedures

The objectives of the company in relation to the management of capital are as follows:

- To ensure the Company's ability to continue as a going concern, and
- To increase the value of the Company and in consequence of its shareholders.

The company monitors the capital in relation to amount of shareholders equity less the cash and cash equivalents as presented in the Statement of Financial Position. The capital for the financial years ending as at 30/06/2019 and 30/06/2018 is analyzed as follows:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
Total equity	-1.432.084	-1.342.828
Cash and cash equivalents	1.721.297	1.929.428
Capital	289.212	586.600
Total capital	1.432.084	1.342.828
Capital to total capital	0,20	0,44

27. Approval of Financial Statements

The Financial Statements for the FY ended as at June 30, 2019 were approved by the Board of Directors of Grant Thornton S.A. on 31/10/2019.

PRESIDENT OF BoD

MANAGING DIRECTOR

ACCOUNTANT

NIKOLAOS KARAMOUZIS
ID NUM. AB336562

GEORGIOS PIRLIS
ID NUM. AM050868

DIONISIOS RAZIS
ID NUM. AM156978
FIRST CLASS LICENSE NUM.
OEE 0058837

CONFIRMATION

We hereby confirm that the above Financial Statements on p.p. 12 – 47 are those referred to in the Auditor’s Report provided by us to the company on February 14, 2020.

Athens, February 14, 2020

CERTIFIED PUBLIC ACCOUNTANT

GEORGIOS TH. PAPATHOMAS

SOEL REG. NUM. 29811

PKF EUROELEGTIKI S.A.

Kifisias Ave. 124, 115 26 Athens

SOEL REG. NUM. 132



Grant Thornton

An instinct for growth™

**Annual Corporate Financial Statements of
Grant Thornton Business Solutions SA
for the year from 1st July 2018 till 30th June 2019
according to IFRS,
as adopted by the European Union**

The attached annual Financial Statements were approved by the Board of Directors of Grant Thornton Business Solutions SA on 31/10/2018 and have been posted on the Company's website www.grant-thornton.gr.

It is noted that the publicized financial statements and information arising from the Financial Statements aim at providing the reader with a general view on the Company's financial condition and results but do not provide the reader with a complete picture of the financial position and developments as well as cash flows of the Company according to the International Financial Reporting Standards.

GRANT THORNTON TAX AND CONSULTING SERVICES SOCIETE ANONYME
Zefirou Str. 56, PC 175 64, Palaio Faliro
T. +30 210 72 80 000
Gen. Com..Registry Num: 121874801000

TABLE OF CONTENT

I.	STATUTORY AUDITOR'S REPORT	4
II.	REPORT OF THE BOARD OF DIRECTORS OF «GRANT THORNTON BUSINESS SOLUTIONS S.A.» ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED AS AT 30th JUNE 2019	7
III.	STATEMENT OF FINANCIAL POSITION	12
IV.	STATEMENT OF COMPREHENSIVE INCOME	13
V.	STATEMENT OF CHANGES IN EQUITY	14
VI.	STATEMENT OF CASH FLOWS	15
1.1	IFRS compliance statement	16
1.2	Use of estimates	16
1.3	Changes in Accounting Policies	17
1.3.1	New Standards, Interpretations, revisions and amendments to the existing Standards that are effective and have been adopted by the European Union	17
1.3.2	New Standards, Interpretations, revisions and amendments to existing Standards that are not effective yet or have not been adopted by the European Union	19
1.3.3	Changes in accounting policies	24
2.	Summary of key accounting policies	25
2.1	Tangible assets	25
2.2	Intangible assets	26
2.3	Inventory	26
2.4	Receivables and credit policy	27
2.5	Cash and cash equivalents	27
2.6	Share capital	27
2.7	Income tax and deferred tax	27
2.8	Revenues-Expenses recognition	28
2.9	Operating leases	29
2.10	Employee benefits	29
2.11	Provisions, contingent liabilities and assets	30
2.12	Impairment of assets	31
3.	Significant accounting estimates and assessments of the Management	31
3.1	Estimates	31
3.2	Estimates in respect of uncertainties	32
4.	Tangible assets	33
5.	Intangible assets	34
6.	Other non-current assets	35

7.	Deferred tax assets	35
8.	Client and other trade receivables	36
9.	Other receivables	37
10.	Other current assets	37
11.	Cash and cash equivalents	37
12.	Share capital and other reserves.....	37
13.	Employee termination benefits obligations.....	38
14.	Suppliers and other liabilities	39
15.	Income tax payable	39
16.	Other short-term liabilities.....	40
17.	Sales.....	40
18.	Other operating income /(expenses).....	40
19.	Other financial results	40
20.	Financial income /(expenses)	41
21.	Income tax	41
22.	Number of employees.....	42
23.	Key management remuneration	42
24.	Related party transactions.....	42
25.	Contingent liabilities	43
26.	Risk management policies.....	44
27.	Approval of Financial Statements.....	46
	CONFIRMATION	47

I. STATUTORY AUDITOR'S REPORT

To the Shareholders of “**GRANT THORNTON TAX AND CONSULTING SERVICES SOCIETE ANONYME**”.

Report on Financial Statements

Opinion

We have audited the accompanying financial statements of **GRANT THORNTON TAX AND CONSULTING SERVICES SOCIETE ANONYME** (“the Company”), which comprise the statement of financial position as at June 30th, 2019, statements of comprehensive income, changes in equity and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company **GRANT THORNTON TAX AND CONSULTING SERVICES SOCIETE ANONYME** at June 30th, 2019, its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards that have been adopted by the European Union.

Basis for Opinion

We concluded our audit in accordance with International Standards on Auditing (ISAs) incorporated into the Greek Legislation. Our responsibilities under those standards are described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company, within the entire course of our appointment, in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) incorporated into the Greek Legislation and ethical requirements relevant to the audit of financial statements in Greece and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards that have been adopted by the European Union and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management's

intention is to proceed with liquidating the Company or discontinuing its operations or unless the management has no other realistic option but to proceed with those actions.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as an aggregate, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs, incorporated into the Greek Legislation, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to affect the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, incorporated into the Greek Legislation, we exercise professional judgment and maintain professional skepticism throughout the audit. We also

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We disclose to the management, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Taking into consideration the fact that under the provisions of Par. 5, Article 2 (part B), Law 4336/2015, management has the responsibility for the preparation of the Board of Directors' Report, the following is to be noted:

- a) In our opinion, the Board of Directors' Report has been prepared in compliance with the effective legal requirements of Article 150 of L. 4548/2018 and its content corresponds to the accompanying financial statements for the year ended as at 30/06/2019.
- b) Based on the knowledge we acquired during our audit, we have not identified any material misstatements in the Board of Directors' Report in relation to the Company **GRANT THORNTON TAX AND CONSULTING SERVICES SOCIETE ANONYME** and its environment.



PKF EUROELEGTIKI S.A.
Certified Public Accountants
Kifisias Ave. 124, 115 26 Athens
SOEL REG. NUM. 132

Athens, 14 February 2020

Certified Public Accountant

Georgios Th. Papathomas
SOEL REG.NUM.: 29811

II. REPORT OF THE BOARD OF DIRECTORS OF «GRANT THORNTON BUSINESS SOLUTIONS S.A.» ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED AS AT 30th JUNE 2019

The Board of Directors and the CEO of Grant Thornton Tax SA hereby present the report on the Company's Financial Statements for the year ended as at 30th June 2019.

Dear Shareholders,

We are presenting to your attention the financial statements of the company "**GRANT THORNTON BUSINESS SOLUTIONS S.A.**", for the year ended as at 30/06/2019.

The financial statements comprise the Statement of Financial Position, the Income Statement, the Statement of Changes in Equity and the Statement of Cash Flows.

FINANCIAL AND BUSINESS INFORMATION

A. COURSE OF DEVELOPMENT

The income statement is presented as positive, since consolidated earnings before tax amounted to Euro 491.579. The Statement of Financial Position presents the general total of Assets and Liabilities of Euro 7.687.718.

In respect of the individual items of the Statement of Financial Position, there is to be mentioned as follows:

A.1. NON-CURRENT ASSETS

1. The net book value of tangible fixed assets in the consolidated financial statements amounts to Euro 30.524.
2. The net book value of intangible assets in the consolidated financial statements amounts to Euro 294.533.
3. Other non-current assets in the consolidated financial statements amount to Euro 33.052.

A.2 CURRENT ASSETS

As far as the Current Assets in the consolidated financial statements are concerned, there is to be mentioned as follows:

1. The receivables, amounting to Euro 5.387.056 arise from current transactions of the company and are due receivables, apart from those defined as bad receivables.
2. Cash available as at 30/06/2019 amount to Euro 1.721.297 and cover the group's needs.

A.3 EQUITY AND LIABILITIES ACCOUNTS

1. As at 30.06.2019, the company's Equity amounts to Euro 1.432.084
2. As at 30.06.2019, the Company's and share capital currently amounts to €100.000 divided into 1.000 nominal ordinary shares of nominal value € 100, each
3. As at 30.06.2019, short term maturity obligations of the company amount to Euro 5.874.605.

A.4 INCOME STATEMENT

The company's turnover amounted to Euro 14.897.282 thus presenting an increase of 61% as compared to the previous year. Cost of sales amounted to Euro 12.183.245 increased by 72% while the gross results amounted to Euro 2.714.037 increased by 24%. Net earnings before tax amounted Euro 491.579 decreased by 72% versus the previous FY.

A.5 FINANCIAL RATIOS

FINANCIAL RATIOS		30/6/2019	30/6/2018
LIQUIDITY RATIOS			
CURRENT RATIO	Current Assets	121%	129%
	Short-term Liabilities		
QUICK RATIO	Current Assets – Inventory	121%	129%
	Short-term Liabilities		
ACID TEST RATIO	Cash available	29%	42%
	Short-term Liabilities		
CAPITAL STRUCTURE RATIOS			
DEPT TO EQUITY	Dept Capital	3,8	3,5
	Equity		
CUERRENT LIABILITIES TO NET WORTH	Short-term Liabilities	3,7	3,4
	Equity		
OWNER'S EQUITY TO TOTAL LIABILITIES	Equity	26%	28%
	Total Liabilities		
CUERRENT ASSETS TO TOTAL ASSETS RATIO	Current Assets	92%	97%
	Total Assets		
PROFITABILITY RATIOS			
GROSS PROFIT MARGIN	Gross Profit	18%	24%
	Turnover		
NET PROFIT MARGIN	Total Operating Profit	3%	19%
	Turnover		
Return on Equity / Profit (Loss) before interest, taxes, depreciation and amortization	Profit (Loss) before interest, taxes, depreciation and amortization	31%	132%
	Equity		
OPERATING EXPENSES RATIOS			
OPERATING RATIO	Cost of Sales + Operating Expenses	97%	81%
	Turnover		
OPERATING EXPENSES TO NET SALES	Operating Expenses	15%	4%
	Turnover		

B. PROJECTED COURSE OF DEVELOPMENT

We believe that through taking advantage of its experience, sound reputation, as well as relying on good organization and dedication of the skilled personnel, the company will continue making good progress.

C. RISKS AND UNCERTAINTIES – RISK HEDGING POLICIES

The company does not face particular risks, apart from the following:

(1) Currency risk

A very small part of the company's receivables and liabilities arise from non-Euro zone countries.

(2) Interest rate risk

The company's operating income is not affected by interest rates fluctuation since there is no borrowing burden.

(3) Credit risk

The company faces credit risk, arising from its clients; therefore, their financial condition is constantly monitored and relative provisions for impairment are made when deemed necessary.

(4) Liquidity risk

The amount of the company's cash available is deemed sufficient to meet any possible need for cash.

There are no significant uncertainties related to its operation.

D. NON-FINANCIAL REPORTING

"Non-financial reporting items are fully included in the non-financial reporting statement of the parent company "Grant Thornton Chartered Accountants Management Consultants S. A." as presented in the Board of Directors' Report of 31/10/201 in compliance with Law 4403/2016, Article 1, paragraph 8.

E. SIGNIFICANT POST REPORTING DATE EVENTS

There are no events that affect the current report up to date.

CONCLUSIONS

The development of the company within the current year was positive, given the current financial environment in Greece, since the turnover presented an increase of 4%, which is due to the constant efforts of all the company's personnel.

The present Board members have every potential for good operation and development of the company, maintaining its high growth rate, and it is certain that the company will continue its rising course.

The company's employees make every effort to contribute to sound operation.

We would like to assure you that the efforts of all of us will be continued in order to achieve better results in the following years.

Following the aforementioned, the Shareholders are kindly asked:

To approve the financial statements of the financial year as from 1.7.2018 to 30.6.2019, as well as the Board of Directors and Independent Auditor's Reports.

To release the members of the Board of Directors and Auditors from any liability for the financial year as from 1.7.2018 to 30.6.2019.

To approve the appropriation of earnings for the financial year as from 01.7.2018 to 30.6.2019.

To approve the auditor for the financial year as from 01.7.2019 to 30.6.2020.

Athens, October 31, 2019

As and on behalf of the Board of Directors,

Georgios Pirlis
Managing Director

III. STATEMENT OF FINANCIAL POSITION

		THE COMPANY	
<i>Amounts in €</i>	Note	30/6/2019	30/6/2018
ASSETS			
Non-Current Assets			
Tangible assets	4	30.524	31.877
Intangible assets	5	294.533	59.446
Other intangible assets	6	33.052	32.608
Deferred tax assets	7	221.257	46.702
Total		579.366	170.633
Current Assets			
Clients and other trade receivables	8	4.475.925	3.171.639
Other receivables	9	457.778	531.424
Other current assets	10	453.354	257.714
Cash and cash equivalents	11	1.721.297	1.929.428
Total		7.108.353	5.890.205
Total Assets		7.687.718	6.060.838
EQUITY & LIABILITIES			
Equity			
Share capital	12	100.000	100.000
Other reserves	13	-17.357	-6.984
Retained earnings		1.517.441	1.249.813
Total equity		1.600.084	1.342.828
Long-term liabilities			
Employee termination benefits liabilities	13	213.029	161.043
Total		213.029	161.043
Short-term liabilities			
Suppliers and other liabilities	14	2.001.810	792.100
Income taxes payable	15	133.811	892.195
Other short-term liabilities	16	3.738.984	2.872.673
Total		5.874.605	4.556.967
Total Liabilities		6.087.634	4.718.010
Total equity and Liabilities		7.687.718	6.060.838

IV. STATEMENT OF COMPREHENSIVE INCOME

Amounts in €

	Note	THE COMPANY	
		01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
Sales	18	14.897.282	9.271.475
Cost of sales		-12.183.245	-7.090.583
Gross profit		2.714.037	2.180.891
Administrative expenses		-1.714.643	-306.500
Distribution expenses		-478.087	-104.459
Other operating income	19	30.865	28.368
Other operating expenses	19	-34.527	-11.002
		517.644	1.787.297
Other financial results	20	-2.899	-2.934
Financial expenses	21	-24.241	-11.996
Financial income	21	1.075	0
		491.579	1.772.367
Income tax	22	-176.060	-522.554
Earnings after taxes		315.520	1.249.813
Earnings after taxes		315.520	1.249.813
Other comprehensive income:			
Revaluation of employee benefit obligations	14	-13.830	12.474
Deferred tax from employees benefits revaluation:		3.457	-3.617
Other comprehensive income after tax		-10.372	8.856
Total comprehensive income after tax		305.147	1.258.669

V. STATEMENT OF CHANGES IN EQUITY

Amounts in €	Share Capital	Other reserves	Retained earnings	Total equity
Balance as at 30/6/2017	100.000	-15.841	652.375	736.534
Profit/loss for the year			1.249.813	1.249.813
Revaluation of employee benefit obligations		8.856		8.856
Share Capital contribution			-653.375	-652.375
Transfer to reserves				0
Balance as at 30/6/2018	100.000	-6.984	1.249.813	1.342.828
Balance as at 30/6/2018	100.000	-6.984	1.249.813	1.342.828
Adjustments due to IFRS 9 application	0		-47.892	-47.891,55
Balance as at 30/6/2018	100.000	-6.984	1.201.921	1.294.937
Profit/loss for the year			315.520	315.520
Revaluation of employee benefit obligations		-10.372		-10.372
Dividends				0
Transfer to reserves				0
Balance as at 30/6/2019	100.000	-17.357	1.517.441	1.600.084

VI. STATEMENT OF CASH FLOWS

		THE COMPANY	
<i>Amounts in €</i>		30/6/2019	30/6/2018
	Note		
Cash flow from operating activities			
Profit /(loss) for the year before tax		315.520	1.249.813
Adjustments for:			
Income tax		176.060	522.554
Depreciation	5,6	138.019	48.288
Changes in liabilities due to personnel retirement		51.986	33.724
Credit Interest and similar income	21	-1.075	0
Debit interest and similar expenses	21	24.241	11.996
Total adjustments		389.230	616.563
Cash flows from operating activities prior to changes in working capital		704.750	1.866.376
Changes in working capital			
(Increase) / Decrease in trade receivables		-1.474.615	-2.410.535
Increase / (decrease) in liabilities		1.848.846	3.215.816
Cash flows from operating activities		1.078.981	2.671.656
Interest paid		-24.241	-11.996
Income tax paid		-892.195	-78.071
Net cash flows from operating activities		162.545	2.581.589
Cash flows from investing activities			
Purchase of tangible assets	5	-102.720	-42.000
Purchase of intangible assets	6	-269.033	-47.060
Interest received	21	1.075	
Net cash flows from investing activities		-370.677	-89.060
Cash flows from financing activities			
Dividends paid		0	-652.375
Net cash flows from financing activities		0	-652.375
Net (decrease) / increase in cash and cash equivalents		-208.132	1.840.153
Opening cash and cash equivalents	14	1.929.428	89.275
Closing cash and cash equivalents	14	1.721.297	1.929.428

Nature of the Company operations

Grant Thornton Business Solutions S.A. was founded in 2012. Its legal status is Societe Anonyme and the full title is «GRANT THORNTON TAX AND CONSULTING SERVICES SOCIETE ANONYME» and its registered office is in Palaio Faliro.

The Company's personnel as at June 30th, 2019 comes to 292 persons (30/06/2018: 230 persons).

The attached Financial Statements as of June 30th, 2019 were approved by the Company Board of Directors on October 31, 2019 and are subject to final approval of the Regular General Meeting of the shareholders.

1. Basis for preparation of Financial Statements

1.1 IFRS compliance statement

The Company's Financial Statements for the financial year ended 30th June 2019, covering the financial year starting on January 1st July 2018 to 30th June 2019, have been prepared on the basis of the going concern principle, according to the International Financial Reporting Standards (IFRS), which were issued by the International Accounting Standards Board (IASB) and according to their interpretations, which have been published by the International Financial Reporting Interpretations Committee (IFRIC) and have been adopted by the European Union up to June 30, 2019.

The Company implements all the International Accounting Standards (IAS), International Financial Reporting Standards (IFRS) and interpretations as they apply to its operations. The relevant accounting policies, a summary of which is presented below in Note 3, have been applied consistently to all the periods presented.

The Company's Financial Statements have been prepared based on historic cost principle and are presented in Euro, which is the Company's operating currency.

1.2 Use of estimates

The preparation of the financial statements according to IFRS requires the use of estimates and judgments on applying the Company's accounting policies. Opinions, assumptions and Management estimations affect the valuation of several asset and liability items, the

amounts recognized during the financial year regarding specific income and expenses as well as the presented estimates and contingent liabilities.

The assumptions and estimates are assessed on a continuous basis according to experience and other factors, include expectations on future event outcomes, considered as reasonable given the current conditions. The estimates and assumptions relate to the future and, consequently, the actual results may deviate from the accounting calculations.

The items requiring the highest degree of judgment as well as the assumptions and estimates affecting the Financial Statements are presented in Note 3 to the Financial Statements.

1.3 Changes in Accounting Policies

1.3.1 New Standards, Interpretations, revisions and amendments to the existing Standards that are effective and have been adopted by the European Union

The following new Standards, Interpretations and amendments of IFRSs have been issued by the International Accounting Standards Board (IASB), are adopted by the European Union, and their application is mandatory from or after 01/07/2018.

IFRS 9 “Financial Instruments” (effective for annual periods starting on or after 01/01/2018)

In July 2014, the IASB issued the final version of IFRS 9. The package of improvements introduced by the final version of the Standard, includes a logical model for classification and measurement, a single, forward-looking “expected loss” impairment model and a substantially-reformed approach to hedge accounting. The effect of the Standard’s implementation on the company is described in Note 2.3.3.

IFRS 15 “Revenue from Contracts with Customers” (effective for annual periods starting on or after 01.01.2018)

In May 2014, the IASB issued a new Standard, IFRS 15. The Standard fully converges with the requirements for the recognition of revenue in both IFRS and US GAAP. The key principles on which the Standard is based are consistent with much of current practice. The new Standard is expected to improve financial reporting by providing a more robust framework for addressing issues as they arise, increasing comparability across industries

and capital markets, providing enhanced disclosures and clarifying accounting for contract costs. The new Standard will supersede IAS 11 “Construction Contracts”, IAS 18 “Revenue” and several revenue related Interpretations. The company had no effect on its profitability or financial position during the first implementation of IFRS 15, resulting in no adjustments in “Retained Earnings”.

Clarification to IFRS 15 “Revenue from Contracts with Customers” (effective for annual periods starting on or after 01.01.2018)

In April 2016, the IASB published clarifications to IFRS 15. The amendments to IFRS 15 do not change the underlying principles of the Standard, but clarify how those principles should be applied. The amendments clarify how to identify a performance obligation in a contract, how to determine whether a company is a principal or an agent and how to determine whether the revenue from granting a license should be recognized at a point in time or over time.

Amendment to IFRS 2: “Classification and Measurement of Share-based Payment Transactions” (effective for annual periods starting on or after 01.01.2018)

In June 2016, the IASB published narrow scope amendment to IFRS 2. The objective of this amendment is to clarify how to account for certain types of share-based payment transactions. More specifically, the amendments provide requirements on the accounting for the effects of vesting and non-vesting conditions on the measurement of cash-settled share-based payments, for share-based payment transactions with a net settlement feature for withholding tax obligation, as well as, a modification to the terms and conditions of a share-based payment that changes the classification of the transaction from cash-settled to equity-settled. The amendments do not affect the Company’s Financial Statements.

Amendments to IFRS 4: “Applying IFRS 9 Financial Instruments with IFRS 4 Insurance Contracts” (effective for annual periods starting on or after 01.01.2018)

In September 2016, the IASB published amendments to IFRS 4. The objective of the amendments is to address the temporary accounting consequences of the different effective dates of IFRS 9 Financial Instruments and the forthcoming insurance contracts Standard. The amendments to existing requirements of IFRS 4 permit entities whose predominant activities are connected with insurance to defer the application of IFRS 9 until 2021 (the “temporary exemption”) and also permit all issuers of insurance contracts to recognize in other comprehensive income, rather than profit or loss, the volatility that could arise when

IFRS 9 is applied before the new insurance contracts Standard is issued (the “overlay approach”). The amendments do not affect the Company’s Financial Statements.

Annual Improvements to IFRSs – 2014-2016 Cycle (effective for annual periods starting on or after 01.01.2018)

In December 2016, the IASB issued Annual Improvements to IFRSs – 2014-2016 Cycle, a collection of amendments to IFRSs, in response to several issues addressed during the 2014-2016 cycle. The issues included in this cycle, which are effective for annual periods starting on or after 01.01.2018 are the following: IFRS 1: Deletion of short-term exemptions for first-time adopters, IAS 28: Measuring an associate or joint venture at fair value. The amendments do not affect the Company’s Financial Statements.

Amendments to IAS 40: “Transfers of Investment Property” (effective for annual periods starting on or after 01.01.2018)

In December 2016, the IASB published narrow-scope amendments to IAS 40. The objective of the amendments is to reinforce the principle for transfers into, or out of, investment property in IAS 40, to specify that (a) a transfer into, or out of investment property should be made only when there has been a change in use of the property, and (b) such a change in use would involve the assessment of whether the property qualifies as an investment property. That change in use should be supported by evidence. The amendments do not affect the Company’s Financial Statements.

IFRIC 22 “Foreign Currency Transactions and Advance Consideration” (effective for annual periods starting on or after 01.01.2018)

In December 2016, the IASB issued a new Interpretation, IFRIC 22. IFRIC 22 provides requirements about which exchange rate to use in reporting foreign currency transactions (such as revenue transactions) when payment is made or received in advance. The new Interpretation does not affect the Company’s Financial Statements.

1.3.2 New Standards, Interpretations, revisions and amendments to existing Standards that are not effective yet or have not been adopted by the European Union

The following new Standards, Interpretations and amendments of IFRSs have been issued by the International Accounting Standards Board (IASB), but their application has not started yet or they have not been adopted by the European Union.

IFRS 16 “Leases” (effective for annual periods starting on or after 01.01.2019)

In January 2016, the IASB issued a new Standard, IFRS 16. The objective of the project was to develop a new Leases Standard that sets out the principles that both parties to a contract, i.e. the customer ('lessee') and the supplier ('lessor'), apply to provide relevant information about leases in a manner that faithfully represents those transactions. To meet this objective, a lessee is required to recognise assets and liabilities arising from a lease. The above have been adopted by the European Union with effective date of 01.01.2019.

The company will implement IFRS 16 from the mandatory implementation date, ie January 1, 2019, using the modified retroactive approach. Based on this approach, the cumulative effect from the initial application of the Standard will be recognized as an adjustment to the equity on the date of the initial application, without restating the comparative information. On the date of the first application, the company will recognize (a) a lease liability measured at the present value arising from the discount of the remaining lease payments using the marginal borrowing rate, as applicable on the day of initial application, and (b) a right-of-use asset as measured at an amount equal to the corresponding lease liability, adjusted by the amount of any discounted or accrued lease payments.

For short-term leases and leases for which the identified asset is of low value, the group and the company will recognize the leases as an expense in the Income Statement using the fixed method, according to the relevant exceptions provided by IFRS 16. At the same time, the company will apply the practical implementation of the Standard and will not separate the non-lease items from the lease items, addressing each lease and related non-lease item as a single lease item.

The company analyzed the expected impact of IFRS 16 on 1 July 2019. In summary, based on the current assessment of the Management, the impact of the adoption of IFRS 16 that it will be as follows: the company estimates that rights-of-use assets and lease liabilities will be recognized in the Statement of Financial Position of approximately € 586 k. In the Income Statements of the year 01.07.2019 - 30.06.2020, depreciation is expected to increase by approximately € 208 k and financial expenses to increase by approximately € 20 k. The decrease in lease expenses is expected to lead to an improvement in EBITDA, which is estimated to be approximately € 220 k. The estimated effect pertains the existing contracts on July 1, 2019.

The actual effect of the application of IFRS 16 will depend on the Company's discount rate on July 1, 2019, the determination of lease agreements falling within the scope of the new standard on that date and the Company's final assessment of the lease term, especially with

regard to the exercise of any rights of renewal and termination. The new accounting standard for leases has no impact on the Company as a lessor.

IFRIC 23 “Uncertainty over Income Tax Treatments” (effective for annual periods starting on or after 01/01/2019)

In June 2017, the IASB issued a new Interpretation, IFRIC 23. IAS 12 “Income Taxes” specifies how to account for current and deferred tax, but not how to reflect the effects of uncertainty. IFRIC 23 provides requirements that add to the requirements in IAS 12 by specifying how to reflect the effects of uncertainty in accounting for income taxes. The company will examine the impact of the above on its Financial Statements, though it is not expected to have any.

Amendments to IFRS 9: “Prepayment Features with Negative Compensation” (effective for annual periods starting on or after 01.01.2019)

In October 2017, the IASB published narrow-scope amendments to IFRS 9. Under the existing requirements of IFRS 9, an entity would have measured a financial asset with negative compensation at fair value through profit or loss as the “negative compensation” feature would have been viewed as introducing potential cash flows that were not solely payments of principal and interest. Under the amendments, companies are allowed to measure particular prepayable financial assets with so-called negative compensation at amortised cost or at fair value through other comprehensive income if a specified condition is met. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any.

Amendments to IAS 28: “Long-term Interests in Associates and Joint Ventures” (effective for annual periods starting on or after 01.01.2019)

In October 2017, the IASB published narrow-scope amendments to IAS 28. The objective of the amendments is to clarify that companies account for long-term interests in an associate or joint venture – to which the equity method is not applied – using IFRS 9. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any.

Annual Improvements to IFRSs – 2015-2017 Cycle (effective for annual periods starting on or after 01.01.2019)

In December 2017, the IASB issued Annual Improvements to IFRSs – 2015-2017 Cycle, a collection of amendments to IFRSs, in response to several issues addressed during the

2015-2017 cycle. The issues included in this cycle are the following: IFRS 3 - IFRS 11: Previously held interest in a joint operation, IAS 12: Income tax consequences of payments on financial instruments classified as equity, IAS 23: Borrowing costs eligible for capitalization. The amendments are effective for annual periods beginning on or after 1 January 2019. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any.

Amendments to IAS 19: “Plan Amendment, Curtailment or Settlement” (effective for annual periods starting on or after 01.01.2019)

In February 2018, the IASB published narrow-scope amendments to IAS 19, based on which an entity is required to use updated actuarial assumptions to determine current service cost and net interest for the remainder of the annual reporting period after the plan amendment, curtailment or settlement. The aim of the amendments is to provide more useful information to users of financial statements and to enhance the understandability of financial statements. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any.

Revision of the Conceptual Framework for Financial Reporting (effective for annual periods starting on or after 01/01/2020)

In March 2018, the IASB issued the revised Conceptual Framework for Financial Reporting (Conceptual Framework), the objective of which was to incorporate some important issues that were not covered, as well as update and clarify some guidance that was unclear or out of date. The revised Conceptual Framework includes a new chapter on measurement, which analyzes the concept on measurement, including factors to be considered when selecting a measurement basis, concepts on presentation and disclosure, and guidance on derecognition of assets and liabilities from financial statements. In addition, the revised Conceptual Framework includes improved definitions of an asset and a liability, guidance supporting these definitions, update of recognition criteria for assets and liabilities, as well as clarifications in important areas, such as the roles of stewardship, prudence and measurement uncertainty in financial reporting. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

Amendments to References to the Conceptual Framework in IFRS Standards (effective for annual periods starting on or after 01/01/2020)

In March 2018, the IASB issued Amendments to References to the Conceptual Framework, following its revision. Some Standards include explicit references to previous versions of the Conceptual Framework. The objective of these amendments is to update those references so that they refer to the revised Conceptual Framework and to support transition to the revised Conceptual Framework. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

Amendments to IFRS 3: “Definition of a Business” (effective for annual periods starting on or after 01/01/2020)

In October 2018, the IASB issued narrow-scope amendments to IFRS 3 to improve the definition of a business. The amendments will help companies determine whether an acquisition made is of a business or a group of assets. The amended definition emphasizes that the output of a business is to provide goods and services to customers, whereas the previous definition focused on returns in the form of dividends, lower costs or other economic benefits to investors and others. In addition to amending the wording of the definition, the Board has provided supplementary guidance. The company will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

Amendments to IAS 1 and IAS 8: “Definition of Material” (effective for annual periods starting on or after 01/01/2020)

In October 2018, the IASB issued amendments to its definition of material to make it easier for companies to make materiality judgements. The definition of material helps companies decide whether information should be included in their financial statements. The updated definition amends IAS 1 and IAS 8. The amendments clarify the definition of material and how it should be applied by including in the definition guidance that until now has featured elsewhere in IFRS Standards. The company will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

IFRS 17 “Insurance Contracts” (effective for annual periods starting on or after 01.01.2021)

In May 2017, the IASB issued a new Standard, IFRS 17, which replaces an interim Standard, IFRS 4. The aim of the project was to provide a single principle-based standard to account for all types of insurance contracts, including reinsurance contracts that an insurer holds. A

single principle-based standard would enhance comparability of financial reporting among entities, jurisdictions and capital markets. IFRS 17 sets out the requirements that an entity should apply in reporting information about insurance contracts it issues and reinsurance contracts it holds. The Company will examine the impact of the above on its Financial Statements, though it is not expected to have any. The above have not been adopted by the European Union.

1.3.3 Changes in accounting policies

IFRS 9 “Financial Instruments”

The company applied the new Standard IFRS 9 "Financial Instruments" from 01.07.2018 using the simplified approach, without adjusting the comparative information, recognizing the cumulative effect of the initial application in the opening balance of Equity at the initial application date. The consequence of the application of IFRS 9 from 1 July 2018 is the replacement of the accounting policy which until 30.06.2018 was in accordance with IAS 39.

IFRS 15 “Revenue from Contracts with Customers”

On 01.07.2018, the Company adopted IFRS 15, applying this Standard retrospectively, with the cumulative effect of the initial application being recognized on the date of the initial application. However, the Company had no effect on its profitability or financial position during the first implementation of IFRS 15, resulting in no adjustments to Retained earnings. The consequence of the implementation of IFRS 15 from 01.07.2018, is the replacement of the accounting policies that until 30.06.18 were in accordance with IAS 18 and IAS 11.

The adoption of IFRS 9 led to a change in the accounting treatment of impairment losses for financial assets as it replaced the treatment under IAS 39 for the recognition of realized losses with the recognition of expected credit losses.

Contractual assets and trade receivables: The Company applies the simplified approach of IFRS 9 to calculate the expected credit losses, according to which, the provision for loss is always measured at an amount equal to the expected credit losses throughout the useful life for trade receivables and contractual assets. To determine expected credit losses in relation to trade receivables, the company uses a credit loss provision table based on the maturity of the balances, based on historical data on credit losses, adjusted to future factors in relation to debtors and the economic environment.

In summary, the effect of adjustments and reclassifications on the Company's financial sizes from the implementation of the new IFRS 9 "Financial Instrument" Standard is analyzed in the table below. Any items, not affected by the changes brought about by the new Standard, are not included in the table. The effect from the adoption of IFRS 9 on the equity of the company on 01.07.2018 amounts to € 47,892. Therefore, on 01.07.2018 the equity of the Company decreased by € 47,892 k while provisions for doubtful receivables increased equally.

Amounts in €

Extract from the statement of financial position	30/6/2018	IFRS 9 Transition adjustments	30/6/2018 Adjusted
ASSETS			
Trade and other receivables	3.171.639	-47.892	3.123.747
EQUITY & LIABILITIES			
Retained earnings	1.342.828	-47.892	1.294.937

2. Summary of key accounting policies

2.1 Tangible assets

Tangible assets are recognized in the Financial Statements at acquisition cost, less the accumulated depreciation and any potential impairment losses. The acquisition cost includes all the direct costs stemming from the acquisition of the assets.

Subsequent expenses are recorded as an increase in the book value of tangible assets or as a separate asset only to the degree that the said expenses increase the future financial gains anticipated from the use of the fixed asset and their cost can be measured reliably. The cost of repair and maintenance works is recognized in the income statement when the said works are carried out.

Depreciation of tangible assets is calculated based on the straight-line method over their estimated useful life as follows:

Tangible Assets	Useful life (in years)
Building on third party property	1-10
Office and other equipment	1-5

No residual value is calculated in respect of tangible assets, while their useful life is re-examined at the end of every financial year. When the book values of tangible assets are higher than their recoverable value, then the difference (impairment) is recognized directly as an expense in the income statement. Upon sale of tangible assets, the differences between the sale price and their book value are recognized as profit or loss in the income statement.

2.2 Intangible assets

Intangible assets include mainly software licenses. An intangible asset is initially recognized at acquisition cost. Following initial recognition, the intangible assets are measured at cost less amortization or impairment loss. Amortization is recorded based on the straight-line method during the useful life of the said assets. All intangible assets have a finite useful life which is between 3 and 5 years. The period and method of amortization are redefined at least at the end of every financial year.

Software

The maintenance of software programs is recognized as an expense when it is incurred. On the contrary, the costs incurred for the improvement or prolongation of the efficiency of software programs beyond their initial technical specifications, or respectively the costs incurred for the modification of software, are incorporated into the acquisition cost of the intangible asset, up on the necessary condition that they can be measured reliably.

2.3 Inventory

Inventory is valued at the lowest price between cost and net liquidation value. The cost of finished and semi-finished products includes all costs incurred to obtain and utilize all raw materials, labor costs, general industrial expenses (based on normal operating capacity but excluding cost of debt) and packaging costs. Costs of raw material and finished products are defined according to the average cost. The net realizable value of finished and semi-finished products is the estimated selling price during the regular Company operations less the estimated costs for the completion and the estimated costs for their sale. Raw materials net liquidation value is the estimated replacement cost during the Company's normal operating activity. A provision for slow-moving or impaired inventories is formed when necessary.

2.4 Receivables and credit policy

Short-term receivables are presented at their nominal value after provisions for bad debts whereas the long-term receivables (balances which are not compatible with the regular credit policies) are measured at amortized cost based on the effective rate method. The Company has set criteria for credit facilities to customers generally based on the volume of the customer's activities with a simultaneous assessment of financial information. On reporting date all delays or bad debts are assessed to define the necessity to form a provision for bad debts. The remaining balance of bad debts is adjusted accordingly on every balance sheet closing date in order to reflect the possible risks. Every write-off of various clients is performed by debiting the provision for doubtful debts. It is the Company's policy not to write-off any doubtful debts until every possible legal action have been taken for the collection of the debts.

2.5 Cash and cash equivalents

Cash and cash equivalents include cash held in banks, sight deposits and term deposits. The Company considers time deposits that have a maturity of less than 3 months as cash available.

2.6 Share capital

The company's shares are mandatory nominal and reserved in their entirety.

Dividends

Dividends to be paid to shareholders are recognized as a liability in the financial year when they are approved by the Company Shareholders General Meeting.

2.7 Income tax and deferred tax

The income tax charge includes current taxes, deferred tax and the differences of preceding financial years' tax inspection.

Current income tax

Current tax is calculated based on tax assets of the Company according to the tax legislation applicable in Greece. The income tax expense includes income tax based on the Company's profits as presented on tax declarations and provisions for additional taxes and potential ones in case of unaudited tax years and is calculated based on the tax rates set by the regulators.

Deferred tax

Deferred taxes are the taxes or the tax relieves from the financial encumbrances or benefits of the financial year in question, which have been allocated or shall be allocated to different financial years by tax authorities. Deferred income tax is determined under the liability method deriving from the temporary differences between the book value and the assets and liabilities tax base. There is no deferred income tax if it derives from the initial recognition of an asset or liability in transaction other than a business combination and the recognition did not affect either the accounting or the tax profit or loss.

Deferred tax assets and liabilities are measured in accordance with the tax rates set to be in effect in the financial year during which an asset or a liability shall be settled, taking into account tax rates (and tax regulations) which have been and effectively are in force until the Balance Sheet date. In case it is not possible to clearly determine the time needed to reverse the temporary differences, the tax rate to be applied is the one in force in the financial year under the following reporting date.

Deferred tax assets are recognized when there is taxable income and a temporary difference which creates a deferred tax asset. Deferred tax assets are re-examined on each reporting date to assess the extent to which there will be sufficient taxable income to make use of the benefit of the whole or part of the deferred tax asset.

Changes in deferred tax assets and liabilities are recognized as a part of tax expenses in the income statement for the financial year. Only those changes in assets and liabilities which affect the items recognized in other comprehensive income or directly in equity are also recognized in other comprehensive income or directly in equity.

2.8 Revenues-Expenses recognition

Revenue comprises the fair value of consideration collected from professional services rendered during the year, including direct costs associated with clients and net of VAT. Revenue is recognized when it is probable that future economic benefits will flow into the entity and these benefits can be reliably measured. The amount of revenue can be efficiently measured when all liabilities relating to the sale have been settled. When the result of a transaction can be measured reliably, revenue associated with the transaction is recognized in the Income Statement based on the stage of completion at the date of the Financial Statements and on the fact that the right to receive consideration has been achieved through the provision of services. Thus, the service contracts revenue represents the costs analogous to the stage of completion of any contract plus attributable profit less any amounts recognized in prior periods where applicable.

When the result of a transaction cannot be estimated reliably, revenue is recognized only to the extent the cost of rendering services is recoverable. No amount of revenue is recognized if there is material uncertainty regarding the recoverability of the receivable consideration or when the right to receive consideration is not effective for reasons out of the control of the company. The expected losses are recognized immediately when deemed possible under the latest estimates of revenue and costs.

Interest and dividend income

Interest income is recognized as earned using the effective rate method. Dividends are recognized as income upon establishing their collection right.

Operating expenses

Operating expenses are recognized in the Income Statement as the services are consumed or under the date costs are incurred.

2.9 Operating leases

Leases where the lessee maintains all the risks and benefits from holding the asset are recognized as operating lease payments. The operating lease payments are recognized as an expense in the income statement on a constant basis during the lease term.

2.10 Employee benefits

Short-term benefits

Short-term benefits to personnel (except for termination of employment benefits) in cash and kind are recognized as an expense when considered accrued. Any unpaid amount is recognized as a liability, whereas in case the amount already paid exceeds the benefits' amount, the Company identifies the excessive amount as an asset (prepaid expense) only to the extent that the prepayment shall lead to a future payments' reduction or refund.

Retirement benefits

Benefits following termination of employment include lump-sum severance grants, pensions and other benefits paid to employees after termination of employment in exchange for their service. The Company's liabilities for retirement benefits cover both defined contribution plans and defined benefit plans.

The defined contribution plan accrued cost is recognized as an expense in the financial year in question. Pension plans adopted by the Group are partly financed through payments to insurance companies or state social security funds.

(a) Defined Contribution Plan: Defined contribution plans pertain to contribution payment to Social Security Organizations (e.g. Social Security Fund (EFKA)) and therefore, the Company does not have any legal obligation in case the State Fund is incapable of paying a pension to the insured person. The employer's obligation is limited to paying the employer's contributions to the Funds. The payable contribution by the Company in a defined contribution plan is identified as a liability after the deduction of the paid contribution, while accrued contributions are recognized as an expense in the income statement.

(b) Defined Benefit Plan (non-funded): The Company's defined benefit plan regards the legal commitment to pay lump-sum severance grant, pursuant to L. 2112/1920. Vesting participation right in these plans is conditional upon the employee's work experience until retirement.

The liability recognized in the Statement of Financial Position for defined benefit plans is the present value of the liability for the defined benefit less the plan assets' fair value (reserve from payments to an insurance company), the changes deriving from any actuarial profit or loss and the service cost. The defined benefit commitment is calculated on an annual basis by an independent actuary through the use of the projected unit credit method. A Long-term Greek bonds' rate is used for discounting.

Actuarial profits and losses form part of the Company's commitment to grant the benefit and of the expense which shall be recognized in the income statement. The adjustments' outcome based on historical data, if below or above a 10% margin of the accumulated liability, is recognized in the income statement within the expected insurance period of the plan's participants. Service cost is directly recognized in the income statement except for the case where plan's changes depend on employees' remaining years of service. In such a case, the service cost is recognized in the income statement using the fixed method during the maturity period.

2.11 Provisions, contingent liabilities and assets

Provisions are recognized when the Company has present legal or imputed liabilities as a result of past events; their settlement is possible through resources' outflow and the exact liability amount may be estimated reliably. On the reporting date, provisions are examined and adjusted accordingly to reflect the present value of the expense expected to be

necessary for the liability settlement. When the effect of time value of money is significant, the provision is calculated as the present value of the expenses expected to be incurred in order to settle this liability.

If it is not probable that an outflow will be required in order to settle a liability for which a provision has been formed, then it is reversed. In cases where the outflow due to current commitments is considered improbable or the provision amount cannot be reliably estimated, no liability is recognized in the Financial Statements.

Contingent liabilities are not recognized in the Financial Statements but are disclosed except if there is a probability that there will be an outflow which encompasses economic benefits. Possible outflows from economic benefits of the Company which do not meet the criteria of an asset are considered a contingent asset and are disclosed when the outflow of economic benefits is probable.

2.12 Impairment of assets

The assets with an indefinite useful life are not depreciated and are subject to an impairment review annually and when some events suggest that the book value may not be recoverable. Assets that are depreciated are subject to an impairment review when there is evidence that their value will not be recoverable. The recoverable value is the greater between the net sales value and the value in use. An impairment loss is recognized by the company when the book value of these assets (cash generating unit- CGU) is greater than its recoverable amount.

Net sales value is the amount received from the sale of an asset at an arm's length transaction in which participating parties have full knowledge and participate voluntarily, after deducting any additional direct cost for the sale of the asset, while value in use is the present value of estimated future cash flows that are expected to flow into the company from the use of the asset and from its disposal at the end of its estimated useful life.

3. Significant accounting estimates and assessments of the Management

Significant estimates of the Management pertaining to application of the Company's accounting policy, mostly affecting its Financial Statements, are presented below.

3.1 Estimates

Revenue

The Management estimates the stage of completion of every contract, taking into account all the available information at the end of the reporting period. In this process, the Management determines all significant considerations in respect of the main points of each contract, the actual work performed and the estimated costs until the completion of each project.

Deferred tax assets

In determining the amount of the deferred tax assets that can be recognized, there are required considerable assessments and estimates of the Management, based on future tax profits in combination with future tax strategies to be followed. In particular, the assessment of the potential existence of future taxable income on which the deferred tax assets will be used is based on the calculations of the Management that are adapted following the substantial amounts of non-taxable income and expenses as well as particular limits to using any unused tax profit or loss.

3.2 Estimates in respect of uncertainties

Preparation of the Financial Statements requires making evaluations, estimates and assumptions in respect of assets and liabilities, contingent assets and liabilities disclosures as well as revenue and expenses during the periods presented.

The actual results may differ from assessments, estimates and assumptions made by the Management and rarely coincide with the estimated results.

Information on assessments, estimates and assumptions that have the most significant effect on the recognition and valuation of assets, liabilities, revenues and expenses of the Company is presented below.

Useful life of depreciated assets

The Management examines depreciated assets useful life every reporting period. On 30/06/2019, the Management estimates that the useful lives represent the anticipated assets remaining useful life (further information in notes 3.1 and 3.2). Actual results, however, may differ mainly because of technological obsolescence of specific equipment, software and information systems.

Revenue

Revenue recognized from the service contracts of the Company constitutes the best estimate of the Management regarding the outcome of the contract and the stage of its completion. The Management estimates the profitability of contracts in progress on a monthly basis using extensive project management processes.

Provision for personnel compensation

The provision amount for personnel compensation is based on actuarial study under specific assumptions on discount rate, employees' remuneration increase rate, consumer price index increase and the expected remaining working life. The assumptions used have a significant uncertainty and the Company Management makes a continuous estimate (see further information in Note 14).

Provision for doubtful debts

The adoption of IFRS 9 led to a change in the accounting treatment of impairment losses for financial assets as it replaced the treatment of IAS 39 to identify realized losses with the recognition of expected credit losses.

Contractual assets and trade receivables: The company applies the simplified approach of IFRS 9 to calculate the expected credit losses, according to which, the provision of loss is always measured at an amount equal to the expected credit losses throughout useful life for trade receivables and contractual assets. To determine expected credit losses in relation to trade receivables, the company uses a credit loss provision table based on the maturity of the balances, based on historical data on credit losses, adjusted to future factors in relation to debtors and the economic environment. (further details in Note 8).

4. Tangible assets

The Company's and the group's tangible assets comprise buildings and facilities on third party property, furniture and other equipment. The book value of tangible assets is analyzed as follows:

Amounts in €

	THE COMPANY	
	Furniture and other equipment	Total
Book value as at 1/7/2017	139.668	139.668
Accumulated depreciation	-109.174	-109.174
Net book value as at 1/7/2017	30.494	30.494
Additions	42.000	42.000
Other changes		
Depreciation for the period	-40.617	-40.617
Other changes		
Book value as at 30/6/2018	181.668	181.668
Accumulated depreciation 30/06/2018	-149.791	-149.791
Net book value as at 30/6/2018	31.877	31.877
Book value as at 1/7/2018	181.668	181.668
Accumulated depreciation	-149.791	-149.791
Net book value as at 1/7/2018	31.877	31.877
Additions	102.711	102.711
Other changes		
Depreciation for the period	-104.073	-104.073
Other changes	8,83	8,83
Book value as at 30/6/2019	284.388	284.388
Accumulated depreciation 30/06/2019	-253.864	-253.864
Net book value as at 30/6/2019	30.524	30.524

Tangible fixed assets are measured at cost while accumulated depreciation is recalculated after the redefinition of the useful life of each asset. There are no mortgages or pledges, or any other encumbrances on the fixed assets as against borrowing.

5. Intangible assets

Intangible assets comprise only software programs. Their book value in respect of all the periods is analyzed as follows:

THE COMPANY

	Software programs	Total
Book value as at 1/7/2017	36.499	36.499
Accumulated amortization	-16.442	-16.442
Net book value as at 1/7/2017	20.057	20.057
Addition	47.060	47.060
Amortization for the period	-7.671	-7.671
Book value as at 30/6/2018	83.559	83.559
Accumulated amortization	-24.113	-24.113
Net book value as at 30/6/2018	59.446	59.446
Book value as at 1/7/2018	83.559	83.559
Accumulated amortization	-24.113	-24.113
Net book value as at 1/7/2018	59.446	59.446
Additions	269.033	269.033
Other changes	-1	-1
Amortization for the period	-33.946	-33.946
Book value as at 30/6/2019	352.592	352.592
Accumulated amortization	-58.059	-58.059
Net book value as at 30/6/2019	294.533	294.533

6. Other non-current assets

Other non-current assets of the company are analyzed in the table below:

	THE COMPANY	
	30/6/2019	30/6/2018
Guarantees	33.052	32.608
Other long-term receivables		
Net book value	33.052	32.608

7. Deferred tax assets

Deferred income tax derives from temporary differences between book value and tax bases of the assets and liabilities and is calculated based on the tax rate which is expected to be applied in the financial years when it is expected that the temporary taxable and deductible differences will reverse.

Deferred tax assets and liabilities are offset when there exists an applicable legal right to offset current tax assets against current tax liabilities and when the deferred taxes refer to the same tax authority. A deferred tax asset is recognized for tax losses carried forward to the extent that the realization of a relevant tax benefit is possible through future taxable profits.

Deferred tax assets of the company, calculated under 25% rate for the employees benefits liabilities and 28% for other short-term liabilities are analyzed as follows:

	THE COMPANY			
	30/6/2019		30/6/2018	
	Def. tax assets	Def. tax liabilities	Def. tax assets	Def. tax liabilities
Employee termination benefit liabilities	53.257	0	46.702	0
Other short-term liabilities	168.000			
Total	221.257	0	46.702	0
Offset deferred tax assets & liabilities	0	0	0	0
Deferred tax assets / (liabilities)	221.257	0	46.702	0

8. Client and other trade receivables

The trade receivables of the company are analyzed as follows:

	THE COMPANY	
	30/6/2019	30/6/2018
Third party trade receivables		
Checks receivable		
Less: Provision for impairment	4.356.154	3.140.595
Net trade receivables	227.228	71.044
Current assets	-107.458	-40.000
	4.475.925	3.171.639
Current assets	4.475.925	3.171.639
Total		
Third party trade receivables	4.475.925	3.171.639
Checks receivable	4.475.925	3.171.639

The total of trade receivables pertains to short-term receivables from clients. The net book value of the item is a reasonable estimate of its fair value.

Changes in provisions for doubtful receivables within the years ending as at 30/06/2019 and 30/06/2018 are as follows:

Amounts in €

	THE COMPANY	
	30/6/2019	30/6/2018
Balance as at 1st July	40.000	40.000
Unused Provisions	0	0
Provisions for the period	67.458	0
Balance as at 30th June	107.458	40.000

9. Other receivables

Other receivables of the company are analyzed as follows:

Amounts in €

	THE COMPANY	
	30/6/2019	30/6/2018
Receivables from Greek State	319.828	518.802
Advance payments to employees	1.650	2.129
Other receivables	136.300	10.493
Total	457.778	531.424

10. Other current assets

Other current assets of the company are analyzed as follows:

Amounts in €

	THE COMPANY	
	30/6/2019	30/6/2018
Prepaid expenses	86.816	28.433
Accrued expenses		
Income for the year receivable	285.642	212.560
Advance payments	80.896	16.721
Total	453.354	257.714

11. Cash and cash equivalents

The company cash and cash equivalents include the following items:

Amounts in €

	THE COMPANY	
	30/6/2019	30/6/2018
Cash on hand	635	729
Cash equivalent balance in bank	1.720.661	1.928.699
Short-term deposits with banks		
Total cash and cash equivalent	1.721.297	1.929.428
Cash and cash equivalent in €	1.721.297	1.929.428
Cash and cash equivalent in FX		
Total cash and cash equivalent	1.721.297	1.929.428

Bank deposits are on a floating rate and are based on monthly bank deposits interest rates.

There are no blocked accounts of the Company.

12. Share capital and other reserves

The company's share capital as at 30/06/2019 amounted to € 100.000 divided into 1.000 common nominal shares of a nominal value of € 100 each share.

The company's other reserves are analyzed as follows:

<i>Amounts in €</i>	THE COMPANY		
	Statutory Reserves	Other Reserves	Total
Opening balance as at 1/7/2017	33.333	-49.174	-15.841
Changes within the year	0	-8.856	-8.856
Closing balance as at 30/6/2018	33.333	-40.318	-6.985
Opening balance as at 1/7/2018	33.333	-40.318	-6.985
Changes within the year	0	-10.372	-10.372
Closing balance as at 30/6/2019	33.333	-50.690	-17.357

13. Employee termination benefits obligations

In accordance with the labor legislation of Greece, employees are entitled to compensation in case of dismissal or retirement. The amount of compensation varies depending on employee salary, the years of service and the mode of stepping down (be made redundant or retirement). Employees resigning or being dismissed on a grounded basis are not entitled to compensation. In case of retirement, lump sum compensation shall be paid up pursuant to law 2112/20. The Company recognizes as a liability the present value of the legal commitment for lump sum compensation payment to the personnel stepping down due to retirement. These are non-financed defined benefit plans according to IAS 19 and the relevant liability was calculated on the basis of an actuarial study. The amounts recognized in the Income Statement are as follows:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
Long-term pension benefits	213.029	161.043
Total	213.029	161.043

Changes in the net liability in the Company's Statement of Financial Position are as follows:

<i>Amounts in €</i>	30/6/2019	30/6/2018
	Defined benefit plans	Defined benefit plans
Current service cost	40.171	19.553
Interest cost	2.899	2.934
Cost (result) of Settlements	23.088	15.828
Expenses recognized in the Income Statement	66.158	38.316

Changes in the present value of liability for defined benefit plans are as follows:

Changes in the present value of liability for defined benefit plans are as follows:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
	Defined benefit plans	Defined benefit plans
Opening balance	161.042	154.434
Service cost	40.171	19.553
Interest cost	2.899	2.934
Actuarial losses / (gains)	81.971	-12.474
Cost (result) of Settlements	23.088	15.828
Adjustment of current value of Commitment	-68.141	0
Benefits paid	-28.002	-19.233
Closing balance	213.028	161.042

The main actuarial assumptions applied for the aforementioned accounting purposes are as follows:

	30/6/2019	30/6/2018
Discount interest rate	0,77%	1,80%
Salary increases	2,70%	1,80%
Average residual years of service	30,23	31,91
Average financial term	24,25	27,52

14. Suppliers and other liabilities

The company's trade payables are analyzed as follows:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
Suppliers	1.979.878	788.458
Checks payable	21.933	3.642
Total	2.001.810	792.100

The total of trade payables pertains to short-term payables to suppliers. The net book value of the item is a reasonable estimate of its fair value.

15. Income tax payable

The current tax liabilities of the company pertain to current liabilities from income tax:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
Income tax	133.811	892.195
Provision for tax expenses from non-inspected years		
Total	133.811	892.195

16. Other short-term liabilities

Other short-term liabilities for the company are analyzed as follows:

Amounts in €

	THE COMPANY	
	30/6/2019	30/6/2018
BoD members fees and dividends	1	143.764
Social security insurance	336.301	251.686
Other Tax liabilities	874.121	556.530
Liabilities to employees	219.351	90.662
Accrued expenses	78.305	97.541
Other liabilities	2.230.903	1.732.490
Total	3.738.984	2.872.673

17. Sales

The sales of the company are analyzed as follows:

Amounts in €

	THE COMPANY	
	30/6/2019	30/6/2018
Tax and Accountancy Services	6.206.930	4.995.976
Other Services	8.690.352	4.275.499
Total	14.897.282	9.271.475

18. Other operating income /(expenses)

The other operating income and expenses are analyzed as follows:

Other operating income

Amounts in €

	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
Other income	30.865	28.368
Total	30.865	28.368

Other operating expenses

Amounts in €

	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
Provision for trade receivables impairment	5.952	11.002
Other expenses	28.575	0
Total	34.527	11.002

19. Other financial results

The other financial results are analyzed as follows:

Amounts in €

	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
Provision for employee compensation	2.899	2.934
Total	2.899	2.934

20. Financial income /(expenses)

The financial income and expenses are analyzed as follows:

Financial income

Amounts in €

	THE COMPANY	
	01/07/2018 - 30/06/2019	07/2017 - 30/06/2018
Bank deposits interest	1.075	0
Total financial income	1.075	0

Financial expenses

Amounts in €

	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
Other expenses and Bank Commissions	24.241	11.996
Total	24.241	11.996

21. Income tax

According to the tax legislation, the tax rate applied for the closing year is 29%.

The income tax presented in the Financial Statements is analyzed as follows:

Amounts in €

	THE COMPANY	
	30/6/2019	30/6/2018
Deferred income tax	347.157	535.952
Income tax provision	-171.097	-13.397
Extraordinary contribution		
Total		
Deferred income tax	176.060	522.554

Conciliation on the income tax amount as defined by the Greek tax rate application on the income before tax is summarized as follows:

Amounts in €

	THE COMPANY	
	30/6/2019	30/6/2018
Earnings before tax	491.579	1.772.367
Nominal tax rate	29%	29%
Presumed Tax on Income	142.558	513.986
Adjustments for non- taxable income		
Adjustments for non- deductible expenses for tax purposes		
- Non tax-deductible expenses	33.502	8.568
- Effect from new tax rate		
Total	176.060	522.554

In Greece the results disclosed to the tax authorities are considered temporary and may be revised until books and data are reviewed by tax authorities and tax declarations are judged as finalized. Therefore, companies may be subject to eventual sanctions and taxes which may be imposed upon reviewing the books and data. According to the method of carrying out tax liabilities in Greece, the Company has a contingent liability for additional sanctions and taxes from non-audited financial years, for which sufficient provisions have been made.

The Company's non-tax inspected years are presented in Note 25.

Deferred tax details are presented in Note 7.

22. Number of employees

The number of employees of the company is analyzed in the table below as follows:

	THE COMPANY	
	30/6/2019	30/6/2018
Number of employees	292	230

23. Key management remuneration

The company key management remuneration is analyzed as follows:

<i>Amounts in €</i>	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
Salaries & other short-term remunerations, social security costs	843.677	596.337
Fees to members of the BoD.	0	0
Total	843.677	596.337

The remuneration presented below pertains to the Company BoD members.

	THE COMPANY	
	30/6/2019	30/6/2018
Number of key management executives	7	6

24. Related party transactions

<i>Amounts in €</i>	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
<u>Sales of Services</u>		
Parent company		
Total	0	0
<u>Acquisition of Services</u>		
Parent company	325.866	134.900
Management executives	843.677	596.337
Total	1.169.543	731.237
<u>Other income</u>		
Parent company		
Total	0	0
Total	1.169.543	731.237

<i>Amounts in €</i>	THE COMPANY	
	01/07/2018 - 30/06/2019	01/07/2017 - 30/06/2018
<u>Balance of Receivables from sales of services</u>		
Parent company		
Total	0	0
<u>Balance of Liabilities from acquisition of services</u>		
Parent company	0	0
Management executives	208.191	163.750
Total	208.191	163.750
Total	208.191	163.750

25. Contingent liabilities

The company's contingent liabilities include the following categories:

Guarantees

As at 30/06/2019, the company had no contingent liabilities arising from guarantees provision:

Encumbrances

There are no mortgages or pledges, or any other encumbrances on the fixed assets against borrowing.

Litigations

There are no disputed or under arbitration litigations pertaining to court or arbitration bodies that have a significant impact on the financial position and operations of the Company.

Contingent tax liabilities

The tax liabilities of the company are not conclusive since it has not been tax inspected since its establishment. The company Management considers that taxes which may incur will not have a significant effect on the equity, results and cash flows of the subsidiary and therefore, no relative provisions have been made.

Operating lease commitments

The minimum future payable leases based on non-cancellable operating lease agreements were as follows as at 30/06/2019:

<i>Amounts in €</i>	<u>30/6/2019</u>
Within 1 year	136.273
Between 1 and 5 years	225.480
Over 5 years	<u>0</u>
Total	<u><u>361.753</u></u>

26. Risk management policies

The risk factors to which the Company is exposed are market risk, liquidity risk and credit risk.

The Company periodically reviews and assesses its exposure to the risks cited above on a one by one basis and jointly. In the context of assessing and managing risks, the Company has established a Risk Management Committee. The main objective of the Risk Management Committee is to monitor and assess any aspect of risk the Company is exposed to through its business activities.

Credit risk

Credit risk is the risk of the potential delayed payment to the company of the current and of potential liabilities of the counterparties.

The assets exposed to credit risk as at reporting period date are analyzed as follows:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
Financial assets categories		
Cash and cash equivalents	1.721.297	1.929.428
Trade and other receivables	4.475.925	3.171.639
Net carrying amount	6.197.221	5.101.067

Aiming at the minimization of the credit risks and bad debts, the company has adopted efficient processes and policies in relation to the limits of exposure per counterparty based on the counterparties credibility. The clients' credit limits are set based on internal or external assessments always pertaining to the limits set by the Management. For certain credit risks, provisions for impairment losses are made.

The Management of the company sets limits as to the size of risk it may be exposed to per financial institution. It assumes that the amounts of cash available are of high credit quality based on the fact that the counterparty financial institutions enjoy a high credit rating.

Liquidity risk

The company is managing its liquidity requirements on a daily basis through systematic monitoring of its financial liabilities and of the payments that are made on a daily basis. All the company's financial liabilities are short-term.

The company constantly monitors the maturity of its receivables and payables, in order to retain a balance of its capital employed and its flexibility via its bank credit worthiness, which is considered good.

The maturity of the financial liabilities as of 30/06/2019 and 30/06/2018 is analyzed as follows:

<i>Amounts in €</i>	30/6/2019		30/6/2018	
	Short-term		Short-term	
	Within 6 months	6 to 12 months	Within 6 months	6 to 12 months
Suppliers and other liabilities	2.001.810	0	792.100	0
Other short-term liabilities	3.738.984	0	2.872.673	0
Total	5.740.794	0	3.664.772	0

Capital Management policies and procedures

The objectives of the company in relation to the management of capital are as follows:

- To ensure the Company's ability to continue as a going concern, and
- To increase the value of the Company and in consequence of its shareholders.

The company monitors the capital in relation to amount of shareholders equity less the cash and cash equivalents as presented in the Statement of Financial Position. The capital for the financial years ending as at 30/06/2019 and 30/06/2018 is analyzed as follows:

<i>Amounts in €</i>	THE COMPANY	
	30/6/2019	30/6/2018
Total equity	-1.432.084	-1.342.828
Cash and cash equivalents	1.721.297	1.929.428
Capital	289.212	586.600
Total capital	1.432.084	1.342.828
Capital to total capital	0,20	0,44

27. Approval of Financial Statements

The Financial Statements for the FY ended as at June 30, 2019 were approved by the Board of Directors of Grant Thornton S.A. on 31/10/2019.

PRESIDENT OF BoD

MANAGING DIRECTOR

ACCOUNTANT

NIKOLAOS KARAMOUZIS
ID NUM. AB336562

GEORGIOS PIRLIS
ID NUM. AM050868

DIONISIOS RAZIS
ID NUM. AM156978
FIRST CLASS LICENSE NUM.
OEE 0058837

CONFIRMATION

We hereby confirm that the above Financial Statements on p.p. 12 – 47 are those referred to in the Auditor’s Report provided by us to the company on February 14, 2020.

Athens, February 14, 2020

CERTIFIED PUBLIC ACCOUNTANT

GEORGIOS TH. PAPATHOMAS

SOEL REG. NUM. 29811

PKF EUROELEGTIKI S.A.

Kifisias Ave. 124, 115 26 Athens

SOEL REG. NUM. 132